

## Stepping up to the plate

Shop Stewards help  
Bristol Glen therapists  
join Local 152

**A** group of health care workers in Newton, N.J. recently voted to join Local 152 and make their united voices heard at the workplace.

The 12 therapists employed at United Methodist Communities at Bristol Glen, an assisted living facility, voted overwhelmingly to join the union on Jan. 9. The therapists help patients in different ways, from physical and occupational therapy to speech and language pathology.

Local 152 also represents other workers at the facility, including nursing assistants, dieticians, housekeepers and others.

“These workers are happy to be a part of the process,” Local 152 Union Representative Hugh Giordano said. “They can actually have a conversation now with management about how their job is handled.”

The therapists previously worked as third-party contractors for Bristol Glen until the company

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ESCFederal members at Tanger Outlets

## New contracts, new benefits

Improvements to wages, earned time off and more

**L**ocal 152 members across several industries have ratified strong new contracts in recent months.

### Chartwell School Dining Services

In December, members at Chartwell School Dining Services' Sicklerville and Pennsauken campuses in New Jersey voted to approve a five-year agreement that features many perks, including:

- a new medical benefits plan

- meaningful wage increases each year for the life of the contract
- an increase in personal holidays
- legal benefits
- improved New Jersey Sick Leave standards

Local 152 represents approximately 20 members employed by Chartwell School Dining Services as cooks and food service workers at the Camden County Technical Schools' Pennsauken and Sicklerville locations.

Please see page 3

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# 2020

## UFCW CHARITY FOUNDATION SCHOLARSHIP PROGRAM

*Education is the most powerful weapon which you  
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In 2020 the UFCW Charity Foundation will award  
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or their unmarried dependents under the age of 20.

For more information, and to find out if you are eligible, please visit:

**[www.ufcwcharityfoundation.org/scholarship](http://www.ufcwcharityfoundation.org/scholarship)**

The scholarship application will be available online  
from February 10-May 10, 2020.



If you are unable to apply online, you may request an application by mail at UFCW Charity Foundation,  
Attn: Scholarship Program, 1775 K Street, NW, Washington, DC 20006  
or by e-mail at [cfscholarship@ufcw.org](mailto:cfscholarship@ufcw.org).

If you need the scholarship rules or an application in another language,  
please contact us at 1-800-551-4010 and we will obtain assistance for you.  
UFCW employed officers, staff, and their immediate families are not eligible.



### UFCW Local 152 Unity

Official Publication of  
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Workers Local 152

#### EDITOR

Brian String

#### UNION HEADQUARTERS

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**100% Union**

**IT PAYS TO BE UNION!**

## Grievances filed or resolved:

2019 total

**377**

## Back pay and benefits restored to members:

2019 total

**\$92,636.19**



Chartwell School Dining Services

## New contracts, new benefits

Continued from front page

The Negotiating Committee included Assistant Director of Collective Bargaining Dan Ross, Jr., Director of Field Services Peggy Kelly, and Shop Steward Debora Sawyer.

### Dietz & Watson

More than 100 Local 152 members who work in shipping and receiving at Dietz & Watson Logistics in Philadelphia ratified a contract that raises wages and protects health care benefits.

The three-year agreement includes significant wage increases each year of the contract's term no increases in cost-sharing by employees for their health care. In addition, all members get an extra day of earned time off and can enjoy more flexibility when using it.

Dietz & Watson is known for its meats and cheeses, which are sold in union supermarkets in Local 152's jurisdiction.

Members of the Negotiating Committee included Assistant Director of Collective Bargaining Dan Ross, Jr.; Union Representative Matte Kane; Shop Stewards Tim Carstarphen, Bonnie "Butch" Spruill, and Dwayne Smith; and

members Hafiz Haqq and Joe Meade.

### ESCFederal

In January, Local 152 members of ESCFederal who perform janitorial services at the Tanger Outlets site in Atlantic City, N.J., voted to ratify a new contract.

The three-year agreement calls for an immediate across-the-board wage increase, which then continues each year for the life of the contract. Some members will see a raise of nearly \$2.40 an hour in the first year alone. Furthermore, shop stewards are now granted up to eight hours of paid leave for steward-related training and education.

The contract introduces a new bidding process for available positions. Members will be chosen based on their seniority and skill level for new classifications that were established.

Not only will full-time members continue to enjoy health coverage at no cost to them, they also will receive increased contributions to the Local 152 Savings Plan. Additionally, members will receive reimbursement for rain protection gear and work shoes as part of their yearly clothing allowance, and they

## Stepping up to the plate

Continued from front page

recently decided to hire them as in-house therapists. The workers were dissatisfied with new company policies and the high cost of their health insurance when compared to their union coworkers.

"Our new members save hundreds of dollars per month compared to what they were paying," Giordano said.

With the help of union shop stewards at the facility, the therapists approached Local 152 about representation, which led to the successful election.

"The goal now is to put them on the existing contract and add language to address their specific needs in terms of wages, routines and scheduling," Giordano said.

Giordano praised the shop stewards at Bristol Glen who helped the therapists achieve a better life with union representation.

"It's great to see the members step up to the plate," he said. "This is what being a shop steward is all about — it's not just filing grievances. They really stood by each other and made this happen."

can enjoy an additional personal holiday.

The contract also establishes clear language conforming with the New Jersey Earned Sick Leave Act.

The Negotiating Committee included Director of Collective Bargaining Dan Ross, Jr., Union Representative Jose Echevarria, and Shop Steward Troy Faulkner.



## Happenings in Delaware

□ In this column, analyst Jeff Metzger looks at developments in the supermarket industry around the country.

It appears a potential beverage tax that recently commanded the interest of Delaware Gov. John Carney won't be happening anytime soon in the First State, according to several sources.

In July, Carney announced that a tax on sugary beverages was on the table. The Department of Health and Social Services was tasked with examining the potential implications of this tax in the state. Businesses, advocacy groups and residents have been worried about the impact the tax would have on the state, pointing to the damage that's been created in Philadelphia, where a beverage tax became law in 2017 (Washington D.C. is also on the verge of passing a sugar tax).

As was the case in Philly, food merchants were worried that business would go across state lines, taking revenues out of the Delaware economy and displacing it into neighboring Maryland, Pennsylvania and New Jersey. If this measure was to become law, Delaware would become the only state where a statewide soda tax would be imposed.

More Delaware news: Sprouts opened its first store there on March 11 on Concord Pike in Wilmington. Based on Sprouts' other recent Mid-Atlantic openings (Philadelphia, Bel Air, Md.; Herndon, Va.) the 30,000 square foot perishables-oriented unit will have an effect on the local Route 202 corridor, where ShopRite, Acme and Whole Foods have a presence. A bigger threat to those retailers will occur in 2022, when Wegmans is slated to open its 115,000 square foot uber-store in affluent Greenville.

□ Jeff Metzger's "Taking Stock" column appears in *Food World* and *Food Trade News*.

## Happy retirement!

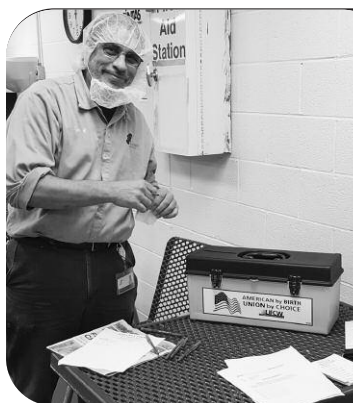


**Hue Ton** retired after 20 years at Catelli Brothers.

## Keep your union up to date!

**To continue to receive important news and updates from Local 152, visit [uicwlocal152.org](http://uicwlocal152.org) and complete the "Change of Address" form if you move.**

**From the Local 152 website, you can also update your address with the Health and Welfare Office and renew your voter registration.**



## Union Organizing Incentive Program

Would you like to earn some extra cash? Provide an organizing lead to Local 152 that results in a union election. Some involvement will be required. By getting involved, you are helping to make your union stronger and you have an opportunity to earn \$500! For additional information, call or text Local 152 Director of Organizing Chad Brooks at (609) 670-8605.

# Social media and cell phones in the workplace

Think twice before you press 'SEND'

**Y**our union contract protects you from being fired or disciplined unfairly. Still, we are limited in our ability to protect a member who violates company policies or the law.

Even after you've clocked out, you need to conduct yourself according to company policies. This includes your presence on social media.

At the touch of a button, your actions — from something you post online to an altercation you were involved in that was filmed by bystanders — could go from obscurity to high visibility very quickly.

That may sound great to someone who wants to be the next YouTube sensation, but it might be terrible for your employer, and it could cost you your job.

To be safe, it's best to avoid any mention of your employer on your social media posts. But if you do, think twice

about what you're posting. It's OK to show pride for the hard work you do, but some comments may cross the line.

If you post potentially damaging claims about your employer — such as accusations of illegal or immoral behavior — those types of comments can lead to termination.

Think before YOU press "SEND" to help ensure the long-term wellbeing of YOUR employment.

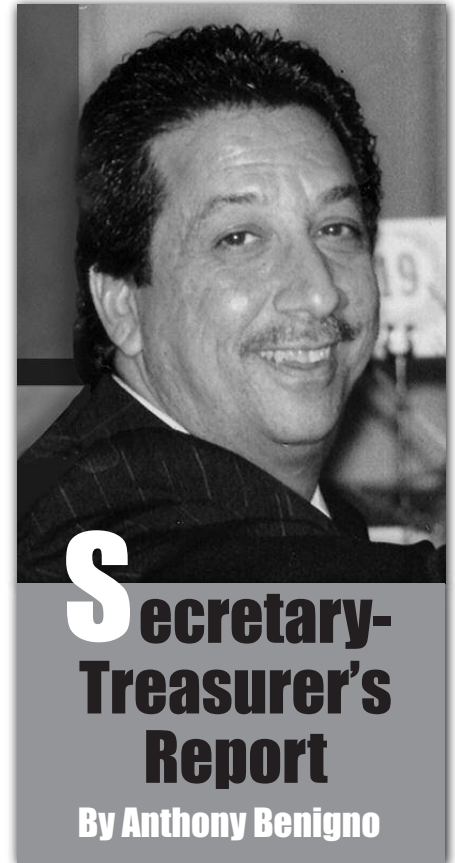
## Monitor your cell phone use

Just as important as the content you may be posting on your cell phone is when you are using your cell phone.

Many companies have policies that prohibit using electronic devices on the job. Your failure to follow these policies could lead to a reprimand, discipline or even loss of your job.

Keeping your cell phone out of sight protects your job and respects your customers and coworkers.

If you have any questions or aren't



## Secretary-Treasurer's Report

By Anthony Benigno

sure about your employer's policies regarding electronic devices, contact your union representative.

## Apply for the Irv R. String Scholarship!

**Applications are due by March 27, 2020.**

The Scholarship Fund will award \$2,000 cash grants to eligible members or dependents of members who will be attending college full time this fall.

Determination of winners will be made based on school records, SAT scores, personal activities and need.

Selection will be made on the recommendation of an outside independent committee. Applications will NOT be accepted if not postmarked by Friday, March 27, 2020.

To apply, call (888) 564-6152 or visit [ufewlocal152.org](http://ufewlocal152.org).







## Showing support for striking nurses

In the fall, Local 152 supported the nurses at Shore Medical Center in Somers Point, N.J., as they went on a one-day strike to protest unfair labor practices. Our own director of organizing, Chad Brooks, spoke to the nurses in an act of solidarity. Shore Medical Center is represented by the New York State Nurses Association (NYSNA).



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**LOCAL  
152**

**MEMBERS  
AT WORK!**



President Brian String and Union Representative Carmine DelVicario visited the remodeled Bottinos' Family Market in Upper Deerfield and Millville, N.J. They also stopped by the Vineland Acme to visit our hardworking brothers and sisters there.





## Manufacturing industry update



### TQ Baking members ratify new contract

**O**n Oct. 23, Local 152 members at Top Quality (TQ) Baking in Vineland, N.J., stood together to approve a new contract that raises wages and protects benefits.

The three-year agreement includes wage increases each year for the life of the contract, and the initial increase

will result in many members receiving market increases ranging from \$1 to \$4 per hour. TQ Baking members will be joining Local 152's Health and Welfare Fund, entering a new benefits plan that now includes prepaid legal benefits and considerably lowers their weekly cost share for family coverage.

The new contract includes an increase in the company match for employee 401(k) plans, an increase in holiday pay and improved seniority language throughout the contract to reward loyal, long-term workers. It also enhances previous sick time provisions and gives members up to 40 hours per year of paid time off in addition to their vacation and personal holidays.

Members of the Negotiating Committee included Assistant Director of Collective Bargaining Dan Ross, Jr.; Recorder and Union Representative Lisa Sanders; Vice President and Union Representative Jose Echevarria; Shop Stewards Marta Rodriguez and Arthur Mead, Jr.; and members Iva Negron, Jessica Garcia, Aretha Elliott and Jim Ranelis.

Local 152 represents more than 300 members at the company who work in production, packaging, sanitation and other jobs at the bakery.

## Health care industry update

### Wage increases and more for Bacharach Institute members

**I**n October, Local 152 members at Bacharach Institute for Rehabilitation in Galloway, N.J., voted to ratify a new contract.

The new two-year agreement introduces many new perks for members as well as significant wage increases every year for the contract's term. It introduces an opportunity for overtime pay for members who are called in to work on a scheduled PTO day, and a bonus of up to \$50 will be offered to members for picking up "critical shifts" based on scheduling needs and member seniority.

The new contract also establishes New Jersey Sick Leave language.

The Negotiating Committee included Assistant Director of Collective Bargaining Dan Ross, Jr.; Director of Field Services Peggy Kelly; Union Representative Edna Inge; Shop Stewards Janie Ross and Joann Adcock; and member Mark Silver.



Local 152 represents approximately seventy members at Bacharach who work as certified nursing assistants (CNAs), dietary aides, housekeepers, unit clerks, environmental service workers and transportation workers.

Bacharach is one of the region's most awarded acute medical rehabilitation hospitals, specializing in stroke, spinal cord injury, brain injury, sports medicine, physical therapy and more.



# Local 152 gives back for the holidays



Local 152, in partnership with Village ShopRite of Somers Point, donated holiday **food baskets** to members chosen by shop stewards and to faith-based organizations.



A **Teddy Bear Drive** hosted by the Local 152 Women's Network benefitted the ARC organization for people with intellectual and developmental disabilities. Santa Claus distributes the bears at the annual Holiday Dance to great joy.

## As union membership declines, income inequality rises

Union membership and share of income going to the top 10%, 1917-2017



**Sources:** Data on union density follows the composite series found in Historical Statistics of the United States; updated to 2017 from unionstats.com. Income inequality (share of income to top 10%) data are from Thomas Piketty and Emmanuel Saez, "Income Inequality in the United States, 1913-1998," Quarterly Journal of Economics 118, no. 1 (2003) and updated data from the Top Income Database, updated March 2019.

Economic Policy Institute

**STAY UP TO DATE!** Text **152** to **83071**

to subscribe to Local 152's text message system. Local 152 does not charge for text messages but your cell phone provider's message and data rates may apply.



[www.facebook.com/ufcwlocal152](https://www.facebook.com/ufcwlocal152)

# Happy retirement!

<b>Robert Altomare</b>	08/01/2019	Zallie's ShopRite
<b>Michael Amena</b>	11/01/2019	Ball Park Brands
<b>Bruce Armstrong</b>	12/01/2019	Acme Markets
<b>Israel Ayala</b>	12/01/2019	Acme Markets
<b>Marcella Bachmeyer</b>	12/01/2019	Acme Markets
<b>Norman Bailey, Jr.</b>	11/01/2019	Collins Family
<b>Sandra Barnish</b>	10/01/2019	Village ShopRite
<b>Debra Beck</b>	11/01/2019	Laneco Inc. Food
<b>Bruce Bennett</b>	09/01/2019	Zallie's ShopRite
<b>Ethel Bitler</b>	12/01/2019	Supermarkets General
<b>Frances Blanck</b>	12/01/2019	Zallie's ShopRite
<b>Kirby Brown</b>	09/01/2019	Pathmark Stores
<b>Lenore Burgoon</b>	11/01/2019	Acme Markets
<b>Anthony Capella, Jr.</b>	09/01/2019	Langhorne Shop
<b>Lynda Christie</b>	08/01/2019	Super Fresh
<b>Robert Clark</b>	09/01/2019	George's Market
<b>Janice Clymer</b>	12/01/2019	Acme Markets
<b>James Collins</b>	09/01/2019	Pathmark Stores
<b>Helen Conlan</b>	09/01/2019	Pathmark Stores
<b>Jean Cooper</b>	09/01/2019	Cherry Hill ShopRite
<b>James Dehart, Jr.</b>	12/01/2019	Village ShopRite
<b>Valerie Del-Pezzo</b>	10/01/2019	Supermarkets General
<b>Patricia Devine</b>	10/01/2019	Zallie's ShopRite
<b>Robert Difonzo</b>	11/01/2019	Village ShopRite
<b>Tina Dill</b>	08/01/2019	Pathmark Stores
<b>Barbara Duffy</b>	12/01/2019	Super Fresh
<b>William Eiser</b>	08/01/2019	Acme Markets
<b>Julia Esposito</b>	11/01/2019	Cherry Hill ShopRite
<b>Sherman Everlof</b>	11/01/2019	Acme Markets
<b>Henry Fehrle</b>	11/01/2019	Acme Markets
<b>John Fernandez</b>	12/01/2019	Medford, Inc.
<b>Carolann Feuchtwanger</b>	11/01/2019	Acme Markets
<b>Denise Flanigan</b>	11/01/2019	Acme Markets
<b>Theresa Flury</b>	12/01/2019	Acme Markets
<b>Frank Frassetto</b>	11/01/2019	Zallie's ShopRite
<b>Gary Geiger</b>	10/01/2019	Acme Markets
<b>William Greco, Jr.</b>	10/01/2019	Collins Family
<b>William Helstrom</b>	10/01/2019	Acme Markets
<b>Helen Heppler</b>	11/01/2019	Acme Markets
<b>Marylu Ianieri</b>	09/01/2019	Acme Markets
<b>Vera Jackson</b>	12/01/2019	Acme Markets
<b>Ruth Jamison-Doty</b>	10/01/2019	Acme Markets
<b>Linda Johansen</b>	08/01/2019	Acme Markets
<b>Nancy Jones</b>	08/01/2019	Browns ShopRite
<b>Deborah Kangas</b>	12/01/2019	Village ShopRite
<b>Joanne Kelly</b>	10/01/2019	Acme Markets
<b>Emmith Kennebrew</b>	09/01/2019	Pathmark Stores
<b>Diane Kulp</b>	09/01/2019	Acme Markets
<b>Marguerite Lederer</b>	10/01/2019	Acme Markets
<b>Russell Mabry</b>	11/01/2019	Acme Markets
<b>Joseph Magnotta</b>	08/01/2019	Zallie's ShopRite
<b>Michele Mancini</b>	12/01/2019	Murphy's Markets
<b>Marjorie Mangold</b>	11/01/2019	Acme Markets
<b>Monica Manzella</b>	09/01/2019	Edwards Super Food Store
<b>Linda McCafferty</b>	12/01/2019	Acme Markets

<b>Robert McCormick, Jr.</b>	12/01/2019	Acme Markets
<b>Dorothy McCullough</b>	10/01/2019	Acme Markets
<b>Charles McNamee</b>	12/01/2019	Cherry Hill ShopRite
<b>James Medei</b>	09/01/2019	Laneco Food Lane Stores
<b>Marie Morton</b>	10/01/2019	Bottino's ShopRite
<b>Jewel Petty</b>	12/01/2019	Ball Park Brands
<b>Patricia Pinto</b>	08/01/2019	Acme Markets
<b>Thomas Ray Poe, Jr.</b>	08/01/2019	Acme Markets
<b>James Polce</b>	09/01/2019	Holiday Markets
<b>Sharon Popper</b>	10/01/2019	Acme Markets
<b>Tyrone Privott</b>	09/01/2019	Ball Park Brands
<b>Eva Purcell</b>	11/01/2019	Acme Markets
<b>Michael Rhea</b>	08/01/2019	Eickhoff ShopRite
<b>Linda Rulli</b>	10/01/2019	Acme Markets
<b>Craig Sargeant</b>	09/01/2019	Saker ShopRites
<b>Dorothy Saseen</b>	10/01/2019	Acme Markets
<b>Arthur Schaffer</b>	11/01/2019	Edwards Super Food Store
<b>John Sharchuk</b>	12/01/2019	Acme Markets
<b>Mark Simpers</b>	09/01/2019	Acme Markets
<b>Anthony Sims</b>	10/01/2019	Cherry Hill ShopRite
<b>John Slater</b>	09/01/2019	Shorday's
<b>Elizabeth Smith</b>	10/01/2019	Acme Markets
<b>Karen Smith</b>	08/01/2019	Acme Markets
<b>Barbara Smith</b>	10/01/2019	Acme Markets
<b>Bradley Stephens</b>	10/01/2019	Acme Markets
<b>Michelle Stirling</b>	12/01/2019	Holiday Markets
<b>Gordana Tasich</b>	10/01/2019	Shorday's
<b>John Tomlin</b>	11/01/2019	Acme Markets
<b>Heinz Trustorff</b>	12/01/2019	Acme Markets
<b>Roslyn Tyus</b>	10/01/2019	Supermarkets General
<b>Juanita Wareikis</b>	11/01/2019	Acme Markets
<b>Marla Washington</b>	09/01/2019	Acme Markets
<b>Deborah Weber</b>	12/01/2019	Village ShopRite
<b>Dawn Weiss</b>	12/01/2019	Village ShopRite
<b>David Westog</b>	11/01/2019	Village ShopRite
<b>Cheryl Wright-Renda</b>	09/01/2019	Acme Markets

## In memoriam

<b>Frances Abshire</b>	12/13/2019	Pathmark Stores
<b>Adolph Adams</b>	08/21/2019	Acme Markets
<b>Martin Brill</b>	09/24/2019	Cross Bros. Meat Packers
<b>Willie Brockman</b>	09/14/2019	Butler Foods/Penn Packing
<b>Bartholomew Brownholtz</b>	08/24/2019	A&P Tea Company
<b>Delores Bucher</b>	11/24/2019	Food Fair/Pantry Pride
<b>Gerald Buscemi</b>	12/08/2019	Super Fresh
<b>Marie Conlan</b>	10/13/2019	Super Fresh
<b>Mary Coughlin</b>	09/03/2019	Acme Markets
<b>Richard Crosby, Jr.</b>	10/24/2019	Pathmark Stores
<b>Zacchario Decarlo</b>	09/24/2019	Acme Markets
<b>Thomas Devlin</b>	11/02/2019	Acme Markets
<b>Wayne Doughty, Sr.</b>	09/15/2019	Great Scot



<b>Mary Ann Ellis</b>	10/04/2019	Super Fresh	<b>Gerald Maynes</b>	12/21/2019	Acme Markets
<b>Virginia Ferry</b>	08/29/2019	Acme Markets	<b>Elizabeth McGeer</b>	09/14/2019	Holiday Markets
<b>Doris Franciscus</b>	08/10/2019	Acme Markets	<b>Leonard Migliaccio</b>	09/24/2019	Acme Markets
<b>Sharon Fulmer</b>	11/15/2019	Laneco Food Lane Stores	<b>Albert Morgan</b>	11/23/2019	Bottino's ShopRite
<b>Eugene Gadlin</b>	10/07/2019	Pathmark Stores	<b>Linda Mosher</b>	11/23/2019	Super Fresh
<b>Etta Galer</b>	09/17/2019	Laneco Food Lane Stores	<b>Berta Narbus</b>	10/17/2019	Pathmark Stores
<b>Margaret Gooch</b>	09/23/2019	Browning Rd. #82	<b>Henry Nykamp</b>	10/04/2019	Super Fresh
<b>Joseph Grayo</b>	09/28/2019	Ewing Shop N Bag	<b>Angelina Orio</b>	08/31/2019	Edgemont Beef Company
<b>Robert Grugan</b>	11/14/2019	Food Fair/Pantry Pride	<b>Delema Papperman</b>	11/27/2019	Super Fresh
<b>William Haag</b>	12/16/2019	A&P Tea Company	<b>William Perretti</b>	10/15/2019	Acme Markets
<b>Jerry Hackett</b>	07/26/2019	Falk's	<b>Mary Redrow</b>	10/04/2019	Super Fresh
<b>Joy Harrington</b>	10/12/2019	UFCW Local 152 staff	<b>Stuart Ross</b>	11/11/2019	Fairmount Markets
<b>Lillian Harris</b>	11/26/2019	Colonial Beef Company	<b>Helena Salerno</b>	12/19/2019	Acme Markets
<b>Willie Harris</b>	11/12/2019	Butler Foods/Penn Packing	<b>Carolyn Schlutker</b>	09/12/2019	Food Fair/Pantry Pride
<b>John Hart</b>	09/10/2019	Acme Markets	<b>William Scott</b>	11/18/2019	Acme Markets
<b>Angelina Hartley</b>	12/27/2019	Super Fresh	<b>Eileen Shamenek</b>	08/29/2019	Laneco Food Lane Stores
<b>Kathleen Helmes</b>	10/06/2019	Pathmark Stores	<b>Joyce Skokowski</b>	12/28/2019	Acme Markets
<b>Marlene Honsermyer</b>	08/15/2019	Supermarkets General	<b>Robert Steelman</b>	10/04/2019	Acme Markets
<b>Iwan Jakubenko</b>	11/03/2019	Ball Park Brands	<b>James Stirling, Jr.</b>	08/27/2019	Acme Markets
<b>Ernest Lee Jones</b>	08/29/2019	Ball Park Brands	<b>Robert Stocker</b>	10/26/2019	Laneco Food Lane Stores
<b>Thomas Kaelin</b>	09/06/2019	Holiday Markets	<b>Frank Storm</b>	10/28/2019	Stop And Shop Supermarkets
<b>Carol Kent</b>	12/10/2019	Pathmark Stores	<b>Patricia Stutzman</b>	09/29/2019	Acme Markets
<b>Kenneth Kleinschroth</b>	11/05/2019	Super Fresh	<b>James Tyus</b>	08/30/2019	General Supermarkets
<b>Bernard Kornbluth</b>	08/02/2019	Acme Markets	<b>Edith Vilsmeier</b>	12/07/2019	Holiday Markets
<b>Rita Kulp</b>	10/10/2019	Acme Markets	<b>Elizabeth Warjas</b>	11/07/2019	General Supermarkets
<b>Frank Lavin</b>	12/21/2019	A&P Tea Company	<b>David Whyno</b>	09/06/2019	Super Fresh
<b>Irene Majer</b>	09/17/2019	Beatrice Grocery Prod/Lowery's	<b>Mary Williams</b>	12/27/2019	Beatrice Grocer Prod/Lowery's
<b>Armando Martino</b>	12/18/2019	Freda Corp	<b>Odell Wimbush</b>	12/01/2019	Ball Park Brands
<b>James Mascuilli</b>	09/02/2019	Supermarkets Of Cheltenham	<b>D. Keith Woolard</b>	11/25/2019	Acme Markets
<b>Eurelio Maurizi</b>	11/15/2019	Liberty Thriftway			

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## Fighting the assault on workers' rights

The war against unions has intensified over the past years, and there's no indication it will let up in 2020.

From the president's appointment of an anti-worker secretary of labor to continued attempts to impose so-called "right to work" laws in the Midwest, the forces of greed have pushed forward their agenda with ideological fury fueled with piles of corporate cash.

Joining this campaign is a National Labor Relations Board (NLRB) stocked with Trump appointees who are determined to thwart the agency's founding purpose, which was to protect the rights of workers who want to join unions.

Last year, for example, the NLRB decided to overturn precedents by making it easier for employers to get rid of their unions.

The board ruled an employer may stop negotiations before the end of a collective bargaining agreement and then expel the union when the contract expires, simply by claiming the union doesn't have majority support of its members. In response, a union has 45 days to file for a new election among the membership — often at great expense — to prove the employer wrong.

Sadly, this was just one of the latest in a long series of injustices foisted on America's workers by this administration.

Here are some others that were listed by *The New York Times*:

- During the 2016 presidential campaign, Trump declared he supported a \$10 federal

minimum hourly wage. But since he's been in office the federal minimum wage remains stuck at \$7.25 an hour and he has done nothing to advocate an increase. Instead, he pushed through a massive tax cut that benefits the wealthiest individuals and corporations at the expense of working people.

- Trump's Labor Department lets employers report their own violations of federal wage laws and avoid penalties by voluntarily paying workers the wages they are owed. This practically defines "toothless law enforcement."

- The White House is cutting back on OSHA inspections and rolling back regulations on safety, putting workers' lives at risk.

- Trump supported the Supreme Court's *Janus* decision, which is intended to cripple public-sector unions from coast to coast. His two nominees on the court can be expected to oppose workers' rights in future decisions.

### Fighting for the future

America's Labor Movement refuses to back down in the face of these attacks. Through activism and solidarity, we will fight to restore and broaden the rights of working people.

Some members ask why we support Democrats over Republicans. That is not always the case! We will support candidates of any political party as long as they



respect the needs and hopes of working men and women.

The only issues we weigh in on are those that affect our ability as a union to protect and improve our members' wages, health care, pensions and working conditions.

Labor must not and will not support any candidate or politician — regardless of party — who stands in the way of a better future for working Americans.

A handwritten signature in black ink that reads "Brian String".