



Ed Nescio, right, with Local 152 Union Representative Jerry Chudoff.

In retirement, Ed Nescio trades his smock for a fishing pole

Starting in his early twenties, Ed Nescio provided great customer service in grocery stores throughout southeastern Pennsylvania.

Now, after 38 years, he's traded his life inside the ShopRite meat department for a new life of fishing on the Jersey Shore and playing with his grandkids.

"It was time to slow down," said Nescio, who retired on April 1. "I put in enough years to collect a good pension and now I'll be able to spend more time during holidays with my family."

(Please see page 3)



Wheaton Industries worker Charmaine Brown and Local 152 Organizer Matte Kane.

Wheaton Industries workers unite

Workers at Wheaton Industries, a glass manufacturing facility for medical supplies in Millville, N.J., voted to join Local 152 in March.

The workers expressed concerns about wages, favoritism and the lack of a bidding process for jobs. These 43 new members also stood strong in the face of a coordinated anti-union campaign from the company's management.

"We are proud to welcome these workers into our union family," Local 152

President Brian String said.

Sticking together

Organizers from the union have been in discussions with workers at the facility for years, Local 152 Director of Organizing Chad Brooks said, but the process started to speed up recently when workers reached out to Local 152.

The company hired an anti-union consultant to influence workers during

(Please see page 6)

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United Food and Commercial Workers Union Local 152 Notice of Nomination and Election of Officers

Pursuant to Article XII of the Bylaws of United Food and Commercial Workers Union Local 152 and Article 35 of the United Food and Commercial Workers International Union Constitution, there shall be an election of officers of UFCW Local 152 which shall be held on July 27, 2017. The election shall be held for the offices of President, Secretary-Treasurer, Recorder and twenty (20) Vice Presidents. The terms of office shall be for three years beginning January 1, 2018.

Pursuant to Article XII Section E of the UFCW Local 152 Bylaws, nominations for the above offices are to be conducted by petition which require signatures of two percent of the average monthly active membership of Local 152. The number of active member signatures required on each petition for nomination is 276.

Each nomination petition shall indicate the member who is being nominated and the specific office for which he or she is being nominated. If a member is being nominated for a Vice President position, the petition shall specify the numerically designated Vice President position for which he or she is being nominated. Any petition may nominate more than one member for office, provided that each member is being nominated for a different office and that the office for which each member is being nominated is specifically indicated. Each petition shall also contain the signature, printed name and home address of each member signing the petition.

Nomination Petitions shall be filed at the offices of UFCW Local 152, 701 Route 50, Mays Landing, N.J. 08330 by mail or in person. The original signatures are required to be filed and transmission by facsimile, computer or other form of electronic transmission shall not be valid. To be valid all nomination petitions with required active member signatures must be received not later than July 3, 2017 at 4:30 p.m. Petitions received after that date and time shall not be valid.

James Mulholland has been selected to serve as General Election Chairperson to supervise the conduct of the election including the nomination process. Petition forms may be obtained directly from the General Election Chairperson. If you have any questions regarding election procedures or rules, please contact James Mulholland, General Election Chairperson, UFCW Local 152, 701 Route 50, Mays Landing, New Jersey 08330 telephone number 888-564-6152.

The election of officers shall be conducted on July 27, 2017. No less than 15 days prior to the election date each member will receive additional information concerning the election including times, locations and procedures for voting.

No person shall be eligible for nomination or election to any office unless such person is:

- 1) An active member in the Local Union, who has been an active member in the Local Union, or who had been a member of another organization merged with the Local Union, for a continuous aggregate of at least 12 months immediately preceding the month in which the deadline for the receipt of nomination petitions occurs, or;
- 2) An active member in the Local Union who has been an active member in the International Union continuously for at least 24 months immediately preceding the month in which the deadline for the receipt of nomination petitions occurs.

Any member satisfying the eligibility requirements above must maintain continuous active membership in the Local Union to remain eligible to run for or hold elective office.

Correct address and phone number a must: People move frequently, but it only takes a phone call, a minute with a Union Representative or a call to the Union Office to correct your address and telephone number.

Ed Nescio retires after 38 years

(Continued from front page)

He started as an apprentice in East Norriton, PA, and stayed with ShopRite his entire career, ending up as a meat manager at R&R ShopRite in Philadelphia.

"My father always said if I wasn't going to college I should make sure to find a job that's organized," he recalled.

"It's because I was supported by a union that I'm able to retire today. I feel blessed I was able to work for a union shop."

He learned to cut meat in meat markets and small delis while in high school before applying at ShopRite and becoming a member of Local 196, which became Local 56 and later Local 152.

Throughout his years in the industry, he appreciated the focus on customer

service at ShopRite and the ability of each store to cater to its customers.

"We're always listening to customers and making sure we deliver," he said.

"ShopRite gives you that freedom to operate almost as an independent store. At my store there is a demand for kosher meat, so we have one of the largest kosher sections of any ShopRite."

Helping his union

Nescio became a steward 10 years ago to help communicate the benefits of union membership to his fellow members in the store. He often fielded questions about the collective bargaining agreement as well as how to navigate health care benefits.

"Working as a steward was a way I could give back to the union that has always been so good to me.

"I was on three negotiating committees for Local 152 and I learned how difficult it is to maintain our good health benefits," he said. "The company always wants to take those away. But until younger members have a need for those benefits, they don't realize their importance. During hospitalizations or when my children were born, it was all covered. That stuff is immeasurable."

In the past five years he also served

'I was on three negotiating committees for Local 152 and I learned how difficult it is to maintain our good health benefits.'

on Local 152's Executive Board.

"I consider it an honor to have been chosen for the board," he said. "It was interesting to learn how the union works. We oversaw the Grievance Committee and heard about the union's investments.

"It's not easy to keep all of your benefits in today's environment, but our union has been able to do so," he continued.

In addition to fishing, Nescio enjoys working on his children's houses as well as his own home in Warminster, PA, where he lives with his wife, Joanne.

He looks back fondly on his time in the grocery industry.

"I'll miss the camaraderie we had among the associates," he said. "I will miss those friendships."

Local 152 Retirees' Club 2017

All retirees from Local 152, as well as former members of Local 1358 and Local 56, are cordially invited to join the Retirees' Club.

The club meets on Mondays for social get-togethers throughout the year to greet former co-workers, enjoy coffee and donuts and make plans for the future.

The meeting dates for 2017 are:

July 10 (Luncheon)

Oct. 9 (Yellow Room)

Yellow Room meetings are held in the basement of the United Methodist Church, 3541 Pennsylvania Ave., Pennsauken, N.J.

Luncheons are at the Coastline Restaurant, 1240 Brace Road, Cherry Hill, N.J.

Members of the Retirees' Club are welcome to bring their spouses and friends.

For more information, contact Chairman W.F. Kreidler, Jr. ("Sonny") at (856) 983-4502.

IT PAYS TO BE UNION!

Grievances filed or resolved:

1st Quarter 2017

40

2017 total

40

Back pay and benefits restored to members:

1st Quarter 2017

\$55,172.40

2017 total

\$55,172.40

Acme sets course for future

□ In this column, analyst Jeff Metzger looks at developments in the supermarket industry around the country.

Meetings between Acme Markets and its vendors have produced lots of insight into the direction of the large Mid-Atlantic retailer, which has added more supermarkets to its base than any other operator in the region since late 2015.

Such was the case earlier this year when the Malvern, PA-based merchant addressed more than 250 vendor representatives at its Pennsville, NJ store to discuss the current state of Acme. There was a consistent tone of candor in noting the internal challenges that stemmed from rapidly adding 71 former A&P stores into the fold 18 months ago, along with the current fiercely competitive overall market conditions.

Remodels and more

Acme's new geographic footprint now includes 178 stores, including 83 in New Jersey, 53 in Pennsylvania, 16 in Delaware, 16 in New York (all former A&P units), six in Maryland and four in Connecticut (all former A&P stores, too). With new stores to open in Philadelphia (one on Front & Snyder and another one yet undisclosed) later this year and 23 remodelings also scheduled, improving store operations is a major priority for the chain.

Other areas that have helped Acme build revenue over the past year have been the addition of beer and wine departments (including its Frosted Mug pub) and the expansion of its Starbucks coffee departments.

Acme announced plans to "go big" with its displays while also merchandising its natural/organics/specialty items and own brands more effectively. Speakers at the Malvern meeting also detailed the success of the gas rewards program with Sunoco, noting that customers who use the program are likely to spend twice as more as non-gas rewards shoppers.

□ Jeff Metzger's "Taking Stock" column appears in *Food World* and *Food Trade News*.



Happy retirement!

Congratulations to Fran Hollingworth and George Beershank on their retirement from Acme Markets. From left: Local 152 Union Representative Joe Stathius, Fran Hollingworth, George Beershank and Secretary-Treasurer Anthony Benigno.



Scholarship Night 2017

Local 152 President Brian String stands with this year's winners at the 5th Annual Irv R. String Scholarship Fund Banquet and Awards Night. For more information on this year's winners, see page 7.



Earn money and keep your union strong!

Would you like to earn some extra cash? **Provide an organizing lead to UFCW Local 152 that results in a union election.** Member participation will be required. By getting involved, you are helping to make your union stronger and you have an opportunity to earn \$500! For additional information, please contact Chad Brooks, Director of Organizing, at **(888) 564-6152**.

Avoid insubordination — do what you're told!

Know the rules to save your job

The dictionary defines insubordination as “failure to submit to authority” — in other words, “not doing what you’re asked or told to do.”

Ever since we were young, we have had to listen to people in positions of authority. Our parents told us what to do, and when we didn’t obey, we’d be grounded or worse.

Our schoolteachers told us what to do, and if we didn’t obey them we’d get detention or bad marks on our report cards.

Now that we are working adults, we have another level of authority we must deal with, including managers and supervisors at our workplaces.

But this time the penalties for disobedience are more severe. If you do not do what your supervisors tell you,

you could lose your job.

Your job is important — protect it

If someone in a position of authority tells you to do something, do it. As long as it’s not illegal or unsafe, you should comply.

If a manager or supervisor asks you to do something you think is not correct according to your union contract, you should still do it — and then at your first opportunity contact your union representative. A grievance will be filed on your behalf if there has indeed been a violation of the contract.

The contract protects you, but you should not try to interpret its language. Let your union ensure that the rules are followed.

You may have been right all along in thinking your orders were incorrect.



Secretary- Treasurer's Report

By Anthony Benigno

But your job is too important to risk in case you are wrong.

Avoid insubordination — do what you’re told!



SAVE THE DATE!

UFCW Local 152's 12th Annual Charity Golf Tournament

Benefiting the Leukemia & Lymphoma Society of America,
Bryan D. Ross Foundation and other charities.

Tuesday, Sept. 5, 2017, at the Avalon Golf Club

1510 Route 9, North Swainton, N.J. • www.avalongolfclub.net

Registration at 7:30 a.m. • Shotgun start at 8:30 a.m.

Registration information will be forthcoming.

Wheaton Industries workers unite

(Continued from front page)

the organizing campaign and falsely blamed the union for the impending closure of the General Mills/Progresso plant in Vineland, N.J.

“Not only that,” Brooks said, “but Wheaton went as far as to tell the workers that all the Progresso workers would have seniority over them and they could come to Wheaton and bump all of the workers out of a job.”

Despite the challenges, Brooks praises the solidarity of the workers.

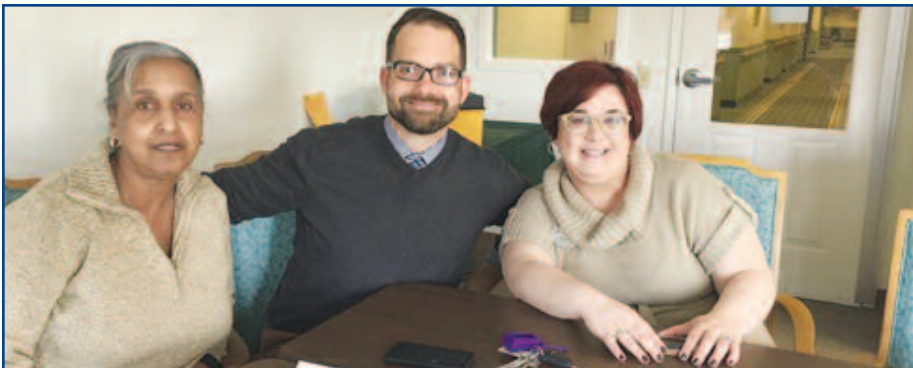
“The workers did a great job of sticking together during the campaign,” he said. “We had a great turnout at our proposal meeting and everyone is excited for contract negotiations to begin.”

In addition to wage increases, workers at the facility are seeking more affordable health care costs, seniority rules and fairness in relation to the company’s bonus program as part of their first contract.

“We look forward to negotiating a great contract and giving these workers the better life they deserve,” Brooks said.



From left: Kody Ludwig, DeVon Davis, Jeff Wright and Organizer Matte Kane.



From left: Local 152 Union Representative Edna Inge, Assistant Director of Collective Bargaining Daniel Ross, Jr., and Shop Steward Dana Belton.

New contract at United Methodist

Members at The United Methodist Communities at the Shores and Wesley by the Bay recently ratified a new contract. The three-year agreement covers more than 100 members who work in nursing, assisted living and maintenance. They will receive wage increases, preserved health care, a pre-paid legal benefit, additional uniforms for some classifications and other benefits as part of the contract.

The members of the negotiating committee were Shop Steward Dana Belton, Karen Russell and Jayme Toleito.

Contract success!

SPECIAL THANKS TO THE
NEGOTIATING COMMITTEES

B&B Poultry



City of Long Branch



Solid Technologies





Gregory J. Apgar III
 Father: Gregory Apgar,
 member at Johanna Foods



Andrew Jacoby
 Member at ShopRite



Kacie Meyer
 Kacie and her mother, Nicole Meyer,
 are members at ShopRite

Congratulations to the 2017 Irv R. String Scholarship winners

Thanks to the Scholarship Committee:

Chairperson Nelson Albano
 Carmine DelVicario
 Denise DeMaio
 Thomas Hartle
 Danette Montes-Palmore
 John Puesi
 Michael Thompson
 Frank Vaccaro



Nicole Fandozzi
 Nicole and her mother, Lori Searle,
 are members at ShopRite



Ryan Mahon
 Father: David Mahon,
 member at ShopRite



Jacob Panaro
 Mother: Susan Panaro,
 member at Acme Markets



Ryan Thomas
 Father: Stephen Thomas,
 member at ShopRite

Manufacturing industry update

Hormel Foods warehouse workers ratify new contract

On April 17, members of UFCW Local 431 who work at Logistic Services LLC, a warehouse for Hormel Foods in Eldridge, Iowa, unanimously ratified a new four-year contract.

The contract covers about 75 workers in the display area and warehouse. It includes wage and start rate increases and maintains current insurance benefits. It also includes a paid union orientation, an increased pension benefit for all years of service, increased vacation time, additional paid funeral leave and an increase in a safety shoe allowance.

In addition, the new contract separates attendance discipline from other disciplines.

"I'm proud of our negotiating committee for standing firm on the



Workers at a Hormel Foods warehouse in Iowa recently ratified a new contract.

important issues of wages and benefits to guarantee a better future for their families" UFCW Local 431 Secretary-Treasurer Lois Taylor said.

UFCW and Tyson Foods team up to create a safer workplace

On April 26, the UFCW issued a press release to applaud Tyson Foods for pledging to create a better workplace at its production facilities with

new and expanded initiatives on safety, transparency and compensation. Tyson Foods worked in collaboration with the UFCW on its efforts.

Tyson has now committed to continuing its collaboration with the UFCW on a workplace safety and illness and injury prevention initiative. The initiative includes safety changes, including a policy to allow workers to stop the line at any time for worker or food safety issues.

Health care industry update

Carefree Living workers join UFCW Local 1189 in Minnesota

On April 21, 21 workers at Carefree Living, an assisted living facility in Aurora, Minn., voted to join UFCW Local 1189.

The assisted living workers, who include resident assistants, housekeepers and dietary aides, were concerned about workplace safety, compressed wages, understaffing and lack of compensation for working overtime.

"The organizing committee knew what they and their coworkers wanted: a voice on the job and respect from management," UFCW Local 1189 organizer Diana Tastad said. "We congratulate the workers and welcome them to the union."

"The workers at Carefree Living

worked hard to win their union," UFCW Local 1189 President Jennifer Christensen said. "In spite of management's attempts to scare the workers, they stuck together and didn't let fear win!"

Senior living industry looks for new ways to engage workers

The senior living industry could have greater success if it embraced two new workplace trends, according to SeniorHousingNews.com.

The website cites a recent report by the company Sodexo, which found that recognizing worker accomplishments and creating gender-balanced teams help workers better connect to their jobs and improve their quality of life.

Senior living companies nationwide,



Workers at the Carefree Living assisted living facility in Minnesota recently voted to join the UFCW

including Maryland-based Asbury Communities, already have begun putting this advice into practice.

MEMBERS AT WORK

LOCAL 152 MEMBERS HELP WITH THE
NATIONWIDE STAMP OUT HUNGER CAMPAIGN



Take charge of your health

The Mobile Wellness Van offers screenings and other services to Local 152 members at or near their workplaces. Check the schedule below to see where the van is headed in June 2017.

Thursday, June 1 11 a.m.-3 p.m.

Acme Markets
3845 Bayshore Rd.
North Cape May, N.J. 08204
(609) 884-1203

Friday, June 16 10 a.m.-3 p.m.

Bottino's ShopRite
2130 North 2nd St.
Millville, N.J. 08332
(856) 776-2300

Friday, June 2 11 a.m.-3 p.m.

Acme Markets
Lafayette & Ocean St.
Cape May, N.J. 08204
(609) 884-7217

Monday, June 19 10 a.m.-4 p.m.

Acme Markets
20 South Delsea Dr.
Clayton, N.J. 08312
(856) 881-9884

Thursday, June 8 9 a.m.-5 p.m.

Bottino's ShopRite
1000 N Pearl St.
Bridgeton, N.J. 08302
(856) 451-1577

Thursday, June 22 10 a.m.-5 p.m.

Zallie's ShopRite
100 South Black Horse Pike
Williamstown, N.J. 08094
(856) 728-5600

Friday, June 9 10 a.m.-3 p.m.

Bottino's ShopRite
1255 West Landis Ave.
Vineland, N.J. 08361
(856) 691-9395

Friday, June 23 9 a.m. - 5 p.m.

Bottino's ShopRite
382 Egg Harbor Rd.
Sewell, N.J. 08080
(856) 582-6330

Wednesday, June 14 11 a.m.-3 p.m.

Acme Markets
301 S. Main St.
Vineland, N.J. 08360
(856) 507-1101

Wednesday, June 28 10 a.m.-4 p.m.

Acme Markets
415 Egg Harbor Rd.
Sewell, N.J. 08080
(856) 256-8852

Thursday, June 15 9 a.m.-5 p.m.

Village ShopRite
3600 East Landis Ave.
Vineland, N.J. 08361
(856) 691-0106

Thursday, June 29 10 a.m.-4 p.m.

Zallie's ShopRite Glassboro
201 William L. Dalton Dr.
Glassboro, N.J. 08023
(856) 863-3700



www.facebook.com/ufcwlocal152

Joann Ciabattoni retires: 'You should enjoy what you do'

When Joann Ciabattoni started in the grocery industry, you had to know someone to get a job at a supermarket. Luckily, she was dating someone in the meat department of her local Pantry Pride store and was able to land an interview.

Ciabattoni embraced her “strong union job” and now, 45 years later, she’s stepping aside to spend more time with her grandchildren and travel with her husband, Raymond.

Ciabattoni retired on March 24 from Zallie’s ShopRite in West Berlin, N.J., where she was the head wrapper in the meat department.

“My body told me this was the year,” she said.

Nevertheless, she will miss working with her fellow members in the store. She will also miss the many customers she befriended over the years, including one older woman who requested she pick out cuts of meat for her each week and bring them to her house after work.

Despite her long tenure in the industry, Ciabattoni’s early plans were to work for the Bell Telephone Company through connections from her older brother, a vice president at the local chapter of the International Brotherhood of Electrical Workers (IBEW). She instead chose the supermarket path and became a dedicated member of Local 56 (now Local 152).



Joann Ciabattoni with Local 152 Union Representative Greg Torian.

In the early years of her career, she worked with nearly 20 members in the meat department, as opposed to eight members today. Many aspects of the department have changed, she said, presenting challenges for new members.

“It’s a lot harder to teach new members now about the different cuts of meat because it comes to the store pre-cut in a box,” she said. “Back then, we had hanging beef, so when you watched the butchers cut it you learned about the different parts.”

Ciabattoni appreciates her benefits and was always involved with her union. She served the past 10 years as a steward.

“I found being a steward very re-

warding,” she said, adding that the most common questions she heard were about contract issues.

“I learned a lot and helped other members stay out of trouble. We were always able to talk to management and work something out.”

In retirement, she hopes to return to Myrtle Beach and other favorite vacation spots with Raymond, who is also planning to retire this fall.

Looking back on her time in the grocery industry, her advice to younger members is simple:

“Wake up every day and do it,” she said.

“You know if the job is for you or not for you. When you go to work, you should enjoy what you do.”



The UFCW’s new “how to” video features UFCW Local 653 member Jon Viner, a butcher at Cub Foods in Minneapolis, who shows you how to sharpen your kitchen knives at home.

This video is part of a series of “how to” tips from UFCW members who are experts in their fields. You can watch UFCW’s “how to” videos at ufcw.org/howto.

Happy retirement!

Mary Abbonizio	Acme Markets	05/01/2017
Collene Addisson	General Supermarkets	05/01/2017
Patricia Back	Acme Markets	05/01/2017
Elizabeth Becker	Acme Markets	05/01/2017
David Bitler	General Supermarkets	05/01/2017
Carol Bradley	Acme Markets	05/01/2017
Norma Braun	Acme Markets	05/01/2017
Beverly Brown	Acme Markets	05/01/2017
Ronald Cappetta	Acme Markets	05/01/2017
John Cheno	Pathmark Stores	02/01/2017
Richard Clark, Jr.	Acme Markets	03/01/2017
Barbara Coary	Acme Markets	04/01/2017
Leona Conto	Bottino's Supermarkets	04/01/2017
Joseph Cook	Village ShopRite	02/01/2017
Lawrence Dann, Jr.	Kanes Supermarkets	02/01/2017
Jose Delgado	Acme Markets	04/01/2017
Edward Diamond, III	Collins Family Markets	02/01/2017
William Faust	Acme Markets	05/01/2017
Donna Fox	Zallies Supermarkets	02/01/2017
Herman Gerner	Acme Markets	05/01/2017
Thomas Giardinelli	Feda Corporation	02/01/2017
Thelma Goode	Collins Family Markets	02/01/2017
Elizabeth Grzeczowski	Super Fresh	05/01/2017
David Gundrum	Acme Markets	05/01/2017
Jahne Hardesty	Delaware Supermarkets	02/01/2017
Coleman Hart	Avon Foods, Inc.	02/01/2017
Richard Heath, Sr.	Zallies Supermarkets	03/01/2017
Vance Hein	Acme Markets	04/01/2017
Connie Kennedy	Super Fresh	04/01/2017
Francis Koslowsky	Acme Markets	04/01/2017
Francine Lafauci	Colligas Family Market	03/01/2017
Joseph Larocco	Acme Markets	05/01/2017
Linda Lehmann	Acme Markets	05/01/2017
Rita Little	Ball Park Brands	03/01/2017
Joan Marsh	Super Fresh	05/01/2017
Tyrone McCutcheon	Village ShopRite	04/01/2017
Evelyn McLeod	Zallies Supermarkets	04/01/2017
Victoria McWilliams	Super Fresh	03/01/2017
Rosemarie Miller	Acme Markets	05/01/2017
Mariann Murphy	Acme Markets	05/01/2017
Michael Murphy	Acme Markets	05/01/2017
Julie Nicaastro	Acme Markets	04/01/2017
Augustine Olivieri	Acme Markets	05/01/2017
Catherine Palmer	Super Fresh	05/01/2017
Thomas Palmer	Super Fresh	05/01/2017
Dianne Perryman-Huntley	Acme Markets	02/01/2017
Benjamin Romeo	Acme Markets	04/01/2017
Jan Rumbaugh	Laneco, Inc., Food Lane Stores	02/01/2017
Judith Saverese	Cape Regional Medical Center	04/13/2017
Jay Silver	George's Market Dreshertown	03/01/2017
Curtis Slater	Super Fresh	02/01/2017
Elizabeth Smola	Acme Markets	04/01/2017
Dianne Spataro	Zallies Supermarkets	02/01/2017
Regina Swenson	Acme Markets	04/01/2017
John Swift, Jr.	UFCW Local 152 Staff	04/01/2017

William Turner	Acme Markets	05/01/2017
Catherine Vansteyn	Acme Markets	05/01/2017
Susan Wallace	Acme Markets	05/01/2017
Jerry Wanner, Sr.	Berks Packing Company	04/01/2017
Christine Watson	Acme Markets	04/01/2017
Garfield Way	Butler Foods/Penn Packing	04/01/2017
Joan Whitfield	Acme Markets	02/01/2017
Rupert Williams	Pathmark Stores	02/01/2017
Lyndianne Williford	Acme Markets	02/01/2017

In memoriam

Lamotte Allen	04/04/2017	Acme Markets
Jay R. Benard	3/5/2017	Kunzler Packing Co
Edgar Brittingham, Jr.	03/24/2017	Zallies Supermarkets
Richard Burk	03/06/2017	Delaware Supermarkets
Nancy Cepparulo	04/15/2017	Food Fair/Pantry Pride
Patricia Collins	02/19/2017	Brown's Superstores
Clifton Crawford	03/07/2017	Medford, Inc.
Linda Cumbus	04/09/2017	Acme Markets
Marie Deeck	04/26/2017	Acme Markets
Victor Diegidio	03/18/2017	Philadelphia Market
John Doherty	03/27/2017	Super Fresh
Kathleen Duff	02/21/2017	Acme Markets
Sophie Fecik	03/07/2017	Food Fair/Pantry Pride
Edward Fulton	02/11/2017	A Golin
Roberta Goebel	02/10/2017	Acme Markets
Goldie Green	03/22/2017	Pathmark Stores
Elizabeth Hayes	04/27/2017	A&P Tea Company
William Hocker	02/05/2017	Upper Darby Shop 'n' Bag
William Hopps	02/13/2017	Bridgeton Thriftway
John Howard	04/04/2017	Super Fresh
Salvatore Inzillo	02/15/2017	Plaza 70 Shop 'n' Bag
Nicholas Librizzi	04/17/2017	Vornado
Marie Linnartz	02/09/2017	Carson Packing Co.
Eugene Lomax	03/22/2017	Cross Bros. Meat Packers
Eva Lowry	03/04/2017	UFCW Local 152 Staff
Kathleen McArdle	04/08/2017	Acme Markets
James Metzinger	02/17/2017	Super Fresh
Charles Murray	02/14/2017	Shoprite Supermarkets
Elsie Oleary	02/22/2017	Acme Markets
Gertrude Orr	03/02/2017	Acme Markets
Patricia Prella	02/23/2017	Pathmark Stores
Richard Rahmel	03/16/2017	William Bryen
Harold Read	03/12/2017	Acme Markets
Mary Redstreak	02/01/2017	A&P Tea Company
Stephan Reyes	02/25/2017	Super Fresh
Wesley Schival, Jr.	02/24/2017	Pathmark Stores
William Schrader	02/08/2017	Acme Markets
James Sharkey	02/22/2017	Super Fresh
Carol Shepard	02/23/2017	Acme Markets
Donato Spallone	02/21/2017	Bottino's Supermarkets
Stanford Thomas	04/16/2017	George Wollman Wholesale
Anna Virgilio	04/19/2017	A&P Tea Company
Barbara Volksdorf	02/20/2017	Acme Markets
Peggyann Warder	04/21/2017	Pickwell-Shs Enterprises, Inc.
Natale Zanghi	04/09/2017	Stop & Shop Supermarket

UFCW Local 152
701 Route 50
Mays Landing, NJ 08330

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All workers pay a 'Walmart tax'

Walmart has a long history of treating its workers poorly, paying notoriously low wages, providing substandard benefits, discriminating against women and intimidating employees who try to assert their rights.

Union members have known for decades that America's largest employer is bad for communities, bad for workers and bad for the economy.

But does the public at large know the extent of Walmart's negative impact?

A report by Americans for Tax Fairness may be a wake-up call for those who don't already realize the extent of misguided tax policies that subsidize Walmart's destructive business practices.

The report estimates that Walmart receives \$6.2 billion in tax breaks each year, mostly from the federal government, as the company rakes in tens of billions of dollars in profits.

In a recent *USA Today* commentary titled "The Walmart Tax Every American Taxpayer Pays," Lonnie Sheppard, from UFCW Local 1529 in Memphis, writes:

"The world's largest retailer, infamous for its poor working conditions and unfair treatment of employees, pays its workers so little that thousands of Walmart employees are forced to rely on

public assistance programs like food stamps, Medicaid and subsidized housing. Programs funded by American taxpayers."

"No matter the town or city, if you have a Walmart in your community, you are paying a Walmart Tax," Sheppard continues.

"In fact, a single Walmart Supercenter is estimated to cost taxpayers between \$904,542 and \$1.74 million per year in public assistance money."

Knowing the truth

Local 152 members and other union members nationwide refuse to shop at Walmart because every dollar it receives contributes to the destruction of good union jobs and lower standards for everyone in the retail industry. Not all shoppers feel the same, however, and in some parts of the country Walmart is the only local retailer.

These shoppers deserve to know about the hidden tax that goes into Walmart's low prices.

Sheppard outlines a solution to Walmart's reliance on taxpayer dollars:

"With billions in profits, Walmart can easily do the right thing and pay its



President's Report By Brian String

workers a better wage," he writes.

"Logically, if Walmart increased employee wages, and/or provided better benefits, much of the burden would be lifted off the taxpayer."

A handwritten signature in black ink that reads "Brian String". The signature is fluid and cursive, with the first name "Brian" and last name "String" clearly legible.