



Local 152 President Brian String

## President String shares insights on labor panel

**U**nion leaders from across the United States shared their perspectives on political engagement, Union organizing and prospects for pro-worker legislation during the 2022 Food & Drug Conference in December.

In a compelling panel discussion, Kirk Vogt, secretary-treasurer of UFCW 8-Golden State in California, led a spirited conversation featuring Brian String, president of UFCW

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Members at Cape Regional Medical Center.

## Strong new contracts for members in health care and manufacturing

**C**lose to 500 Local 152 members at Cape Regional Medical Center ratified a new union contract in December.

Local 152 represents these members at the center, a hospital in Cape May County, N.J. They work in nearly every department of the hospital and provide the highest quality health care services to residents and visitors of Cape May County.

The contract provides members with across-the-board wage increases each year for the life of the contract.

In addition, the agreement adjusted wages for various positions and considerably

increased shift differentials, charge pay and on-call pay, and it allows members more paid time off carryover than before.

Members also will maintain their excellent medical benefits.

The Negotiating Committee included Director of Collective Bargaining Dan Ross, Director of Field Services Peggy Kelly and Shop Stewards Audrey Brown, Chris Reitnauer, Kristy Pollard, Amanda Molino and Fred Plenn.

### J&J Snack Foods

In December, more than 700 workers at J&J Snack Foods in New Jersey

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## STAY CONNECTED!

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a VOICE for working America

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UFCW Local 152 updates!



### UFCW Local 152 Unity

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#### EDITOR

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#### UNION HEADQUARTERS

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## Local 152 community outreach

Every holiday season, with generous help from the Village ShopRite store in Somers Point, N.J., Local 152 purchases and distributes food "baskets" of dinner essentials to help members in need. Also, in partnership with The Arc of Burlington County, the union provides teddy bear gifts to Arc members at its annual holiday party.



**IT PAYS TO BE UNION!**

### Grievances filed or resolved:

2022 total

**205**

### Back pay and benefits restored to members:

2022 total

**\$263,023.86**





From left: labor leaders Kirk Vogt, Amber Baur, Brian String, Steve Lomax, Jim McLaughlin and Dan Pedersen.

## President String shares labor insights on leaders panel

### Continued from front page

Local 152 in New Jersey, Delaware, Maryland and Pennsylvania; Amber Baur, executive director of the UFCW Western States Council; Steve Lomax, president of UFCW Local 1996 in Georgia; Dan Pedersen, president of Local 876 in Michigan and Jim McLaughlin, president of UFCW Local 99 in Arizona, New Mexico and Utah.

President String addressed potential opportunities that could arise from the proposed Kroger and Albertsons merger, and recalled fear brought on by the multiple bankruptcy filings by the A&P grocery chain in the past decade.

“When that happened, everyone thought there were going to be divestitures and closures,” he said. “But many of those stores were purchased and remain in business, so many of those fears never came to fruition.”

He expressed optimism that the current labor-friendly Biden administration will, similar to the Obama administration during the A&P bankruptcies, prioritize keeping as many jobs as possible if a Kroger and Albertsons merger should be allowed to proceed.

The FDC audience cheered as Pedersen noted both chambers of Michigan’s state legislature will be controlled by pro-worker representatives in the wake of a successful election. “We expect a bill to

repeal ‘right to work’ will be sent to Gov. Whitmer sooner rather than later,” he said.

FDC participants also applauded when Lomax spoke of the successful campaign to reelect Raphael Warnock as senator from his state and McLaughlin described the successful effort to reelect U.S. Sen. Mark Kelly and elect Katie Hobbs as Arizona’s governor.

The impact of  
mergers, politics  
and more was  
discussed.

President String also spoke about the need for the UFCW as a whole to connect with young organizers. These organizers have put together successful organizing drives at employers such as Starbucks and Amazon recently, but have yet been unable to bargain a first contract.

“Many of these high-profile young organizers are in over their heads,” he said. “They don’t have the resources to secure these first contracts.

“We’re an organization with the money and expertise to guide them, so we need to look inward and find out why they’re not coming to us.”

A panel discussion on “Leverage Workers’ Capital to Benefit and Grow Union Membership” featured UFCW 8-Golden State President Jacques Loveall, pension expert and economist Steve McCourt of Meketa Investment Group, and veteran labor leader Bruce Raynor, who served as general president of UNITE HERE and executive vice president of the Service Employees International Union (SEIU) before becoming a prominent consultant for institutional pension funds. The panelists described efforts to promote environmental, social and governance (ESG) standards for trustees of Union-affiliated pension funds with billions of dollars in assets.

In her remarks to conference attendees, FDC Director Ellen Anreder talked about the importance of making the best use of one’s time on Earth.

“Our souls are hungry for meaning, and we can be grateful every day our souls are nourished by the meaningful task of serving working people and their families,” she said.

“We are so blessed to earn our livings in this way. We are changing the world, making it more fair, more just and more free. For this reason alone, we can say yes, our lives do matter, and every second we spend devoted to this task makes us more worthwhile human beings.”

## Grocery predictions for 2023

□ In this column, analyst Jeff Metzger looks at developments in the supermarket industry around the country.

**T**here is genuine retailer anxiety that grocery inflation will continue to rise (or, at best, moderate slightly), supply chain functionality will improve (but problems still will be noticeable enough to create worry) and shrink from theft will continue to be a growing factor.

While food retailers unexpectedly benefited from the tailwinds of the pandemic, and then 18 months later received another surprise topline boost because of skyrocketing inflation, many retailers believe 2023 will be a much more challenging year, especially in the second half.

Most merchants whom we interviewed still feel positive about current sales trends entering the new year, but almost all cautioned that grocery inflation levels at or near current levels, coupled with a continued uncertain overall economy, will lead to flat or slightly negative sales.

“We are all somewhat fearful of what lies ahead,” one chain executive based in Pennsylvania said. “I expect that even our most loyal and economically able shoppers will increase their budget watching.”

While most retailers believe supply chain issues have improved over the past six months and predicted improvement will continue into 2023, all of those we polled remained concerned that functionality and cost are still having a significant effect on the entire shopping experience.

“It would be impractical to think that service levels and the costs of managing supply chains would be near pre-COVID levels,” a Maryland-based independent retailer with four stores said.

But what we’ve seen over the past three years in terms of product availability has been unfathomable and arguably the major reason for food price inflation. We’ve seen product availability increase over the past 90 days and I expect supply channels will function better in 2023. But what does “better” actually mean?

□ Jeff Metzger’s “Taking Stock” column appears in *Food World* and *Food Trade News*.



### Happy retirement!

Marc Frances, ShopRite (pictured with Local 152 Union Representative Kelli Wehmann)



## Keep your union up to date!



To continue to receive important news and updates from Local 152, visit [ufcwlocal152.org](http://ufcwlocal152.org) and complete the “Change of Address” form if you move.

From the Local 152 website, you can also update your address with the Health and Welfare Office and renew your voter registration.

Scan this QR code with your smartphone to update your information right now:



# The basics: What your union does for you, Part 2

In the previous issue of *Unity*, I detailed two of the major services a union provides to its members: negotiating and policing contracts. These contracts ensure we maintain the highest standards in all of the industries we serve.

But the value of your membership in Local 152 doesn't end there. Here are some of the other ways your union is always working for you:

## Guaranteed wage increases

Your union contract spells out guaranteed wage increases based on the number of hours worked in your industry.

## Health benefits

Our health benefits fund pays out millions each year for members' health care and prescriptions.

## Retirement security

Your union-negotiated pension benefits make your retirement years more secure, dignified and enjoyable.

## Job protections

Unlike those who work at non-union companies, you cannot be fired "at will." Your union contract gives you an opportunity to appeal and reverse wrongful discipline and termination.

## Political action

We advocate for legislation to uphold and improve the quality of life for all working people, and we put our support behind candidates who share our vision. We fight against anti-union laws that seek to weaken the power of workers and support laws that enhance your safety and wellbeing.

## Organizing

We grow our strength as a union by enlisting new members and bringing more workplaces and industries into the fold.

## Helping our communities

We marshal our resources to help people in need and be good neighbors and citizens.

## Communications

We keep members informed of what is going on in their union, in their industries and in the broader labor movement in several ways, including quarterly membership meetings, the *Unity* newsletter, our website, [ufcwlocal152.org](http://ufcwlocal152.org), breakroom bulletin board postings and text messages. In addition, union updates are available via Facebook ([facebook.com/UFCWLocal152/](https://facebook.com/UFCWLocal152/)), Twitter ([twitter.com/ufcwlocal152](https://twitter.com/ufcwlocal152)) and Instagram ([instagram.com/ufcwlocal152/](https://instagram.com/ufcwlocal152/)).

## Additional benefits

Some of the other benefits you have available as a member of Local 152 include scholarships, mental health benefits, access to legal services and discounted tickets to attractions and sporting events.

On top of everything else, UFCW Local 152 is an extended family of working people like you who support one another in bad times and good times. That alone makes your union membership worthwhile!



## Secretary-Treasurer's Report

By Dan Konczyk

A large silhouette illustration of a crowd of people. Many individuals have their hands raised in the air, and several are holding flags. The scene suggests a protest, rally, or a moment of collective celebration.

Would you like to earn some extra cash? Provide an organizing lead to Local 152 that results in a union election. Some involvement will be required. By getting involved, you are helping to make your union stronger and you have an opportunity to earn \$1,000!

**For additional information, contact Local 152 Director of Organizing Mike Thompson at (888) 564-6152 or via email at [organizing@ufcwlocal152.org](mailto:organizing@ufcwlocal152.org).**





**LOCAL 152**  
**MEMBERS AT WORK**







The Negotiating Committee at J&J Snack Foods.

## Strong contracts in health care and manufacturing

### Continued from front page

ratified a new union contract with several improvements.

Members at the facility help produce iconic snack foods like SuperPretzel, Luigi's Italian Ice and ICEE.

Effective immediately with the new contract, all members received across-the-board wage increases and will receive increases annually for the duration of the contract.

Shift differentials for the second shift, third shift and safety committee more than doubled, and members will accrue vacation weeks faster than ever. In addition, members will receive more uniforms per year and reimbursements for footwear.

The new contract allows up to 30 minutes for union orientation to allow representatives to meet with new hires and introduce them to UFCW Local 152. Many workers have never worked in a union position before, so this time is very important to teach new members "the union difference," including the benefits of their union contract and discounts and benefits available to them as union members.

Finally, language was introduced to comply with the New Jersey Earned Sick Leave law, detailing how members can use their newly-negotiated sick time.

The Negotiating Committee for this strong new contract consisted of Director of Collective Bargaining Dan Ross, Assistant Director of Collective Bargaining Lisa Sanders, Union Representative Jose Echevarria and Shop Stewards Damon Cooper, Bernie Franklin, Warde Jackson, Terry Jones, Merinda Jordan, Benjamin Smith and Quiana Ventura Rentas.



## MANUFACTURING INDUSTRY UPDATE

### Improvements to wages and more at Top Quality Baking

**M**embers at Top Quality Baking in Vineland, N.J. ratified a strong new contract in November.

Local 152 represents more than 150 workers at Top Quality Baking, a member of the T. Marzetti Company. The members produce frozen garlic bread sold in grocery stores under the New York Bakery brand name, including the well-known “Texas Toast” bread.

The new contract features several notable improvements. First, all members will receive significant wage increases throughout the duration of the contract. The night shift premium has also been increased to incentivize members to work the less desirable shift.

Further, the agreement improves working conditions in many ways. Members at Top Quality Baking will earn vacation time faster and long-term members will qualify for an additional week of vacation.

Members now receive double-time on the seventh consecutive day. Local 152 also negotiated longer paid rest periods for all eight- and 12-hour shifts. Finally,



funeral leave was expanded to include additional family members.

The Negotiating Committee included Director of Collective Bargaining Dan Ross, Assistant Director of Collective Bargaining

Lisa Sanders, Union Representative Jose Echevarria, Shop Stewards Aretha Elliott and Marta Rodriguez and committee members Tomasa Martinez, Magdiel De Jesus and Iva Negron.

## HEALTH CARE INDUSTRY UPDATE



**From left: Shop Steward Jessica Strang, Union Representative Chad Brooks and Shop Steward Bonnie Carter from South Jersey Extended Care in Bridgeton, N.J.**



### Members vote yes at Catelli Brothers

**M**ore than 200 members at Catelli Brothers in Camden, N.J. stood united and ratified a new union contract in late October.

The three-year agreement implements yearly across-the-board wage increases and improves holiday premium pay. In addition to these economic improvements, the new contract maintains members' affordable health care and improves their employer-sponsored 401(k) match.

Members also received a ratification bonus.





## Apply for the 2023 Irv R. String Local 152 Scholarship!

**Applications are due by March 24, 2023.**

The Irv R. String Local 152 Scholarship Fund is now accepting applications for 2023! This scholarship is open to all UFCW Local 152 members and their dependents who will attend college full-time in Fall 2023.

Every year, the scholarship committee selects winners based on school records, SAT scores, personal activities, and need. Each winner will be awarded a \$5,000 grant paid directly to the school.

For an application or additional information, please contact (888) 564-6152. Applications will NOT be accepted if not postmarked by March 24, 2023.

## Mental health support is available for members

**M**ental health caregivers are reporting a dramatic rise in requests from individuals and families affected by the ongoing health crisis. Public health authorities are citing an alarming increase in hospitalizations and suicidal thoughts, and clinicians say many more patients are reporting symptoms of anxiety, depression and drug abuse since the pandemic's onset in early 2020. Family and relationship issues also arise with greater frequency.

Children and adolescents have been hit especially hard by school closures, canceled activities and other disruptions of their social development.

If you are experiencing mental health issues, know that you are not alone. Help is available. Contact the Local 152 Benefit Funds at (800) 555-4959 to find out what services are available.



### 9-8-8 Lifeline

Reports show many more people die annually from suicide than homicide.

Responding to this alarming trend, 9-8-8

has been designated as a new three-digit dialing code that will route callers nationwide to the National Suicide Prevention Lifeline, now known as the 9-8-8 Suicide & Crisis Lifeline.

When people call, text or chat 9-8-8, they will be connected to counselors who are part of the existing Lifeline network.

These counselors are trained to listen to people's problems, provide immediate support and connect them to resources.

9-8-8 is there for people who need help dealing with life issues such as grief, depression, guilt and anxiety, just to name a few. They are also there for those worried about a loved one who may need crisis support.

The previous Lifeline phone number, (800) 273-8255, will always remain available to people in emotional distress or suicidal crisis.

## Happy retirement!

<b>Robert J. Amalfitano</b>	11/01/22	Acme Markets
<b>Diane M. Angelino</b>	11/01/22	Zallie's Supermarkets
<b>Carol J. Bailey</b>	11/01/22	Collins Family Markets
<b>Keith D. Barrick</b>	11/01/22	Acme Markets
<b>Beverly Bartleson</b>	10/07/22	Cape Regional Med Center
<b>David Beck</b>	10/07/22	Cape Regional Med Center
<b>Donna M. Biache</b>	11/01/22	Big V Supermarkets
<b>Cecelia Blundo</b>	12/09/22	Cape Regional Med Center
<b>Lulevit F. Booye</b>	01/01/23	Village ShopRite
<b>Mary Ann Boylan</b>	11/01/22	Acme Markets
<b>Deborah A. Choate</b>	11/01/22	Brown's Superstores
<b>Nancy Connell</b>	11/01/22	Acme Markets
<b>John H. Costa</b>	11/01/22	Brown's Superstores
<b>Jacki Della Polla</b>	12/01/22	Acme Markets
<b>Brenda Evangelista</b>	12/01/22	Somerset Stores, LLC.
<b>Fernando M. Ferreira</b>	12/01/22	Collins Family Markets
<b>Ann M. Ferst</b>	01/01/23	Holiday Markets
<b>Robert W. Garrett</b>	12/01/22	Brown's Superstores
<b>Sat P. Gulati</b>	11/01/22	Somerset Stores, LLC.
<b>Linda Harris</b>	01/01/23	Cape Regional Med Center
<b>Kelly A. Hertlein</b>	12/01/22	Super Fresh
<b>Ann H. Ilisco</b>	01/01/23	Pathmark Stores-Local 196
<b>Denise C. Johnson</b>	11/01/22	Acme Markets
<b>Patsy A. Kurtz</b>	12/01/22	Acme Markets
<b>Joseph P. Lanigan, Jr.</b>	11/01/22	Saker ShopRite
<b>Kathryn F. Mccann</b>	12/01/22	Acme Markets
<b>Thomas Mendenhall</b>	11/01/22	Acme Markets
<b>Nicholas F. Miller</b>	12/01/22	Super Fresh
<b>Gerard J. Mullen</b>	11/01/22	Zallie's Supermarkets
<b>Katherine A. Myers</b>	11/01/22	Zallie's Supermarkets
<b>Grace Newell</b>	11/03/22	Cape Regional Med Center
<b>Eileen Niedzialek</b>	11/01/22	Acme Markets
<b>Mary M. Owens</b>	12/01/22	Super Fresh
<b>Raymundo A. Pascual, Jr.</b>	12/01/22	Acme Markets
<b>Geoffrey W. Pollak</b>	11/01/22	Murphy's At The Lakes
<b>Colleen Purdy</b>	08/03/22	Cape Regional Med Center
<b>Angela M. Semko</b>	12/01/22	Acme Markets
<b>Janet T. Shepherd</b>	11/01/22	Pathmark Stores-Local 196
<b>Thomas C. Siwak</b>	11/01/22	Acme Markets
<b>Joseph Stellato</b>	01/01/23	Langhorne Shop n Bag
<b>Geraldine M. Strausser</b>	01/01/23	Local 152 H&W Benefits
<b>Thomas J. Weidenbach</b>	12/01/22	Foodarama-ShopRite
<b>Nancy Wiederspan</b>	11/01/22	Acme Markets
<b>James I. Windle, Jr.</b>	11/01/22	Delaware Supermarkets
<b>Geraldine Wood</b>	12/01/22	Local 152 H&W Benefits
<b>Patricia A. Zernell</b>	12/01/22	Acme Markets

## RETIRE WITH DIGNITY

Local 152 members have peace of mind in retirement with health benefits and a pension that provides guaranteed monthly income for life.

## In memoriam

<b>Charles A. Agans</b>	11/17/22	Acme Markets
<b>Vincent Amaro</b>	11/20/22	Super Fresh
<b>Doris Andrews</b>	11/1/22	Super Fresh
<b>Julio Arroyo</b>	1/24/23	George Wollman Wholesale
<b>James P. Boyd</b>	11/24/22	Butler Foods/Penn Packing
<b>Elaine L. Brickner</b>	1/28/23	Burlington Shop n Bag
<b>Margaret R. Brown</b>	11/2/22	Pathmark Stores/Local 152
<b>Ronald Cappetta</b>	12/21/22	Acme Markets
<b>Janet Cliver</b>	12/31/22	Acme Markets
<b>Eleanor M. Costello</b>	11/17/22	Acme Markets
<b>Edward Cox</b>	12/2/22	Super Fresh
<b>Nancy L. Craig</b>	12/4/22	West End Food Center
<b>Rudolph J. Croce</b>	11/16/22	A&P Tea Company
<b>Barry A. Cross, Sr.</b>	1/24/23	Medford Inc.
<b>Howard E. Crossan, Jr.</b>	11/16/22	Acme Markets
<b>Everett Davis</b>	11/26/22	Pathmark Stores-Local 152
<b>Patricia A. Deangelo</b>	1/18/23	Pathmark Stores-Local 196
<b>Anthony Devico, Jr.</b>	11/16/22	A&P Tea Co.
<b>Dorothy M. DiJoseph</b>	1/25/23	Acme Markets
<b>Edward Donahue</b>	1/4/23	Butler Foods/Penn Packing
<b>Helen A. Dotterer</b>	12/27/22	Acme Markets
<b>Catherine Erwin</b>	1/9/23	Super Fresh
<b>Martin C. Finsterbusch</b>	12/18/22	Acme Markets
<b>Rachael Freschman</b>	1/10/23	Delaware Supermarkets
<b>Helen J. Garrett</b>	11/7/22	Brown's Superstores
<b>Etta Goodwin</b>	12/11/22	Butler Foods/Penn Packing
<b>Marie A. Gray</b>	11/4/22	Holiday Markets
<b>Loretta J. Harris</b>	12/24/22	Food Fair/Pantry Pride
<b>Shelley Hawkins</b>	11/17/22	A&P Tea Co.
<b>Robert Hyson</b>	1/4/23	Acme Markets
<b>Judith Johnson</b>	1/4/23	Zallie's Supermarkets
<b>David J. Kennedy</b>	11/11/22	Acme Markets
<b>Kathleen Koenig</b>	11/20/22	Dietz & Watson
<b>Larry Kuhns</b>	1/4/23	Shop Rite Of Bethlehem

**Please see next page**



## In memoriam

Continued from previous page

<b>Donald R. Kurtz</b>	11/1/22	Acme Markets
<b>Ruth Kuzer</b>	12/19/22	Acme Markets
<b>Joanne La Fleur</b>	12/19/22	Super Fresh
<b>Clarice A. Lacroix</b>	11/6/22	Food Fair/Pantry Pride
<b>Joseph Landi</b>	11/3/22	Colonial Beef Co.
<b>James Landkamer</b>	1/29/23	Quaker City Meats
<b>Mary Jane Lynch</b>	1/22/23	Medford Shop n Bag
<b>Thelma Mapp</b>	11/1/22	Pathmark Stores-Local 152
<b>Joseph Marshina</b>	12/5/22	General Supermarkets
<b>Ray L. Martin</b>	11/21/22	Acme Markets
<b>Patricia Matera</b>	1/11/23	Big V Supermarkets
<b>Doris Matus</b>	12/9/22	Colonial Beef Co.
<b>Helen M. Minker</b>	1/8/23	Shaffer's Market
<b>Rosemarie Mombro</b>	12/5/22	Acme Markets
<b>William A. Morrow</b>	1/12/23	J.E. McCloskey
<b>Marcella Nicholes</b>	1/6/23	Acme Markets
<b>Frances E. O'Callaghan</b>	11/23/22	A&P Tea Company
<b>John J. O'Shea</b>	12/30/22	Acme Markets
<b>Kyrylo Pasichnyk</b>	1/9/23	Dietz & Watson
<b>Barbara A. Patterson</b>	11/28/22	ShopRite
<b>Maria Perez</b>	1/7/23	Old Fashioned Kitchen, Inc.
<b>Lydia V. Perrone</b>	1/27/23	Local 152 Staff
<b>Henry C. Przech</b>	12/28/22	Feoli's Supermarkets
<b>Jean L. Read</b>	11/13/22	Acme Markets
<b>Marie Reginelli</b>	11/20/22	Freda Corp
<b>Gleta Rinaldo</b>	12/7/22	A&P Tea Co.
<b>Mary C. Samuels</b>	11/24/22	Pathmark Stores-Local 196
<b>Robert R. Schappell</b>	11/19/22	Acme Markets
<b>Millicent C. Seeman</b>	12/26/22	Acme Markets
<b>Penrhyn Senft</b>	12/29/22	Safeway Stores
<b>Lillian Shaffer</b>	1/24/23	Pathmark Stores-Local 152
<b>Theodore Siegel</b>	12/22/22	Food Fair, Inc.
<b>Irene B. Skibicki</b>	11/3/22	Acme Markets
<b>Clifford Starin</b>	11/27/22	Morrisville Shop n Bag
<b>Elfriede M. Szurpeta</b>	1/10/23	Capital Hotel Supply
<b>Elizabeth A. Tollen</b>	12/23/22	Super Fresh
<b>Bob Tratta</b>	12/25/22	Acme Markets
<b>Marceline Turner</b>	1/27/23	Pathmark Stores-Local 196
<b>George J. Valdez</b>	1/3/23	Morrisville Shop n Bag
<b>Judy Y. Woolley</b>	12/24/22	Acme Markets
<b>Joyce J. Young</b>	1/22/23	Acme Markets
<b>Marianne Zaborowski</b>	12/16/22	Stop & Shop Supermarket

UFCW CHARITY FOUNDATION

## 2023 SCHOLARSHIP PROGRAM

In 2023 the UFCW Charity Foundation will award several SCHOLARSHIPS, up to \$8,000 each, to UFCW members or their unmarried dependents under the age of 20.

The scholarship application will be available online from February 13, 2023 – May 14, 2023



Visit [ufcwlocal152.org](http://ufcwlocal152.org) for more info on these upcoming games:

**March 14 vs. Vegas Knights**

**April 1 vs. Buffalo Sabres**

## Exclusive discounts for Local 152 members!

### UFCW Lifemart

- Auto
- Child care
- Electronics

### TicketsAtWork

- Hotels
- Movies
- Theme Parks

### Union Plus

- Personal loans
- Supplemental Insurance
- Theme Parks

### Jersey Shore

- Morey's Piers
- Casino Pier
- Fantasy Island

### Entertainment

- Adventure Aquarium
- Big Kahuna's
- Clementon Park & Splash World
- Philadelphia Zoo

...and more!

Visit [ufcwlocal152.org](http://ufcwlocal152.org) for details

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## Organizing is key to the survival of the Labor Movement

**O**rganizing — bringing new workers into the union — is the foundation of the Labor Movement and a top priority for us at UFCW Local 152.

The bigger we are, the stronger we become at the bargaining table, and that strength is reflected in stronger contracts that raise the living standards of young workers and veterans alike.

This commitment to organizing starts at the local level, but it can't end there. As we prepare for the UFCW International Convention in April, now is the time for the UFCW as a whole to expand and re-energize its organizing efforts.

### The time is now

Now is an opportune time to organize. Three years into the COVID-19 pandemic, Americans are rethinking every aspect of their jobs and job prospects, and many workers in the retail, manufacturing, service and warehouse sectors are awakening

to the benefits and security offered by a union contract.

We also have a pro-union president in the White House, one who is actively encouraging union organizing through his words and actions. In the past, the best we could expect from the executive branch was a neutral stance on unions, if not outright hostility.

Now is  
the time for  
the UFCW as a  
whole to expand.

The time to act is now. If we sit still, non-union employers with lower wages and inferior benefits will continue to cut into the business of union stores and hurt our ability to negotiate the best possible labor agreements.

Talk to your friends and family who are not protected by a union contract about the benefits of being a union member. Contact your union



**President's  
Report**  
**By Brian String**

representative if you know of a workplace where the workers have an interest in better wages, job security and better working conditions.

They need us and we need them.

We mustn't take this moment for granted!

A handwritten signature in black ink that reads "Brian String".