



Sysco members at contract ratification.

## The union difference

New agreements across industries bring big improvements for members

**L**ocal 152 members recently ratified strong new contracts across the many industries the union serves. Here are the details:

### ShopRite

In December, members at the ShopRite locations in Drexline and Brookhaven, Penn. voted overwhelmingly to approve a new union contract.

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Local 152 President Brian String, second from left, leads a discussion on "Labor and Legislation."

## President String praises 152 members on labor panel

**L**ocal 152 President Brian String recently shared his insights on current challenges confronting the labor movement in a panel discussion titled "Labor and Legislation: Charting a Path Forward."

The panel, which featured respected UFCW leaders from across the United States, was a highlight at the annual Food & Drug Conference.

President String shared the stage with UFCW Western States Council Executive Director Amber Baur; Ohio State Rep. Brigid Kelly, who also serves as communications director of UFCW Local 700; Steve Lomax, president of UFCW Local 1996 in

**"These workers are heroes. They have been heroes for two years."**

—President Brian String

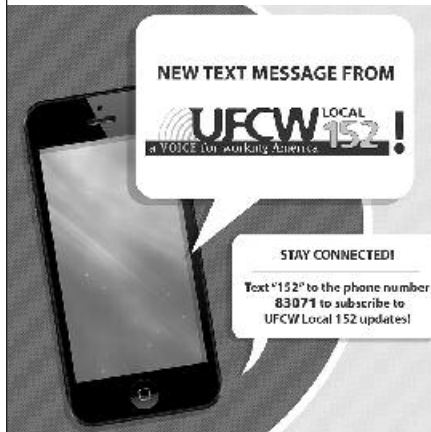
Georgia; and moderator Kirk Vogt, secretary-treasurer of UFCW 8-Golden State in California.

The discussion focused on building political power for workers and safeguarding the health of union members in the stores.

String began by recognizing the sacrifices being made by members

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## STAY CONNECTED!



# Local 152 giving back

Every holiday season, with generous help from the Village ShopRite store in Somers Point, N.J., Local 152 purchases and distributes food “baskets” to help members in need. These baskets are full of Christmas dinner essentials.



### UFCW Local 152 Unity

Official Publication of  
United Food and Commercial  
Workers Local 152

#### EDITOR

Brian String

#### UNION HEADQUARTERS

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**100% Union**

IT PAYS TO BE UNION!

## Grievances filed or resolved:

2021 total

**214**

## Back pay and benefits restored to members:

2021 total

**\$659,046.89**



# Apply for the 2022 Irv R. String Local 152 Scholarship!

**Applications are due by March 25, 2022.**

The Scholarship Fund will award \$2,000 cash grants to eligible members or dependents of members who will be attending college full time this fall. Determination of winners will be made based on school records, SAT scores, personal activities and need.

Selection will be made on the recommendation of an outside independent committee.

For an application or additional information, please contact (888) 564-6152. Applications will NOT be accepted if not postmarked by March 25, 2022.

## President String looks to future on labor panel

Continued from front page  
throughout the COVID-19 pandemic.

"These workers are heroes," he said. "They have been heroes for two years. In return, we do everything humanly possible to protect them and their benefits."

President String detailed how Local 152 was at the forefront in providing protective equipment to members, how the union's negotiations with employers led to a six-month extension of sick-leave health benefits, and how he advocated for members as part of New Jersey's governor-appointed Labor Council.

Lomax and other panelists described their challenges in protecting workers in less labor-friendly parts of the country where the focus was instead on protecting companies.



President Brian String

Rep. Kelly talked about her local union's fight to keep Ohio's retail workers

safe and secure in a stress-filled environment made worse by disrespectful customers and stock shortages caused by supply chain problems.

Baur detailed legislative goals to protect workers' health and safety in the Western states.

Looking to the future, String talked about opportunities for Local 152 to make contract improvements with the major food retailers. He said the time is right to focus on organizing new members and grow union strength.

He also described the union's continuing commitment to meeting the needs of its members.

"We're always meeting with our union representatives to find out what our members need in the stores," he said.

## Supply chain woes continue

□ In this column, analyst Jeff Metzger looks at developments in the supermarket industry around the country.

Several retailers believe today's supply chain dysfunction is worse than it was when the pandemic first impacted panic buying and supply chains in March and April 2020. Compare those uncertain times to today and it really does seem like *déjà vu* all over again. This time it's not toilet paper or hand sanitizer going MIA for months at a time — it's virtually every department in most retail stores in all channels.

The problem has been building since last summer when the Delta version of COVID-19 created a sharp spike in infections. In recent weeks, the Omicron variant has proven to be even more transmissible, putting more workers on the sidelines and choking supply chains even further.

While the impact of COVID-19 has been devastating by itself, the collateral effects of the virus have also been pernicious. With so many people out of the work force (either because of COVID-19 or by choice), every level of manufacturing, distribution and transportation has suffered.

Is it a container load of produce sitting at sea in Los Angeles? Can manufacturers find enough workers to operate a second or third shift at their plants to fulfill the demands of their customers? Does a distributor have enough truck drivers to move product to a retailer or wholesale grocer's distribution centers? A little bit from each sector goes a long way to illustrating how acute the problems have become.

Given all this sobering information, the irony of the situation is that retailers and suppliers continue to post strong sales numbers and even better earnings. But we all know that these current halcyon times are going to ebb, although perhaps not until 2023. When that obstacle becomes reality, the most important question will be: how are retailers going to manage a whole new set of unprecedented challenges?

□ Jeff Metzger's "Taking Stock" column appears in *Food World* and *Food Trade News*.

## Happy retirement!



**Carlos Gaitan**  
(at left, with Director of Organizing Mike Thompson)  
Johanna Foods



**Kirk Ludman**  
(at right, with Union Representative Greg Torian)  
Kunzler

**Keep your union  
up to date!**



To continue to receive important news and updates from Local 152, visit [ufcwlocal152.org](http://ufcwlocal152.org) and complete the "Change of Address" form if you move.

From the Local 152 website, you can also update your address with the Health and Welfare Office and renew your voter registration.

Scan this QR code with your smartphone to update your information right now:



# Volunteer to become a union steward in 2022

**G**ood stewards are key to an effective union. These members go the extra mile and step up, either by election or by appointment, to enforce our contract and make sure their coworkers know their rights.

As a Local 152 steward, you can be the one to make sure your coworkers get the facts and can make their own informed decisions. Be the source of the truth for your fellow members, and help guard against misinformation that can cause division.

When union members act as one they have the most power, and that starts with all members having the correct information to work with.

Stewards serve as a bridge between elected union leadership and workers on the job. They listen to co-workers and provide a confidential way for members to bring forward their ideas and concerns.

Many people who have gone on to a position of leadership in the labor

movement credit their shop steward for showing them the ropes. For new workers, you may be the first contact they have with the entire concept of union membership.

Helping educate them about what it means to be union — and what it can mean for their livelihood and community — is a powerful thing, and they are unlikely to forget the one who helped open their eyes.

But most importantly, it's a steward's job to inspire, lead and build a sense of unity and solidarity among the workers in their workplace. This will be key as we fight for the best possible contracts in 2022 and beyond.

Only through solidarity can we prevail upon employers to suitably reward their hardworking workers. Only through solidarity can we emerge with the strong wages and secure health and pension benefits our members have earned.

If you are interested in obtaining more



## Secretary-Treasurer's Report

By Anthony Benigno

information or have any questions about becoming a Shop Steward, talk to your Union Representative.

*Education is the most powerful weapon which you can use to change the world. —Nelson Mandela*

### UFCW CHARITY FOUNDATION 2022 SCHOLARSHIP PROGRAM

In 2022, the UFCW Charity Foundation will award several SCHOLARSHIPS, up to \$8,000 each, to UFCW members or their unmarried dependents under the age of 20.

For more information, and to find out if you are eligible, please visit:  
[ufcwcharityfoundation.org/scholarship](http://ufcwcharityfoundation.org/scholarship)

The scholarship application will be available online from February 14 – May 15, 2022.



If you are unable to apply online, you may request an application by mail at UFCW Charity Foundation, Attn: Scholarship Program, 1775K Street, NW, Washington, DC 20006 or by e-mail at [dscholarship@ufcw.org](mailto:dscholarship@ufcw.org). If you need the scholarship rules or an application in another language, please contact us at 1-800-551-4010 and we will obtain assistance for you. UFCW employed officers, staff, and their immediate families are not eligible.

## Union Organizing Incentive Program



Would you like to earn some extra cash? Provide an organizing lead to Local 152 that results in a union election. Some involvement will be required. By getting involved, you are helping to make your union stronger and you have an opportunity to earn \$1,000!

**For additional information, contact Local 152 Director of Organizing Mike Thompson at (888) 564-6152 or via email at [organizing@ufcwlocal152.org](mailto:organizing@ufcwlocal152.org).**





Berks Packing, Inc.



CRS Facility Services

## The union difference

Continued from front page

Local 152 represents nearly 300 members at the two stores.

The four-year agreement includes retroactive across-the-board wage increases and additional increases each year for the life of the contract for all members at top of scale. Classified positions receive substantial market adjustments to the hourly wage rate and members on the night crew will receive an additional \$1 an hour above their current rate.

All eligible full-time employees will receive significant yearly increases in their 401(k) plans, giving members more money to use in their retirement. Members also will have the opportunity to participate in supplemental benefit programs offered by Local 152.

Shop Stewards or Union Representatives now have the opportunity to conduct a new-member orientation. Since many members have never worked in a union position before, this orientation is crucial to teaching new members about the union difference. Members will learn about their rights, their benefits, member discounts and more.

The Negotiating Committee included Director of Collective Bargaining Dan Ross, Union Representative Ed Fuller, and Shop Stewards Mike Didonato and Edwin Santiago.



ShopRite

### Sysco

Members at Sysco in Philadelphia ratified a new union contract in early December.

Local 152 represents nearly 30 members at Sysco Philadelphia who work as delivery drivers.

In the agreement, all members receive an immediate, substantial wage increase and will continue to receive significant pay increases each year for the duration of the four-year contract.

Members now have the opportunity to opt-in to contribute to the Bryan D. Ross Foundation, Local 152's charity organization, which directly assists Local 152 members suffering from financial hardship due to catastrophic illness or injury.

Shop Stewards now will receive pay when attending Shop Steward seminars or other union-related meetings and will have designated time at the end of their

shift to attend grievance meetings and handle other union matters.

The Negotiating Committee included Director of Collective Bargaining Dan Ross, Union Representative Greg Torian, Union Representative Tom Hartle, Shop Steward Steve Waszen, and Rondell Vaughn.

### Berks Packing, Inc.

In November, members at Berks Packing, Inc., in Reading, Penn., ratified a new three-year union contract.

Local 152 represents more than 80 workers at Berks Packing. They produce Berks-branded franks, hams, ring bologna, sausage, bacon and deli meats, including ham, roast beef and turkey breast for Wawa Food Markets.

A tiered wage structure had been in place for many years, but the Negotiating Committee was finally able to bring an end to the system in this contract. Members who were in the former second tier will move to top-tier wages.

Wage increases also were included in the agreement. In addition, all members with more than one year of service will continue to receive 100 percent employer-paid union-negotiated health care. The weekly insurance cost-share for members with less than a year of service also was reduced drastically.

All of this was achieved by labor and management sharing a common goal: to

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# Edna Inge retires after 44 years of union service

**W**hen Edna Inge started her career in the grocery industry as a meat wrapper at Acme Markets in 1978, she felt frustrated that the part-time position was limited to 20 hours a week.

Over the years she picked up more and more shifts, to the point where she sometimes worked more than 50 hours in a week.

“Whenever they needed help on a Sunday, they would call Edna,” she recalled.

Inge volunteered to train new workers as Acme opened new stores across the Northeast and also work as a “rover,” covering shifts for deli managers at several locations when they went on vacation, before returning to manage the deli department at her own store in Wrightstown, N.J.

“At the end of the day, the more you learn on the job, the more it can open up possibilities for you in the future,” she said. “That’s how you challenge yourself.”

Even with her busy schedule, she made a pledge to be active in her union. She took on the duties of shop steward — helping answer questions from her coworkers and educating them about their union contract — and attended every quarterly union meeting.

“I still don’t understand why more people don’t come to the union meetings,” she said. “I get it — after working and taking care of your family, when do you have the time? But it’s only four times each year. You have to know what’s going on.”

That perseverance and dedication continued into her role as a union representative for UFCW Local 152, a position she held until her retirement at the end of 2021 after 44 years in the labor movement. She also served on the executive board since the local’s inception in 2005. Previous to that, she served as a Special Projects Union Representative (SPUR) at UFCW Local 56.



## Making a difference

As a union representative, Inge worked with health care workers for a short time before transitioning to grocery and manufacturing workers. She found that the experiences she amassed through working in different departments during her Acme career helped her serve the members.

“I enjoy helping people, so when workers got suspended or even fired, it was good to be able to help them using the knowledge I had gained,” she said.

“When I came up against a manager who maybe didn’t know how a situation could have happened and why the worker wasn’t at fault, I could explain it to them, work it out, and then that person could have another chance.”

In retirement, Inge looks forward to spending more time with her husband and grandchildren, as well as planning a trip to Europe to see family in Germany and visit the neighboring countries.

Looking back on her career, she says she finds it rewarding to see the fruits of her hard work.

“Before I even started as a union representative, I had close to 30 years at Acme, so my husband asked, ‘Why take another job?’ I told him, ‘Because I like doing this.’

“I enjoy helping people,” she continued. “I enjoy working for the members and knowing that you’re making a difference for someone.”

## Manufacturing industry update

### New Kraft Heinz contract brings quality of life improvements

**L**ast fall, more than 500 members at the Kraft Heinz Company in Dover, Del., stood together to ratify a new union contract.

Local 152 members at the facility work primarily in production and maintenance.

The new contract not only reduces the amount of forced overtime, but will introduce a brand new Work-Life Balance Committee. This team will be created to improve our members' work-life balance by addressing overtime practices and scheduling issues. The goal is to work collaboratively with Kraft Heinz to improve our members' work-life balance by addressing overtime practices, scheduling issues, and other factors that lead to longer

hours like staffing and training.

All members will receive an across-the-board wage increase over the life of the four-year contract. Certain classifications will also receive additional increases to address market adjustments and increased responsibilities. Some members will receive double time after working 12 hours per day and/or 60 hours in a work week or if they volunteer to work seven consecutive days.

The preservation of existing health and welfare benefits was a top priority for the negotiating committee. Through hard bargaining, this goal was achieved, and members will continue to have the peace of mind that good health benefits provide.



## Health care industry update

### Union YES at Bacharach Institute

**S**everal months ago, workers at Bacharach Institute for Rehabilitation outpatient offices reached out to Local 152 to discuss the union difference.

These workers were not getting the wage increases, paid time off and other benefits their union coworkers were getting — all because they didn't have a union contract binding their employer to give them what they deserved.

While Local 152 already represents the workers at Bacharach's main office

in Galloway, N.J., these receptionists and aides work in offices in South Jersey, from Toms River to Cape May. The outpatient workers realized they were missing out on many benefits the union members were receiving and wanted to come together and form their own collective bargaining unit.

After a longer-than-usual process because of the pandemic, a total of 13 receptionists and aides voted YES to joining the union! The

next step for these new members will be negotiating their first contract.

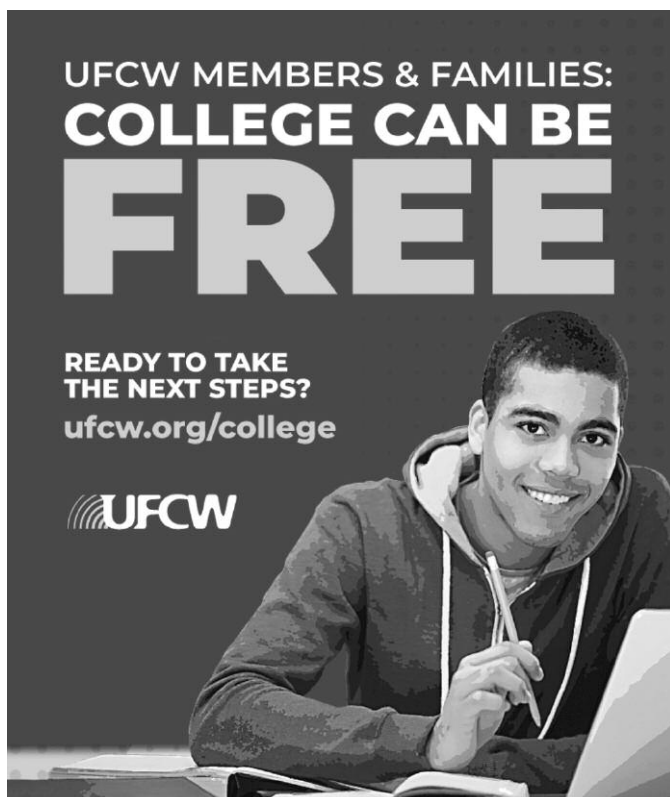


Ever notice  
people say workers  
are "forced"  
to pay union dues?

Yet, they don't say  
anything about being  
"forced" to take the  
pay, benefits and  
protections that come  
with a union contract.







# UFCW MEMBERS & FAMILIES: COLLEGE CAN BE FREE

READY TO TAKE  
THE NEXT STEPS?  
[ufcw.org/college](http://ufcw.org/college)



## The union difference

Continued from page 6

recruit, retain, and reward hardworking folks who make a business profitable

The Negotiating Committee included Director of Collective Bargaining Dan Ross, Union Representative Greg Torian, Chief Shop Steward Paul Covach, Shop Steward Chad Ruth and Committee Member Dave Peppers.

"This contract represents a significant investment in Local 152's members and their future," Ross said.

### CRS Facility Services

Members at CRS Facility Services at the Philadelphia Mills Mall voted unanimously to ratify a new union contract in November. Local 152 represents 10 janitors at CRS Facility Services, a third-party janitorial company.

The three-year contract introduces many improvements, including a \$0.75 wage increase each year for the life of the contract and a \$100 ratification bonus. In addition, members will receive two additional personal days.

The Negotiating Committee consisted of Union Representative Chad Brooks, Union Representative Jose Echevarria and Shop Steward Bradley Smith.

The biggest challenge in negotiations was securing a higher starting rate of pay for new hires, Brooks said. After the ratification, members were happy that the new contract addressed all of their concerns, he said.

## Happy retirement!

|                                  |            |                              |
|----------------------------------|------------|------------------------------|
| <b>Denise O. Abdul-Rahim</b>     | 12/01/2021 | Brown's ShopRite             |
| <b>John A. Abrams</b>            | 08/01/2021 | Acme Markets                 |
| <b>Joseph F. Agovino</b>         | 11/01/2021 | Acme Markets                 |
| <b>Michele C. Ahrens</b>         | 11/01/2021 | Pathmark Stores              |
| <b>Loren E. Aston</b>            | 07/01/2021 | Acme Markets                 |
| <b>Donna M. Badessa</b>          | 08/01/2021 | Saker ShopRite               |
| <b>Diane Battelini</b>           | 01/01/2022 | Acme Markets                 |
| <b>Martin W. Bendig</b>          | 11/01/2021 | Ball Park Brands             |
| <b>Frances A. Bove</b>           | 01/01/2022 | Pathmark Stores              |
| <b>Maureen A. Boyle</b>          | 08/01/2021 | Acme Markets                 |
| <b>Linda J. Brennan</b>          | 07/01/2021 | Acme Markets                 |
| <b>Christine A. Brown</b>        | 10/01/2021 | Acme Markets                 |
| <b>Thomas G. Brown</b>           | 07/01/2021 | Acme Markets                 |
| <b>Calvin Burke</b>              | 07/01/2021 | Incollingo's Iga             |
| <b>Barbara A. Calderone</b>      | 08/01/2021 | Acme Markets                 |
| <b>Deborah L. Cimino</b>         | 08/01/2021 | Delaware ShopRite            |
| <b>John J. Cisternino</b>        | 11/01/2021 | UFCW Local 152 staff         |
| <b>John W. Colozza</b>           | 12/01/2021 | George L. Wells Meat Co.     |
| <b>Rosemarie Conlin</b>          | 09/01/2021 | Acme Markets                 |
| <b>Taffy Connolly</b>            | 08/01/2021 | Acme Markets                 |
| <b>Nina Contreras</b>            | 11/01/2021 | Acme Markets                 |
| <b>Joseph N. Croce</b>           | 08/01/2021 | Super Fresh                  |
| <b>David R. Crompton</b>         | 12/01/2021 | Village ShopRite             |
| <b>Maureen Crowley</b>           | 10/01/2021 | ShopRite Of Manahawkin       |
| <b>Richard W. Crozier</b>        | 12/01/2021 | Acme Markets                 |
| <b>Eileen J. Cuneo</b>           | 10/01/2021 | Zallie's ShopRite            |
| <b>Kathleen E. Damerau</b>       | 09/01/2021 | Acme Markets                 |
| <b>Manuel Dejesus</b>            | 12/01/2021 | Twin Brothers Meats, Inc.    |
| <b>Carol A. Dejesus</b>          | 01/01/2022 | Acme Markets                 |
| <b>Thomas Dellegrotti</b>        | 10/01/2021 | Acme Markets                 |
| <b>Tracy L. Digiacomio</b>       | 08/01/2021 | Murphy's At The Lakes        |
| <b>Patricia Dougherty</b>        | 09/01/2021 | Acme Markets                 |
| <b>William J. Dougherty, Jr.</b> | 07/01/2021 | Ball Park Brands             |
| <b>David H. Dumigan III</b>      | 01/01/2022 | Medford, Inc.                |
| <b>Joseph J. Durkin, Jr.</b>     | 01/01/2022 | Acme Markets                 |
| <b>Patricia A. Elisio</b>        | 07/01/2021 | Whitemarsh Shop n Bag        |
| <b>Lynne Ewing</b>               | 08/05/2021 | Cape Regional Medical Center |
| <b>Richard C. Fanslau</b>        | 08/01/2021 | Acme Markets                 |
| <b>Michael J. Focoso</b>         | 08/01/2021 | George L. Wells Meat Co.     |
| <b>Sharon M. Gallagher</b>       | 10/01/2021 | Acme Markets                 |
| <b>Veronica A. Gras</b>          | 12/01/2021 | Acme Markets                 |
| <b>Margaret A. Hansen</b>        | 11/01/2021 | Acme Markets                 |
| <b>Sharon Henry</b>              | 10/01/2021 | Old Fashioned Kitchen, Inc.  |
| <b>Alyce C. Hickman</b>          | 10/01/2021 | Acme Markets                 |
| <b>Anthony L. Hicks</b>          | 09/01/2021 | Medford, Inc.                |
| <b>Danny M. Hogge</b>            | 10/01/2021 | Acme Markets                 |
| <b>Gail A. Horne</b>             | 12/01/2021 | Stop & Shop                  |

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# Happy retirement!

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|                                   |            |                              |
|-----------------------------------|------------|------------------------------|
| <b>Barbara A. Howe</b>            | 07/01/2021 | Acme Markets                 |
| <b>Bruce D. Hunt</b>              | 09/01/2021 | 48Th Street Food Rite        |
| <b>Joan E. Johnson</b>            | 08/01/2021 | Acme Markets                 |
| <b>Sharon M. Jones Washington</b> | 09/01/2021 | Acme Markets                 |
| <b>Theresa Kane</b>               | 11/01/2021 | Acme Markets                 |
| <b>Bedrie H. Karauseinov</b>      | 01/01/2022 | Old Fashioned Kitchen, Inc.  |
| <b>Linda P. Kearins</b>           | 11/01/2021 | Super Fresh                  |
| <b>Marie A. Kolecki</b>           | 12/01/2021 | General Supermarkets         |
| <b>Debra A. Koons</b>             | 08/01/2021 | ShopRite Of Bethlehem        |
| <b>Philip P. Kulick</b>           | 10/01/2021 | Acme Markets                 |
| <b>Valentina O. Landers</b>       | 10/01/2021 | Acme Markets                 |
| <b>Larry L. Landis</b>            | 07/01/2021 | Acme Markets                 |
| <b>Carolyn J. Lang</b>            | 01/01/2022 | Zallie's ShopRite            |
| <b>Jane B. Lawler</b>             | 01/01/2022 | Acme Markets                 |
| <b>Frances A. Lehman</b>          | 12/01/2021 | Acme Markets                 |
| <b>Therese M. Leshner</b>         | 10/01/2021 | Acme Markets                 |
| <b>Theresa A. Lewis</b>           | 09/01/2021 | Talk Of The Town             |
| <b>Carolann D. Lind</b>           | 08/01/2021 | Acme Markets                 |
| <b>Maryanna Long</b>              | 12/03/2021 | Cape Regional Medical Center |
| <b>Sally C. Lowell</b>            | 09/01/2021 | Acme Markets                 |
| <b>Paul J. Mason</b>              | 01/01/2022 | Acme Markets                 |
| <b>Leann May</b>                  | 07/02/2021 | Cape Regional Medical Center |
| <b>Stephen J. Mcdevitt</b>        | 12/01/2021 | Super Fresh                  |
| <b>Ronald T. McGettigan</b>       | 07/01/2021 | Ball Park Brands             |
| <b>Sandra L. McGuffin</b>         | 10/01/2021 | Acme Markets                 |
| <b>Stella McMichael</b>           | 07/01/2021 | Cape Regional Medical Center |
| <b>James J. McQuaid</b>           | 08/01/2021 | Acme Markets                 |
| <b>Elizabeth Mellor</b>           | 11/30/2021 | Cape Regional Medical Center |
| <b>James T. Mercer, Jr.</b>       | 11/01/2021 | Philly Pride                 |
| <b>Magdy H. Meshreki</b>          | 01/01/2022 | Acme Markets                 |
| <b>Anne K. Mickles</b>            | 07/01/2021 | Acme Markets                 |
| <b>Salvatore E. Migliore</b>      | 07/01/2021 | Acme Markets                 |
| <b>Frank J. Minio, Jr.</b>        | 10/01/2021 | Great Scot                   |
| <b>Linda M. Monge</b>             | 11/01/2021 | Village ShopRite             |
| <b>Janet E. Moratchev</b>         | 10/01/2021 | Acme Markets                 |
| <b>Mark D. Mulronev</b>           | 09/01/2021 | Pathmark Stores              |
| <b>Evelyn A. Murray</b>           | 09/01/2021 | Acme Markets                 |
| <b>Suzanne M. Musetto</b>         | 07/01/2021 | Acme Markets                 |
| <b>Helene C. Natale</b>           | 09/01/2021 | Acme Markets                 |
| <b>Tina M. Neumeister</b>         | 11/01/2021 | Acme Markets                 |
| <b>Theresa Nilan</b>              | 09/01/2021 | Drexline Supermarket         |
| <b>Duane J. Norris</b>            | 09/01/2021 | Acme Markets                 |
| <b>Nina J. O'Donnell</b>          | 10/01/2021 | Acme Markets                 |
| <b>Jeffrey J. O'Neill</b>         | 07/01/2021 | Acme Markets                 |
| <b>Glen D. Owens</b>              | 11/01/2021 | Acme Markets                 |
| <b>Theresa Palmer</b>             | 12/01/2021 | Cherry Hill ShopRite         |
| <b>Andrea L. Papale</b>           | 07/01/2021 | Zallie's ShopRite            |

## RETIRE WITH DIGNITY

Local 152 members have peace of mind in retirement with health benefits and a pension that provides guaranteed monthly income for life.

|                                |            |                              |
|--------------------------------|------------|------------------------------|
| <b>Judith A. Peart</b>         | 10/01/2021 | Village ShopRite             |
| <b>Mark S. Perakovich</b>      | 01/01/2022 | Bottino's ShopRite           |
| <b>Laura M. Perry</b>          | 09/01/2021 | Acme Markets                 |
| <b>Sue C. Pettit</b>           | 12/01/2021 | Acme Markets                 |
| <b>Margaret L. Reilly</b>      | 10/01/2021 | Acme Markets                 |
| <b>Donald G. Riggio, Jr.</b>   | 09/01/2021 | Cherry Hill ShopRite         |
| <b>David A. Robbins</b>        | 08/01/2021 | Acme Markets                 |
| <b>Theresa E. Rogers</b>       | 10/01/2021 | Acme Markets                 |
| <b>Cheryl A. Ryan</b>          | 07/01/2021 | Acme Markets                 |
| <b>Anna M. Savage</b>          | 09/01/2021 | Pathmark Stores              |
| <b>Glenn C. Scattergood</b>    | 11/01/2021 | Stop & Shop                  |
| <b>Dennis J. Schappell</b>     | 12/01/2021 | Berks Packing Co.            |
| <b>Gail A. Schofield</b>       | 11/01/2021 | Acme Markets                 |
| <b>Virginia M. Schwarzmenn</b> | 01/01/2022 | Acme Markets                 |
| <b>Tina R. Shipe</b>           | 01/01/2022 | Saker ShopRite               |
| <b>William M. Skomsky</b>      | 11/01/2021 | Pathmark Stores              |
| <b>Andrew J. Smart</b>         | 09/01/2021 | Acme Markets                 |
| <b>Donald L. Smith</b>         | 11/01/2021 | Acme Markets                 |
| <b>Kathryn E. Smith</b>        | 09/01/2021 | Acme Markets                 |
| <b>Lori M. Spaeder</b>         | 09/01/2021 | Acme Markets                 |
| <b>Mark Stone</b>              | 12/01/2021 | General Supermarkets         |
| <b>Michael D. Sullivan</b>     | 08/01/2021 | Acme Markets                 |
| <b>Andrew Thal</b>             | 07/01/2021 | Acme Markets                 |
| <b>John G. Thiel</b>           | 07/01/2021 | Holiday Markets              |
| <b>Catherine Thomas</b>        | 11/01/2021 | Acme Markets                 |
| <b>Margie Tracy</b>            | 11/01/2021 | Acme Markets                 |
| <b>Kathryn J. Tull</b>         | 10/01/2021 | Acme Markets                 |
| <b>Pamela Vandermark</b>       | 09/01/2021 | Cape Regional Medical Center |
| <b>Catherine L. Vanhorn</b>    | 08/01/2021 | Saker ShopRite               |
| <b>Michele B. Voshell</b>      | 07/01/2021 | M&E #2384                    |
| <b>Francine Washel</b>         | 09/01/2021 | Pathmark Stores              |
| <b>Evan Weatherby</b>          | 11/01/2021 | Acme Markets                 |
| <b>John J. Weaver</b>          | 08/01/2021 | Acme Markets                 |
| <b>David A. Weinstein</b>      | 12/01/2021 | Acme Markets                 |
| <b>Dorothy M. Wharton</b>      | 11/01/2021 | Acme Markets                 |
| <b>Donna M. White</b>          | 08/01/2021 | Zallie's ShopRite            |
| <b>Denise M. Worek</b>         | 11/01/2021 | Acme Markets                 |
| <b>Thomas L. Worrell</b>       | 07/01/2021 | Somerset Stores, LLC         |
| <b>Maxine S. Wright</b>        | 11/01/2021 | Acme Markets                 |
| <b>Kenneth M. Zuroick</b>      | 08/01/2021 | Acme Markets                 |



# In memoriam

|                               |            |                               |                              |            |                              |
|-------------------------------|------------|-------------------------------|------------------------------|------------|------------------------------|
| <b>Richard J. Adams</b>       | 01/06/2022 | Acme Markets                  | <b>Victor Liefke</b>         | 07/29/2021 | Food Fair/Pantry Pride       |
| <b>Samuel M. Allen</b>        | 01/07/2022 | Food Fair, Inc.               | <b>Janet M. Madajewski</b>   | 01/04/2022 | Acme Markets                 |
| <b>Gretchen Aster</b>         | 12/01/2021 | Food Fair/Pantry Pride        | <b>Richard A. Martin</b>     | 11/16/2021 | A&P Tea Company              |
| <b>Ronald Bachich</b>         | 08/21/2021 | Super Fresh                   | <b>Joann K. Martinelli</b>   | 07/14/2021 | Murphy's Markets             |
| <b>Nancy M. Barley</b>        | 01/27/2022 | Acme Markets                  | <b>Martha T. Mercado</b>     | 12/09/2021 | Acme Markets                 |
| <b>James Barnhardt</b>        | 10/28/2021 | Laneco Inc. Food Lane Stores  | <b>Elizabeth M. Moore</b>    | 08/16/2021 | Super Fresh                  |
| <b>Herbert W. Beier</b>       | 12/07/2021 | B S Pincus Co (Yankee Maid)   | <b>Louis A. Morris, Jr.</b>  | 07/06/2021 | Pathmark Stores              |
| <b>Thomas E. Biggs</b>        | 10/30/2021 | J.D.'s Market                 | <b>Robert H. Munyon</b>      | 07/28/2021 | Acme Markets                 |
| <b>Emily Brandemarte</b>      | 07/09/2021 | Pathmark Stores               | <b>Anne M. Nagele</b>        | 11/22/2021 | Acme Markets                 |
| <b>Joseph J. Burke</b>        | 07/31/2021 | Acme Markets                  | <b>Zolton A. Nemeth</b>      | 08/27/2021 | A&P Tea Company              |
| <b>Francis A. Cancelliere</b> | 07/27/2021 | Holiday Markets               | <b>John J. O'Malley</b>      | 09/01/2021 | L.A.R.R.K. Supermarkets, Inc |
| <b>Louris Cheesman</b>        | 07/02/2021 | A&P Tea Company               | <b>Angelo Panetta</b>        | 12/04/2021 | Kansas Beef Industries       |
| <b>Philip Conte</b>           | 08/30/2021 | Super Fresh                   | <b>Janice Pascale</b>        | 10/21/2021 | Pennsauken ShopRite/Foodara  |
| <b>Robert S. Costello</b>     | 01/06/2022 | Acme Markets                  | <b>Robert A. Pegg</b>        | 11/25/2021 | Acme Markets                 |
| <b>Margaret M. Craig</b>      | 07/09/2021 | Acme Markets                  | <b>Cecelia A. Peters</b>     | 01/12/2022 | Brown's ShopRite             |
| <b>Mary A. Depagnier</b>      | 07/02/2021 | A&P Tea Company               | <b>Ronald S. Pica</b>        | 10/30/2021 | Liberty Thriftway            |
| <b>Ralph J. Dibattista</b>    | 09/15/2021 | Brewerytown Shop n Bag        | <b>Douglas H. Read</b>       | 11/15/2021 | Zallie's ShopRite            |
| <b>Michael Difiore</b>        | 08/21/2021 | Cherry Hill ShopRite          | <b>Carol L. Reeder</b>       | 01/14/2022 | Acme Markets                 |
| <b>Michael T. Dimarco</b>     | 01/24/2022 | Larchmont Iga                 | <b>Millicent Reese</b>       | 09/18/2021 | Village ShopRite             |
| <b>June E. Drumheller</b>     | 09/19/2021 | Pottstown ShopRite/Consol'd   | <b>Priscilla C. Reynolds</b> | 08/08/2021 | Collins Family Markets       |
| <b>Mary Lou Eckert</b>        | 11/02/2021 | Incollingo's Iga              | <b>Ismael Rivera</b>         | 01/18/2022 | Pathmark Stores              |
| <b>Jerry Ellison</b>          | 11/23/2021 | Berks Packing Co.             | <b>Eugene J. Ryan</b>        | 12/07/2021 | Stop & Shop                  |
| <b>John F. Emmons</b>         | 08/10/2021 | Pathmark Stores               | <b>Dominic Samarco, Jr.</b>  | 12/24/2021 | Holiday Markets              |
| <b>Elizabeth H. Essick</b>    | 09/02/2021 | Super Fresh                   | <b>Linda M. Schrack</b>      | 01/11/2022 | Acme Markets                 |
| <b>Jacqueline J. Forte</b>    | 12/13/2021 | Acme Markets                  | <b>Myron S. Schrage</b>      | 11/16/2021 | Pathmark Stores              |
| <b>David G. Frett, Jr.</b>    | 12/28/2021 | Pathmark Stores               | <b>Thomas Sciascia</b>       | 10/06/2021 | Cherry Hill ShopRite         |
| <b>Lawrence Gadaleta</b>      | 11/20/2021 | Super Fresh                   | <b>Rita Shetz</b>            | 11/08/2021 | Ball Park Brands             |
| <b>Michael J. Gainer</b>      | 12/05/2021 | Kanes Shop n Bag              | <b>Josephine Silla</b>       | 08/22/2021 | Oregon Shop n Bag            |
| <b>Ernest Gibbs, Jr.</b>      | 09/05/2021 | Cross Bros Meat Packers       | <b>Manuel Smolow</b>         | 12/01/2021 | M&E #2384                    |
| <b>Victoria A. Hamilton</b>   | 12/23/2021 | Somerset Stores, LLC          | <b>Sally Ann Snelbaker</b>   | 11/29/2021 | Pathmark Stores              |
| <b>Allen L. Henderson</b>     | 01/16/2022 | Acme Markets                  | <b>Eleanor Taylor</b>        | 12/23/2021 | Acme Markets                 |
| <b>Phyllis J. Hibberd</b>     | 09/30/2021 | Super Fresh                   | <b>Rosalin Thompson</b>      | 12/01/2021 | C & R Family Foods, Inc.     |
| <b>Stanley Imboden</b>        | 10/21/2021 | Easton ShopRite               | <b>Steve Tomas</b>           | 01/25/2022 | Butler Foods/Penn Packing    |
| <b>Juanita Jackson</b>        | 10/01/2021 | Save Rite Foods Inc., Kelly's | <b>Patricia Tomlin</b>       | 12/14/2021 | Super Fresh                  |
| <b>Dora Mae Jackson</b>       | 11/26/2021 | B S Pincus Co. (Yankee Maid)  | <b>Nina L. Turin</b>         | 09/14/2021 | Acme Markets                 |
| <b>Frederick G. Jacobi</b>    | 12/30/2021 | Pathmark Stores               | <b>Anton Tyszko</b>          | 12/26/2021 | Ball Park Brands             |
| <b>Billy R. Jacobs</b>        | 10/04/2021 | Butler Foods/Penn Packing     | <b>Lee Wanner</b>            | 11/06/2021 | Acme Markets                 |
| <b>Cecile Kane</b>            | 12/08/2021 | Acme Markets                  | <b>Carmelita Weimer</b>      | 10/09/2021 | Delaware ShopRite            |
| <b>William Kinning</b>        | 10/27/2021 | Pathmark Stores               | <b>Irving I. Weiss</b>       | 12/11/2021 | Wilsons Blue Ribbon          |
| <b>Stanley J. Kloczek</b>     | 10/25/2021 | Laneco Inc. Food Lane Stores  | <b>James R. Wickizer</b>     | 10/20/2021 | Knights Road Thriftway       |
| <b>David Klotz</b>            | 01/16/2022 | Laneco Inc. Food Lane Stores  | <b>Linda Lou Williams</b>    | 10/04/2021 | Acme Markets                 |
| <b>Roger S. Kolb</b>          | 01/09/2022 | Pathmark Stores               | <b>Phyllis Wilson</b>        | 01/07/2022 | Acme Markets                 |
| <b>Nancy J. Kostenbauder</b>  | 01/09/2022 | Shorday's                     | <b>Carol Ann Wittig</b>      | 12/31/2021 | Super Fresh                  |
| <b>Joseph Lewandowski</b>     | 09/19/2021 | Pickwell-SHS Enterprises, Inc | <b>Mary Ann Young</b>        | 09/18/2021 | Super Fresh                  |

UFCW Local 152  
3120 Fire Rd., Suite 201  
Egg Harbor Township, NJ 08234

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at Trenton, NJ

## Young activism in the labor movement

**T**he labor movement has a historic opportunity in 2022.

We have in our power to take the positive energy that has been building in the past two years around organized labor and use it to organize new members and negotiate strong contracts like never before. But in order to seize this moment, we will need the participation of young workers.

### Carry the news

The UFCW is the largest private-sector labor union in North America. It also has the youngest membership.

Forty percent of us are under 30 — that's about 450,000 people who work in supermarkets, drug stores, food processing plants, medical facilities, offices and other work sites in the United States and Canada.

It's easy to see why the UFCW has such a young membership. Many of the jobs created in the past decade are in the retail, food service and health care sectors.

It's a fact that our union's members who work in these fields consistently earn better wages and benefits than their

non-union counterparts. What's more, we represent industries with jobs that cannot be sent overseas. All this means that a union job remains the best opportunity out there for a young person on the lookout for a good, middle-class career.

### Charting a course

Young workers can see the difference a union makes in their lives. That's why study after study in recent years has shown growing approval of unions among workers, especially among young people.

It's crucial for young workers who understand the benefits of a union contract to spread the word and plant the seeds for future organizing opportunities.

While our union is growing through organizing, we must at the same time engage the young people who are already part of Local 152 and urge them to get more involved in their union. The more young members appreciate the union difference, the greater the strength we'll have at the bargaining table, now and in the future.



A union is, by nature, a place where working people of all ages, races, religions, ethnicities and social backgrounds can work together to build a better future for all.

Through unity, we can accomplish great things in 2022 and beyond.

Young, old and in between, we're all in this together.

A handwritten signature in black ink that reads 'Brian String'.