



Brian L. String
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Lisa M. Sanders
Recorder

May 12, 2020

Via E-Mail and U.S. Mail

Daniel Dosenbach, Manager-Labor Relations
Acme Markets, Incorporated
75 Valley Stream Parkway
Malvern, Pennsylvania 19355

RE: Hazard Premium for UFCW 152 Members

Dear Mr. Dosenbach,

As you know UFCW Local 152 (“Local 152”) members have shown their loyalty and dedication to ACME Markets (“Company”) as well the community and general public by diligently working during the COVID-19 pandemic. These members have taken on significant medical risks to themselves and their families by reporting to the stores on a daily basis to do their part to keep the retail food supply available to a nervous public. They have also been recognized as front line essential workers and heroes by their Governors and State Legislatures. Unfortunately, many of our members have paid the price of being on the front lines by contracting the COVID virus with the significant personal and family consequences that come with the diagnosis.

It is with this background that Local 152 urges the Company to continue the hazard pay program of \$2.00 per hour to our members beyond May 15, 2020. As you know, the medical exigency of the pandemic is stubbornly still with us in the Mid-Atlantic region encompassing Local 152’s jurisdiction. The Company’s employees who are Local 152 members will continue to report to work subjected to heightened risk to themselves and loved ones for the foreseeable future. There is simply no valid reason to deny them the premium pay which they deserve. The Company must show its value to these dedicated members by not eliminating the premium based on short sighted corporate profits. It is in this time of crisis that Local 152 members have shown their dedication to the Company and their communities. The Company should do the same and continue the hazard pay program indefinitely.

Very truly yours,

Brian String
President