

### 152 President Brian String to retire after 39 years in UFCW

ocal 152 President Brian String, who has served as leader of the union since its inception in 2005, will retire on April 1.

Executive Assistant to the President Dan Ross, Jr., will succeed String as the next president of Local 152.

String's vision for a best-in-class union after the merger of Locals 56 and 1358 was realized through a commitment to organizing and a members-first philosophy that resulted in a loyal, motivated membership and a series of successes over two decades.

"I'm grateful and lucky I was able to do what I did," String said. "Not **Please see page 3** 



# Standing together

Johanna Foods members hold the line

n Dec. 13, members at Johanna Foods in Flemington, N.J., stood strong and voted to ratify a historic new contract. Local 152 represents more than 110 members at Johanna Foods, a facility that produces yogurts and more.

The successful contract negotiation came just weeks after the membership at Johanna Foods unanimously gave a strike authorization to their negotiating committee.

This strong display of solidarity, coupled with a public awareness campaign supported by the UFCW International Union, ultimately helped deliver this landmark agreement.

"Many of these workers have dedicated their working lives to Johanna Foods," Assistant to the President/Director of Collective Bargaining Dan Ross, Jr., said. "They care about what they do and their solidarity helped send a strong message that



enabled us to bargain a tremendous package for these members."

Local 152 members will first receive a substantial retroactive wage increase. The general wage increase for the life of the contract equates to \$4.70 per hour, signifying the largest general wage increase in Local 152's history with Johanna Foods.

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### STAY CONNECTED!





**UFCW Local 152 Unity** Official Publication of United Food and Commercial Workers Local 152

> EDITOR Brian String

#### **UNION HEADQUARTERS**

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# Local 152 participates in panel about negotiations and more

he 2023 Food & Drug Conference in December 2023 brought together innovators and industry leaders for a full day of updates, networking opportunities and professional inspiration.

FDC Director Ellen Anreder opened the conference with thoughts on gratitude and making the most of the time each of us is given, even during challenging circumstances.

UFCW 8-Golden State Secretary-Treasurer Kirk Vogt moderated a panel on "Negotiations, Organizing and Member Servicing." It featured Local 152 President Brian String; Deana Abondolo, president of UFCW Local 342; and Jim McLaughlin, president of UFCW Local 99, who discussed the importance of organizing new workers and the need for Union representatives to establish personal bonds with members at their workplaces.

"UFCW has always been the best at servicing," President String said, highlighting the union's recent track record in representing workers in the cannabis industry, but stressed the need for organizing to continue to be the top priority.

"This generation of employees wants to join a union, but they also want to be



Local 152 President Brian String, right, with Local 99 President Jim McLaughlin.

part of a movement," President Abondolo said, commenting on the challenges and opportunities presented by the current surge of interest in unions among young workers.

President McLaughlin detailed how the additional challenges Local 99 faces organizing workers in a "right to work" state helps them improve their overall member servicing.

The 2023 conference featured other panels on innovative ways for unions to combat soaring health care costs and the different ways to educate union members about how political engagement has the potential to improve their lives at work.





President Brian String with Local 152 staff in 2023.

## **President String retires**

Continued from front page many people can say they were able to serve others for a living. My responsibility to our members was always my top priority.

"To be able to walk into a processing plant or a supermarket or a nursing home, to look those members in the eye and know I've earned their trust — that's what our union is all about."

### A union legacy

His leadership steered the young local's health and welfare fund out of bankruptcy and into the thriving benefit fund it is today, providing industry-leading benefits to members at low and sometimes no cost, an extremely rare occurrence in today's reality of soaring health care costs.

Under his guidance, Local 152 expanded through tireless organizing efforts into one of the most diverse UFCW unions in the country, with members in grocery, manufacturing, health care, public sector, trucking, sanitation and other industries. His belief that cannabis workers deserve the protections of a union contract has led to a fast-growing Cannabis Division in recent years.

"The people I hired were rock stars in

my book," String said. "They had faith in our principles, they had the same philosophy and work ethic, and we were able to do things together that were previously only dreamt of."

String's steadfast commitment to providing excellent service to members helped Local 152 weather the unprecedented challenges of the COVID-19 pandemic, devising new ways to connect with members, address their needs and keep them safe on the job with protective equipment.

His work over the years to cultivate relationships with pro-worker candidates and legislators was critical in the early days of the pandemic as he was able to work quickly with local and state governments to pass essential worker legislation to protect members.

Local 152 emerged from the pandemic with renewed strength, negotiating bestever contracts across industries and redoubling organizing efforts to best position the union for the years ahead.

"There's a whole new generation of workers that have different issues, different problems and a different outlook," String said. "We're building a huge safety net for these members. I'm glad I was able to help with that and I'm excited for the next phase of the union."

### An enduring vision

String started in the industry as a 14year-old cart boy for Food Town in 1981. Along the way, he worked as a clerk for Pathmark and Acme, as an organizer for the UFCW International Union at drives in Atlantic City and California, and as a student at the George Meany Labor Center in Silver Springs, Md.

Inspired by his father, Irv String, a veteran at A&P stores who became a UFCW union president, Brian served as the organizing director and negotiations director for Local 1358. He was president of Local 1358 when he was chosen to lead the newly formed Local 152 in 2005, following the merger of Locals 1358 and 56.

"My continuing education after high school was as an organizer," String said. "Standing alongside nurses in Seattle, Wash. and poultry plant and supermarket workers in Fresno, Calif. — it was so rewarding. I'm forever grateful my father gave me the opportunity to make that choice; I made the right one.

"Now, my own son is working for the union and he's guided by the same values instilled by me and his grandfather."

Incoming Local 152 President Dan Ross, Jr., said he is inspired by String's leadership throughout the years.

"He's 'members first' — period," Ross said. "All the initiatives the local has put into place under his leadership have focused on advancing the interests of our membership.

"Brian will be remembered as an advocate, always, for our members as well as a confident, strategic negotiator with the willingness to face a good fight when needed."

String has full confidence that the union is in capable and competent hands with Ross and praises his calm demeanor and abilities as an organizer and negotiator.

"I would let him bargain my contract any day of the week," he said. "He will make a tremendous leader and his time is now.

"Local 152 is in great hands. The torch will keep burning and will be brighter than ever under Dan's leadership."



### Jobs outlook; Rite Aid woes

□ In this column, analyst Jeff Metzger looks at developments in the supermarket industry around the country.

n January 2024, the U.S. Department of Labor said 353,000 new jobs were added, allaying fears that a recession is still possible.

Additionally, the unemployment rate dropped from 3.9 percent in October to 3.7 percent in November, a strong and encouraging figure.

In a survey conducted by grocery online research firm Brick Meets Click/Mercatus, composite-level sales for 23 U.S. grocer banners declined 13.5 percent during the 12-week period which ended on Sept. 20 (compared to the same period in 2022). The study deduced that the sales decreases were driven by a higher number of customers shifting back to in-store purchases or moving to a competitor's online service.

Another key finding was that total order volume was down 16.8 percent, which the two firms believe was the result of an overall customer base reduction. The survey did note that active customers completed more orders and spent more per order than in 2022. None of this should be surprising given the sharp dip in digitally-driven sales since the peak of COVID.

#### **Rite Aid closures**

Bankrupt drug chain Rite Aid announced that it will close another 31 stores in the near future. That's in addition to the more than 100 units the Philadelphia-based drug chain said would be shuttered shortly after Chapter 11 protection was filed in October.

In the Mid-Atlantic, that batch includes one store in Maryland (Delmar); four stores in Pennsylvania (Bellefonte, Philadelphia, Pittsburgh and West Chester); two stores in New Jersey (Beachwood and Moorestown); two stores in New York (the Bronx and Miller Place); and two stores in Virginia (Norfolk and Williamsburg). All told, Rite Aid may end up with 500 fewer stores than it started with just a few months earlier.

□ Jeff Metzger's "Taking Stock" column appears in *Food World* and *Food Trade News*.

## Members at work





To continue to receive important news and updates from Local 152, visit **ufcwlocal152.org** and complete the "Change of Address" form if you move.

From the Local 152 website, you can also update your address with the Health and Welfare Office and renew your voter registration.

Scan this QR code with your smartphone to update your information right now:



## Use your benefits wisely in 2024 and beyond

our union-negotiated benefits package is a big part of your overall compensation from your employer. These benefits, which include health care, provide valuable peace of mind. Members know that if they or anyone in their family need medical care, it is available and affordable, and won't be the financial disaster it could have been if they were uninsured.

Your benefits are comprehensive and costly, and that's why employers often target them for reduction or removal from the union contract each time we sit down at the bargaining table.

These are benefits our union has fought hard to build and preserve, so use them wisely! Here are some ways to ensure the benefit fund stays strong for the rest of your career and for future generations:

### Get a primary care provider

Rather than waiting until an emergency strikes and scrambling to find care — from someone who is not well-versed in your medical history — be proactive and establish a connection with a primary care provider.

### Take preventive action

Staying in good health isn't just about taking care of injury or disease when it happens. It's also about taking steps to prevent illness in the first place. Stay up to date with routine screenings and annual vaccines. Don't let a big problem go undetected!

### Monitor your mental health

If you are experiencing mental health issues, know that you are not alone. Help is available. Contact the Local 152 benefit funds at (800) 555-4959 to learn about services you can access.

### "These are benefits your union has worked hard to build and preserve"

### Healthy eating and exercise

Not only will your body feel better when you give it healthy food and regular exercise, you'll also be doing your part to prevent the onset of a chronic illness.

### Keep up with your medications

Use your prescription benefits to help pay for short-term treatments or long-term maintenance medications that keep big health issues in check. Sign up for automatic refills or obtain multiple months' worth of medication, if available, to ensure you don't run out and end up pausing your treatment plan.



## Secretary-Treasurer's Report

### By Dan Konczyk





Member Tina Grubelic and her "Tina's Troopers" team at the "WALK to End Hydrocephalus" in Philadelphia.

## **Spotlight: Member Tina Grubelic**

ven when she's not helping customers as a cashier/clerk at Acme in Sea Isle City, N.J., Local 152 member Tina Grubelic still finds ways to help others.

She advocates for people with hydrocephalus, a medical condition that affects more than 1 million people in the U.S. It's a chronic neurological condition which causes an imbalance in the production and absorption of brain fluid and requires surgical treatment to redirect that fluid outside of the brain.

Grubelic was diagnosed with the condition as an infant and underwent more than 20 surgeries in the neonatal intensive care unit (NICU) over six months. Doctors installed a shunt, a tubelike medical device that diverts flow of the brain fluid to her abdominal cavity for absorption.

She was able to live with the condition with comparatively few symptoms other than minor aches until 2020, when nausea and other symptoms required her to be taken by ambulance to a hospital to repair damage done by a malfunction in her shunt.

"When I was an infant, the doctors left enough tubing in my body for me to grow to six feet, but I only grew five feet tall," she said. "The very end of the tubing had broken off and needed to be removed."

Then, in 2022, she had another surgery to repair a tiny hole in the shunt in her neck that was leaking fluid into her chest, causing swelling.

It was after these two surgeries that she decided she wanted to learn more about her condition and take an active role in spreading the word about it.

"I wanted to find out if there were more people like me, since I was the only one I knew of that had this," she said. "Growing up with an able-bodied twin, I felt like an outsider, but now I've been finding people to talk to."

Her journey started when she was asked to speak at the National Hydrocephalus Conference in Texas in 2022. She told her story on

a panel titled "Living and Thriving with Hydrocephalus and Other Conditions" (Grubelic also has a mild form of cerebral palsy).

"I just spoke from the heart about what I go through each day, because it's very different for each person," she said. "It was great to learn from other people about how they process it. At that conference I found my people, and it was the best feeling."

Energized by the conference and the people she met, she decided to participate in the Hydrocephalus Association's "WALK to End Hydrocephalus" in Philadelphia that same year. Almost 40 friends and family members gathered as "Tina's Troopers" to show their support, which they have now made an annual tradition.

Then, in February of this year, she accepted an invitation from the Hydrocephalus Association to meet with Congresswoman Madeleine Dean of Pennsylvania's Fourth District. She met with Dean in her office along with other advocates to push for research funding for the condition.

"It was a great opportunity to spread awareness," she said. "I love telling my story and getting my point across."

Grubelic worked at the Sea Isle City Acme during summers growing up when her family vacationed in the area and has worked there regularly since moving there in 2017 after graduating college. It's the same store that Local 152 Secretary-Treasurer Dan Konczyk worked at before joining the union staff.

"It's great because I can walk to work," she said, "and I take advantage of the union-negotiated health benefits. With my last two surgeries, the benefits paid for a lot of it, so it's a blessing."

She plans to continue advocating for hydrocephalus by fundraising and spreading awareness.

"People have told me that they're happy I'm out here doing this because not a lot of people know about the condition," she said. "They're appreciative, just like I was when I learned there were other people like me. I share my story so people know you can live a normal life with hydrocephalus — it doesn't have to limit you."

## Cannabis workers in Atlantic City choose Local 152 for a voice on the job

nionized workers at a cannabis dispensary in Atlantic City have voted to select United Food and Commercial Workers Local 152 as their representative in contract negotiations with their employer. The 12 workers at the MPX NJ Atlantic City Medical Cannabis Dispensary join their fellow coworkers at MPX's grow facility in Pleasantville, N.J., who joined UFCW Local 152 in 2023. The grow facility has been in contract negotiations for the last seven months making great strides in cementing their first contract.

The new Local 152 members work as "budtenders" who provide knowledgeable customer service, facilitate retail sales and fulfill online orders.

"These workers have put their trust in our union to help improve their lives, and we will fight for what they deserve," Local 152 President Brian String said. "As the Local 152 Cannabis Division continues to grow, so does the power of our members in all of the industries we serve."

Workers at MPX reached out to the union for representation based on Local 152's track record in the cannabis industry, including a recent successful organizing drive at Colombia Care in Vineland and a strong first contract at The Botanist in Egg Harbor and Atlantic City.

The union will meet with the MPX workers to draft contract proposals and schedule bargaining dates with the company.



Workers at MPX in Atlantic City, NJ with UFCW Local 152 staff. From left to right: SPUR Tony Melendez-Mott, MPX workers Jess, Sam, Izzy, Becky, and JaVonn, and Union Representative Bryan String.

"These workers are seeking improvements to their wages, health care benefits and scheduling accommodations," President String said. "Their hard work has helped MPX become a success in Atlantic City and their first contract should reflect their contributions."

Local 152's organizing success at MPX was also highlighted by the AFL-CIO. The organization included the win in its "Service & Solidarity Spotlight" series, which showcases victories for working people.





### Budtenders at Design 710 unionize, seek first contract

ive budtenders at Design 710, a cannabis dispensary in Atlantic City, recently chose Local 152 for union representation. The group unionized by majority card check, certified by a

third-party arbitrator in early January, and will begin working with the union to draft contract proposals and schedule bargaining dates with the company to begin the process of crafting their first union contract.

## Murphy's Markets get new union contract

ocal 152 members at Murphy's Markets ratified a new contract affecting members on the "meat side," which encompasses workers in the meat, seafood and deli departments.

Local 152 represents about 60 members at Murphy's Markets in Medford Lakes, Tabernacle and Beach Haven, N.J.

The three-year agreement includes several improvements such as retroactive across-the-board wage increases as well as respectable annual raises. All members now have 40 hours of sick time to use for routine appointments and emergencies, and they also maintain their excellent union health care with no cost share for the life of the agreement!

The Negotiating Committee included Assistant to the President/Director of Collective Bargaining Dan Ross, Jr., Union Representatives Kelli Wehmann and Tom Hartle, and Shop Stewards Bethany Lazier and Joyce Scurti.

## Johanna Foods

Continued from front page

Additionally, members maintained their excellent union-negotiated health benefits with no employee cost share for the life of the agreement. Language also was put in place to allow for a more streamlined vacation selection process that will help our members plan their time off.

Finally, the employer agreed to substantial contribution increases to members' retirement savings to help them better prepare for a more comfortable retirement.

"We had a very diverse negotiating committee who had the respect of their peers," Ross said. "Committee members from different shifts, departments, lengths of service and ethnicities vocalized the needs of their coworkers."

The Negotiating Committee included Ross, Union Representative Matte Kane, Shop Steward Keith Kolbe and Committee members Ernest Crouse, Annah Maina, Jose Salazar, Dan Jones and Nestor Rivera. International Vice President Fallon Ager-Norman and Chief Legal Counsel Mark Belland of O'Brien, Belland, Bushinsky, LLC, also played pivotal roles in negotiations.





Above: New Local 152 members from Top Quality Baking in Vineland, N.J., from left: Donald Carter, Diana Saintilus and Dorry Darius (with Union Representative Jose Echevarria). Inset: Members John Grover and Brian Watson from BEVCO Service, Inc.



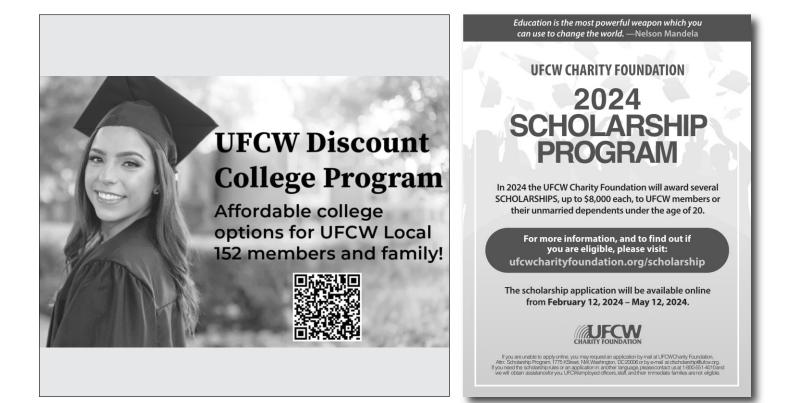
## Apply for the 2024 Irv R. String Local 152 Scholarship!

### Applications are due by March 22, 2024.

The Irv R. String Local 152 Scholarship Fund is now accepting applications for 2024! This scholarship is open to all UFCW Local 152 members and their dependents who will attend college full-time in Fall 2024.

Every year, the scholarship committee selects winners based on school records, SAT scores, personal activities, and need. Each winner will be awarded a \$5,000 grant paid directly to the school.

For an application or additional information, please contact (888) 564-6152. <u>Applications will NOT be accepted if</u> <u>not postmarked by March 22, 2024.</u>



## **Happy retirement!**

Margaret Ade	12/01/23	A
Mayra A. Brito	11/01/23	0
Christopher Burke	11/01/23	Р
John J. Burke	12/01/23	A
<b>Constance E. Charlton</b>	12/01/23	A
James J. Clark	12/01/23	Р
Holly L. Conn	01/01/24	A
Sharon M. Costello	12/01/23	S
Keever Crawford	12/01/23	N
Jamee Lee Crist	11/01/23	A
Paula J. Endress	12/01/23	A
Margaret A. Finger	12/01/23	Η
Merrill Fowle	12/01/23	A
Marian R. Frantz	12/01/23	В
Shirley K. Fraser	11/01/23	В
Paul W. Frederick	11/01/23	N
Diane Green	12/01/23	A
Kenneth Harmon	01/01/24	A
<b>Russell Hawkins</b>	12/01/23	A
Geneva Hazelwood	01/01/24	S
Patrick S. Healey	12/01/23	A
Mary P. Hegarty	01/01/24	A
John M. Howard	01/01/24	S
Mark A. Hugi	11/01/23	A
Linda Marie Jacob	11/01/23	F
Harvey G. Jarvis, Jr.	12/01/23	C
Denise Johnson	02/01/24	A
Barbara Lee A. Jones	12/01/23	A
Mary E. Kealy-Maniaci	01/01/24	A
Kirk W. Kohler	11/01/23	A
Joseph Landy	12/01/23	A
Karen Larned	02/01/24	A
Rhonda Mack	02/01/24	A
Barbara J. Maclean	11/01/23	S
Emil A. Maternia, Jr.	12/01/23	A
James P. McAleese	12/01/23	A
James W. McCallister	01/01/24	G
Charles J. McGowan	11/01/23	N
Andrew C. McKee	01/01/24	S
Barry F. McMonigle	01/01/24	D
Cheryl Meikle	01/01/24	A
John Miller	12/01/23	G
Margaret F. Nugent	12/01/23	A
Monique M. O'Connell	12/01/23	S

Acme Markets ld Fashioned Kitchen, Inc. Pathmark Stores/Local 196 Acme Markets Acme Markets Pathmark Stores/Local 198 Acme Markets Super Fresh Medford Inc Acme Markets Avon Foods, Inc. Holiday Markets Acme Markets Bottino's Supermarkets Bottino's Supermarkets ledford Inc Acme Markets Acme Markets Acme Markets Super Fresh Acme Markets Acme Markets Super Fresh Acme Markets feoli's Supermarkets Colligas Family Market Acme Markets ShopRite Manahawkin Acme Markets Acme Markets Jeorge's Market A&E #2383 Super Fresh Delaware Supermarkets Acme Markets Jeneral Supermarkets Acme Markets stop & Shop



Ellen O'Donnell 12/01/2 Marjorie P. Pepe 11/01/2 Virginia Phero 01/01/24 **Steve Popper** 01/01/2 **Lorraine Richards** 02/01/2 Brian S. Rodkey 11/01/2 Kathleen H. Ruth 12/01/2 Kurt C. Saettler 01/01/24 Tina P. Salter 11/01/2 **Bryson Shope** 01/01/24 **Robert J. Sickels** 12/01/2 Lisa Silipigni 12/01/2 Hope I. Spada 01/01/24 Wendy Jo Sprigg 12/01/2 **Cheryle Stewart** 01/01/24 Craig A. Stocker 01/01/2-Susanne String 12/01/2 James T. Sulpizio 11/01/2 Christina M. Tharby 11/01/2 **Bonnie A. Wallace** 12/01/2 Theresa C. Walton 12/01/2 Tina M. Wardle 11/01/2 Kimberly A. Wickward 12/01/2 Laura L. Wilson 12/01/2

### In memoriam

George B. Ade	10/25/23
Ruby Antonio	11/06/23
Mary Baglivo	12/06/23
Joan C. Balitz	12/21/23
Dolores M. Barats	12/17/23
Paul Colatriano	11/29/23

23	Acme Markets
23	Acme Markets
34	Super Fresh
34	Acme Markets
34	Super Fresh
23	Super Fresh
23	Acme Markets
34	Acme Markets
23	Acme Markets
34	Barney's Market
23	Acme Markets
23	General Supermarkets
34	Brown's Superstores
23	Acme Markets
34	Acme Markets
34	Acme Markets
23	Super Fresh
23	Acme Markets
23	Pathmark Stores/Local 152
23	Zallies' Supermarkets
23	Super Fresh

Acme Markets
West Deptford Shop n Bag
Super Fresh
Saker ShopRite
Pathmark Stores/Local 196
Thriftway-Penn Mart

### In memoriam

Continued from page 10

Joan M. Crews	11/25/23
Joseph J. Danko	01/08/24
Marie A. Dascendis	12/19/23
Joan Dickinson	11/16/23
Richard E. Everman	12/15/23
Virginia Faust	11/30/23
Sandra M. Fry	12/05/23
Mark S. Gidel	12/11/23
Frances Graff	12/29/23
Theresa H. Gravish	12/03/23
Thomas E. Grier	12/11/23
Fannie Hunter	12/19/23
Kim E. Kilgore	11/16/23
Eugene Lariviere	11/26/23
Joseph Lavacca	11/25/23
Loretta A. Lawson	11/21/23
Olive S. Little	11/07/23
Joseph E. Losinsky	11/06/23
Mary A. Lynagh	12/26/23
Dorothy M. Marino	11/04/23
Patricia F. McCullough	12/23/23
Patricia C. McElfresh	01/07/24
Frank A. Pascale	12/24/23
Melinda Platt	11/04/23
Robert J. Potts	01/08/24
Irma Rodriguez	11/25/23
Kathleen Rubino	11/18/23
June L. Ruch	12/28/23
Joan C. Russick	11/29/23
Kenneth R. Salera	11/19/23
James A. Santomen	11/22/23
Jay Seifert	12/04/23
Ronald W. Shourds	11/03/23
Katherine Siefert	11/12/23
Harriet J. Sponyoe	01/01/24
Philomena Vanderzee	11/22/23
Newton Weiner	11/23/23
Jean Wick	11/08/23
Ida Winton	12/10/23
Ronald H. Wright	12/02/23
Magnolia Wright	11/02/23
Joyce A. Youmans	01/12/24

Ball Park Brands Supermarkets Cherry Hill Supermarkets Cherry Hill Acme Markets **Pickwell-SHS Enterprises** General Supermarkets Acme Markets Acme Markets A&P Tea Company Acme Markets Kunzler Packing Co. Pathmark Stores/Local 196 Pathmark Stores/Local 152 Kunzler Packing Co. Super Fresh Super Fresh Ellis Meat Market AMD Thriftway Market Food Fair/Pantry Pride West Deptford Shop n Bag Kanes Shop n Bag Village ShopRite-Rio Grande Mister Price Rite Bensalem ShopRite Ball Park Brands Super Fresh Acme Markets Whitehall ShopRite West Deptford Shop n Bag Local 152 Staff Old Fashioned Kitchen, Inc. George Wollman Wholesale Pathmark Stores/Local 152 Acme Markets Zallie's Supermarkets Acme Markets Welsh Road Shop n Bag Acme Markets Acme Markets Acme Markets Formost Kosher Meat Acme Markets



Happy retirement! Patricia and Harry Back retired from Acme Markets after nearly 65 combined years

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Winter 2024 **11** 

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# It's been an honor to serve Local 152 members

pril 1 of this year will mark 39 years since I started working for the UFCW. On that day I will retire and turn over leadership of Local 152 to the capable hands of Dan Ross, Jr.

It's been my life's passion to be a part of the labor movement, to do whatever I can to serve union and nonunion workers and to fight for what they deserve.

After working in various grocery stores, I started my career as a union organizer standing alongside workers in Atlantic City and California who were fighting to join a union. Helping these workers unionize and reap the rewards of a union contract was among my proudest moments.

It wasn't an easy job, but it prepared me for what was to come, because fighting for the rights of working people has become harder than ever. The deck is stacked against union organizers. There are no easy targets today — it's a dogfight every time.

But adversity never stopped me from doing what I knew was right. When I was chosen to lead the newly formed UFCW Local 152 in 2005, I knew we had the opportunity to make a difference in the lives of workers in New Jersey, Pennsylvania, Maryland and Delaware.

We accomplished that goal by remaining steadfast in our commitment to organizing. It's the lifeblood of this union. We organize new members because a union contract means hard work is respected and members can perform their jobs with dignity.

As hard as we work to organize new members, we work just as hard to provide excellent service for our existing members. When I gathered with my staff and more than 100 stewards last year to plan for the future, I asked them, "Do you want to be an asset for this union? If you do, you will need to give of yourself. If you don't give a personal commitment to each member and become involved emotionally with their lives, then it's not the level of service Local 152 strives to provide."

When I talk about these expectations, they're not just empty words. I lived the values that I preach. I know those values will carry forward



## President's Report By Brian String

to future generations of this union's leadership.

It's been an honor to serve this union's members and their families for two decades. My message upon retirement is: Remain strong, remain together, and the accomplishments of the Labor Movement will remain strong for generations to come.

Brian Shi