



# UNITY

SPRING 2026



## United Methodist Communities new contract

**O**n April 22, more than 400 members at four United Methodist Communities voted overwhelmingly to ratify a new union contract.

Local 152 proudly represents the workers at these four facilities in New Jersey which are part of a senior living community that includes assisted living, independent living, and memory care. Members work as CMAs, CNAs, LPNS, receptionists, maintenance, housekeeping, cooks, and more.

For the first time since organizing the individual facilities, workers at UMC in Bristol Glen in Newton, N.J., Collingswood Manor

**Please see page 9**



Members from The Botanist

## Contract victories for members across Local 152 jurisdiction

**L**ocal 152 members across several industries recently ratified new union contracts that raise wages, protect affordable health care, expand access to paid time off and more.

### The Botanist

In February, workers at The Botanist in Egg Harbor Township and Collingswood, N.J., ratified a new union contract.

Members at The Botanist, a cannabis dispensary and cultivation site, work in cultivation, dispensary, processing, transport, inventory, and more.

The three-year contract improves the lives of members in various ways. All members receive a substantial across-

the-board wage increase, as well as guaranteed annual increases for the life of the contract. All members with at least 90 days of service also receive a ratification bonus.

The contract preserves members' affordable union-negotiated health care, and all workers will now receive an additional floating holiday. Senior members with at least five years of continuous service will be eligible for an additional floating holiday beginning in January 2027. These members will now be able to carry over more earned paid time off.

Workers can also now voluntarily opt into the UFCW Active Ballot Club. Finally, the new agreement added

**Please see page 7**



## Mental health resources for Local 152 members

If you are experiencing mental health issues, know that you are not alone. Help is available. Contact the Local 152 Benefit Funds at **(800) 555-4959** to find out what services are available.



**UFCW Local 152 Unity**  
Official Publication of  
United Food and Commercial  
Workers Local 152

### EDITOR

Daniel Ross, Jr.

### UNION HEADQUARTERS

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Egg Harbor Township, NJ 08234  
**(888) JOIN-152**

Vol. 22, Issue 2

*UFCW Local 152 Unity*

(ISSN: 1542-720X) is published  
quarterly by UFCW Local 152,

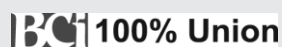
3120 Fire Rd., Suite 201

Egg Harbor Township, NJ 08234

Periodicals postage paid at  
Trenton, NJ

POSTMASTER: Send address  
changes to *UFCW Local 152 Unity*  
3120 Fire Rd., Suite 201  
Egg Harbor Township, NJ 08234

Published by:



## United Food and Commercial Workers Union Local 152 Notice of Nomination and Election of Officers

Pursuant to Article XII of the Bylaws of United Food and Commercial Workers Union Local 152 and Article 35 of the United Food and Commercial Workers International Union Constitution, there shall be an election of officers of UFCW Local 152 which shall be held on July 31, 2026. The election shall be held for the offices of President, Secretary-Treasurer, Recorder and twenty (20) Vice Presidents. The terms of office shall be for three years beginning January 1, 2027.

Pursuant to Article XII Section E of the UFCW Local 152 Bylaws, nominations for the above offices are to be conducted by petition which require signatures of two percent of the average monthly active membership of Local 152. The number of active member signatures required on each petition for nomination is 265.

Each nomination petition shall indicate the member who is being nominated and the specific office for which he or she is being nominated. If a member is being nominated for a Vice President position, the petition shall specify the numerically designated Vice President position for which he or she is being nominated. Any petition may nominate more than one member for office, provided that each member is being nominated for a different office and that the office for which each member is being nominated is specifically indicated. Each petition shall also contain the signature, printed name and home address of each member signing the petition.

Nomination Petitions shall be filed at the offices of UFCW Local 152, 3120 Fire Road, Suite 201, Egg Harbor Township, NJ 08234 by mail or in person. The original signatures are required to be filed and transmission by facsimile, computer or other form of electronic transmission shall not be valid. To be valid all nomination petitions with required active member signatures must be received not later than July 3, 2026, at 4:30 p.m. Petitions received after that date and time shall not be valid.

James Mulholland has been selected to serve as General Election Chairperson to supervise the conduct of the election including the nomination process. Petition forms may be obtained directly from the General Election Chairperson. If you have any questions regarding election procedures or rules, please contact James Mulholland, General Election Chairperson, UFCW Local 152, 3120 Fire Road, Suite 201, Egg Harbor Township, NJ 08234 telephone number (888) 564-6152.

The election of officers shall be conducted on July 31, 2026. No less than 15 days prior to the election date each member will receive additional information concerning the election including times, locations and procedures for voting.

No person shall be eligible for nomination or election to any office unless such person is:

1) An active member in the Local Union, who has been an active member in the Local Union, or who has been a member of another organization merged with the Local Union, for a continuous aggregate of at least 12 months immediately preceding the month in which the deadline for the receipt of nomination petitions occurs, or;

2) An active member in the Local Union who has been an active member in the International Union continuously for at least 24 months immediately preceding the month in which the deadline for the receipt of nomination petitions occurs.

Any member satisfying the eligibility requirements above must maintain continuous active membership in the Local Union to remain eligible to run for or hold elective office.

**Correct address and phone number a must:** People move frequently, but it only takes a phone call, a minute with a Union Representative or a call to the Union Office to correct your address and telephone number.



Participants gather for the training in Cape May County Courthouse

# Local 152 partners with NCAAR for lifesaving Narcan training sessions

**T**ogether with the National Center for Advocacy and Recovery (NCAAR), Local 152 held two Narcan trainings in the month of April in Cherry Hill and Cape May County Courthouse.

Members and staff learned the signs and symptoms of overdose, how to provide appropriate care, and how to administer the lifesaving medication.

Thank you to everyone who attended the trainings. Let's end the stigma together: Narcan saves lives!



President Daniel Ross, Jr. (center) attended the training in Cherry Hill.

# General Membership Meetings 2026

June 9 • Sept. 15 • Dec. 8

Meetings held on Tuesdays  
10 a.m. and 7 p.m.

**Southern New Jersey\***

Holiday Inn Philadelphia-Cherry Hill  
2175 Marlton Pike West  
Cherry Hill, N.J. 08002

**Pennsylvania Area**

Radisson Hotel Philadelphia NE  
2400 Old Lincoln Highway  
Trevose, PA 19053

**Shore Area**

VFW #2189  
500 Bethel Rd.  
Somers Point, N.J. 08244

**Delaware Area\***

Hilton Wilmington/Christiana  
100 Continental Dr.  
Newark, DE 19731

**\*NEW LOCATION**

# The importance of standing in solidarity during negotiations

**A**s Local 152 members prepare to negotiate contracts over the next few months, our success will depend on our ability to work together, share information, and speak with a unified voice.

Standing together in solidarity at the worksite strengthens our bargaining power and ensures that every member is heard and supported as we fight for the better wages, benefits, and working conditions that Local 152 members have earned and deserve.

A united front allows us to push back against management tactics designed to divide us, including threats to individual job security. Solidarity ensures that no member stands alone or is left vulnerable to unfair treatment.

True solidarity also means

**Solidarity ensures that no member stands alone or is left vulnerable to unfair treatment.**

recognizing and respecting the diverse needs within our union. By embracing these differences, we build a broader, more adaptable base of support that strengthens our overall position at the bargaining table.

When we stand together, we protect not only our contracts, but also our jobs, safety and dignity. Collective action helps prevent unfair labor practices, unsafe conditions and threats to workplace stability.

Solidarity at the worksite builds trust among members. That trust is



## REGIONAL DIRECTOR SPOTLIGHT

By **Fallon Ager**  
UFCW Region 1 Director,  
International Vice President

essential during negotiations, where clear communication, coordinated action, and a unified message can make the difference.

Together, we are stronger. Solidarity transforms us from individuals into a powerful, united force—one that can demand fairness, safety, and respect for all.

In unity, there is strength!

# Provide an organizing lead and strengthen your union!

Would you like to earn some extra cash? Provide an organizing lead to Local 152 that results in a union election. Some involvement will be required. By getting involved, you are helping to make your union stronger and you have an opportunity to earn \$1,000!

**For additional information, contact Local 152 Director of Organizing Mike Thompson at (888) 564-6152 or via email at [mthompson@ufcwlocal152.org](mailto:mthompson@ufcwlocal152.org).**



# Why shop union? Protect your job and community

**N**on-union retailers are everywhere. They are unfortunately often the closest retailer to where many of us live when we are searching for groceries, medicine, convenience items and other goods.

So why make the effort to instead shop at a union retailer?

There are many reasons, but it starts with your livelihood. When you shop union, you are giving your dollars to a responsible union employer. We want these union employers to succeed because when they do, it translates into more hours for our members at these workplaces.

## Speaking with your wallet

Non-union companies are direct competitors of your employer. Any money spent at non-union stores like Walmart is money those companies will use to try to drive your employer out of business. If you and others like you lose your jobs, your entire community suffers.

Similarly, every dollar spent at a non-union retailer is a dollar not spent at a union employer that pays into the trust fund which pays for health and welfare benefits for union members. The health

## We can fight back against non-union retailers who erode union market share

and pension benefits we fight so hard to maintain and improve for Local 152 members can't be sustained if union employers aren't making money and paying their contributions.

Why would you want to spend your hard-earned dollars at a retailer that doesn't believe in fairness for its employees? Some companies are certainly more anti-union than others, but any non-union retailer you patronize has workers who are not protected by a union contract that gives them a voice on the job.

We can fight back against non-union retailers who erode union market share, undercut unions' ability to negotiate and bring down standards in the industries we represent. We must educate the public about the importance of working union and shopping union.

From the dinner table to the social media feed to the neighborhood block party, use your voice: shop union!



## Secretary-Treasurer's Report

By Dan Konczyk



**Fertility and Family Building Benefit for members of Local 152. Scan the QR code to get started!**

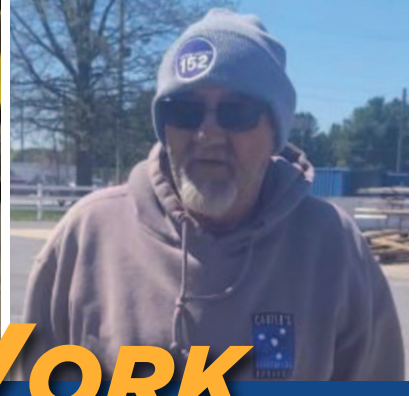
## Keep your union up to date!



To continue to receive important news and updates from Local 152, visit [ufcwlocal152.org](http://ufcwlocal152.org) and complete the "Change of Address" form if you move.

From the Local 152 website, you can also update your address with the Health and Welfare Office and renew your voter registration.

Scan this QR code with your smartphone to update your information right now:



**LOCAL 152**  
**MEMBERS AT WORK**





## Contract victories for members across Local 152

### Continued from front page

language for shop stewards and union representatives to host new member orientation. These short meetings create an opportunity to formally teach new members about Local 152 and the union difference.

The negotiating committee included Collective Bargaining Representative Peter White, Union Representative Tony Melendez-Mott, and Shop Stewards Tim Daly, Dawn Farrell, Darian Hill, and Manuel Cordero.

### Casa Di Bertacchi

On April 22, more than 50 workers at Casa Di Bertacchi in Vineland, N.J., ratified a new union contract.

Members at Casa Di Bertacchi work primarily in the production of Italian meatballs sold under the Casa name.

The five-year agreement ensures all members will receive guaranteed across-the-board wage increases each year for the life of the contract. Members will also receive monetary reimbursement for work boots.

Language was added to comply with the New Jersey Sick Leave Law so members have the option to carry over sick days from one year to another. Finally, the employer-sponsored 401(k) match was increased to allow members to save more in preparation for retirement.

The union negotiating committee consisted of Director of Collective

Bargaining Louis Faiola, Bargaining Representative Chad Brooks, Union Representative Carilisse Lopez, Shop Steward Juanita Cruz, and committee members Innocent Madu and Felix Sanchez, Jr.

### Uptown Bakeries

In February, more than 300 members at Uptown Bakeries in Bridgeport, N.J. ratified a new union contract.

Local 152 proudly represents the workers at Uptown Bakeries, a division of J&J Snack Foods, helping to manufacture products including donuts, pastries, pretzels, and more.

The three-year agreement guarantees across-the-board wage increases annually and expanded the night shift differential time, allowing more workers to earn the differential rate.

The contract shortens the length of service required for senior members to

receive more vacation weeks, enabling workers to have a better-balanced work/life schedule.

The agreement also expands funeral leave, and members can now opt in to voluntarily contribute to the Local's Active Ballot Club.

Finally, the agreement establishes a "Joint Labor and Management Committee," consisting of bargaining unit members, a union representative, and management, who will meet as needed to discuss items of mutual concern.

This contract came together with the help of the negotiating committee, which included Director of Collective Bargaining Louis Faiola, Bargaining Representative Peter White, Union Representative Jose Echevarria, Union Representative Carilisse Lopez, Shop Stewards Jerimie Glover and Titsy Miranda, and committee member Jose Santa.





NATIONAL  
**THIRD SHIFT WORKERS DAY**

**SHOPRITE**  
MARMORA, NJ



## Welcome new Local 152 members!

Workers in the maintenance department at Berks Packing in Reading, PA, voted to join the union in February. Local 152 also represents approximately 100 production workers at the facility.



## What to do if you are part of an investigation

**T**he first thing to remember if you are approached for an investigatory interview is your right to union representation. This federally protected tool of worker empowerment, called Weingarten Rights, enables you to request a representative of your union be present for any meeting with your employer that could lead to disciplinary action.

Know your rights: Always ask for union representation when your employer wants a meeting that could lead to disciplinary action.

**IT PAYS TO BE UNION!**

**Grievances resolved**  
2026 total: **68**

**Back pay and benefits restored to members**  
2026 total: **\$23,040.14**

# Contract improvements for members at United Methodist

**Continued from front page** in Collingswood, N.J., Pitman Manor in Pitman, N.J., and The Shores in Ocean City, N.J., will all be covered under a single master contract.

All members will receive an immediate, across-the-board wage increase, as well as annual wage increases each year for the life of the three-year agreement. In addition to general wage increases, the longevity increase to base salary for senior employees was also increased, the weekend incentive program was memorialized, and the shift differential for second shift was doubled.

Affordable health benefits were also maintained, and bereavement leave was expanded.

Two new programs were introduced in the new contract. The Preceptor Program, a training program available to LPNs, and the Lead Certified

Medication Aide, available to CMAs. Both programs give members in these departments an opportunity to earn more through their leadership and expertise.

In addition to these programs, the Employer agreed to provide tuition reimbursement for members pursuing a degree.

Finally, language was added for members to voluntarily make weekly contributions to Local 152's Active Ballot Club and the Bryan D. Ross Foundation, the Local's charity organization helping members defray the cost of catastrophic injury or illness.

The negotiating committee included President Daniel Ross, Jr., Bargaining Representatives Chad Brooks and Peter White, Director of Field Services Peggy Kelly, Union Representative Dana Belton, and Shop Stewards Jerri Desposito,



Lily Aguila, Pat Jordan, and Peggy Albert of Bristol Glen; Dorie Whildin, Jeremy Harrison, and Karol Maute Moskufo of Collingswood Manor; Jen Divietro and Terri Jenkins of Pitman Manor; and Jayme Toleito of The Shores.

## Exclusive discounts for Local 152 members!

**UFCW Lifemart**

- Auto
- Child care
- Electronics

**TicketsAtWork**

- Hotels
- Movies
- Theme Parks

**Union Plus**

- Personal loans
- Supplemental Insurance
- Theme Parks

**Jersey Shore**

- Morey's Pier
- Fantasy Island



**Entertainment**

- Big Kahuna's
- Clementon Park & Splash World
- Philadelphia Zoo

**...and more!**

Visit [ufcwlocal152.org](http://ufcwlocal152.org) for details



## UFCW Discount College Program

Affordable college options for UFCW Local 152 members and family!



# FOLLOW LOCAL 152 ONLINE

[facebook.com/UFCWLocal152/](https://facebook.com/UFCWLocal152/)

[x.com/ufcwlocal152](https://x.com/ufcwlocal152)

[instagram.com/ufcwlocal152/](https://instagram.com/ufcwlocal152/)

# Happy retirement!

<b>Arthur Blomkvist</b>	03/01/26	Acme Markets
<b>Michael A. Brayerton, Sr.</b>	02/01/26	Incollingo's Iga
<b>Kim Chadwick</b>	04/01/26	Acme Markets
<b>Craig E. Clark</b>	02/01/26	Berks Packing Co.
<b>Rebecca A. Clark</b>	03/01/26	Pathmark Stores/Local 196
<b>Craig E. Clark</b>	02/01/26	Berks Packing Co.
<b>Dawn Colts</b>	03/01/26	Village ShopRite
<b>Stephen Coruzzi</b>	04/01/26	Acme Markets
<b>Regina Degennaro</b>	04/01/26	ShopRite Of Manahawkin
<b>Mary Beth Degeorge</b>	04/01/26	Super Fresh
<b>Joe DeLeone</b>	02/02/26	Crothall
<b>Jose E. Echevarria</b>	04/01/26	UFCW Local 152 staff
<b>Virginia A. Egley</b>	04/01/26	Super Fresh
<b>Karen Ann Fazio</b>	03/01/26	Holiday Markets-Mayfair
<b>Jo-Ann M. Finkel</b>	04/01/26	Acme Markets
<b>Jayne Finocchiaro</b>	03/01/26	Cooper University Hospital
<b>Michel A. Gimpel</b>	03/01/26	Supermarkets Cherry Hill
<b>Joseph B. Groves</b>	02/01/26	Somerdale Supermarket, Inc.
<b>Linda L. Knowlton</b>	03/01/26	Local 152 H&W benefits
<b>Carmen Lerro</b>	05/01/26	ShopRite Whitman Plaza
<b>Craig A. Limeberry</b>	02/01/26	Laneco, Inc. Food Lane
<b>Brian K. McNeil</b>	03/01/26	Acme Markets
<b>Patricia Milburn</b>	02/01/26	Acme Markets
<b>Randy Mystic</b>	04/01/26	Acme Markets
<b>Lori A. Moyer</b>	04/01/26	Acme Markets
<b>Raphael T. Novella</b>	04/01/26	Supermarkets Cherry Hill
<b>Maria J. Panichella</b>	04/01/26	Stop & Shop
<b>Leonard J. Paradise</b>	02/01/26	Acme Markets
<b>Nicholas Pella</b>	04/01/26	Village ShopRite
<b>Cheryl Ann Pinto</b>	04/01/26	Bottino's Supermarkets
<b>Brenda S. Pleasanton</b>	02/01/26	Super Fresh
<b>Charles M. Rainsford, III</b>	04/01/26	Morrisville Shop N Bag
<b>Ricardo R. Rodriguez</b>	02/01/26	George L. Wells Meat Co.
<b>Salvatore Scarlatella</b>	02/01/26	Brown's Superstores
<b>Anna Shaw</b>	03/01/26	Acme Markets
<b>Nancy Spencer</b>	03/01/26	Acme Markets
<b>Mark A. Sterns</b>	02/01/26	Acme Markets
<b>Frederick G. Stopper</b>	02/01/26	Acme Markets
<b>Greg Torian</b>	04/01/26	UFCW Local 152 staff
<b>Maureen Vennell</b>	04/01/26	Acme Markets
<b>Annette G. Wilson</b>	02/01/26	Acme Markets
<b>James M. Wilson</b>	03/01/26	Pathmark Stores/Local 152
<b>Mary Beth Young</b>	04/01/26	Acme Markets



## In memoriam

<b>Robert Adams, Jr.</b>	02/06/26	Pathmark Stores/Local 152
<b>Violet A. Allen</b>	04/15/26	Acme Markets
<b>Betty Ann Arrowood</b>	02/18/26	ShopRite West Chester
<b>Robert Bango</b>	03/12/26	Pathmark Stores/Local 152
<b>Cecelia T. Barlow</b>	02/02/26	Super Fresh
<b>Julia A. Barnes</b>	03/14/26	Acme Markets
<b>Eugenia E. Bockman</b>	02/14/26	Pathmark Stores/Local 196
<b>Tyrone Bond</b>	04/15/26	Ball Park Brands
<b>Doris L. Boyle</b>	03/05/26	Acme Markets
<b>William B. Branchide</b>	03/30/26	Burlington Shop N Bag
<b>Donald T. Brunner</b>	03/10/26	Supermarkets General
<b>James F. Burke, Jr.</b>	03/08/26	Shop N Bag
<b>Brendell Carter</b>	02/12/26	Acme Markets
<b>James Carter</b>	04/23/26	F-L Supermarkets
<b>Deborah A. Choate</b>	03/12/26	Brown's Superstore
<b>James W. Delany, Jr.</b>	04/26/26	Zallie's Supermarkets
<b>Joan M. Denoma</b>	03/10/26	Village ShopRite
<b>Edward J. Diamond, III</b>	02/15/26	Collins Family Markets
<b>Louis F. Dipietro</b>	03/02/26	Food Fair/Pantry Pride
<b>Robert Drury</b>	03/26/26	Pathmark Stores/Local 152
<b>Dean Edwards, Sr.</b>	02/01/26	Acme Markets
<b>Charlotte Esworthy</b>	04/01/26	Pathmark Stores/Local 152
<b>James M. Fyke</b>	04/29/26	Acme Markets
<b>Julia Gardner</b>	02/05/26	Super Fresh
<b>Thomas Gibbs</b>	02/23/26	Ball Park Brands
<b>Ilse Gravener</b>	02/19/26	Super Fresh
<b>Charlene M. Gula</b>	02/26/26	Super Fresh
<b>Dolores Hall</b>	04/02/26	Zallie's Supermarkets

# Happy retirement!

**Denise "Dee" Diana**

ShopRite  
(pictured with Shop Steward Karen Drammissi)



<b>Linda E. Heinz</b>	04/19/26	Gms Zallie Holdings, Inc.
<b>Clifford Hower</b>	02/09/26	Acme Markets
<b>Helen Kiersnowski</b>	04/03/26	Dietz & Watson
<b>Siegfried R. Klein</b>	03/16/26	Pathmark Stores/Local 196
<b>Wilbur Kreidler</b>	04/23/26	Acme Markets
<b>Charles Macneal</b>	04/13/26	Ball Park Brands
<b>Deborah Malott</b>	03/06/26	ShopRite
<b>Bertha Lee Martin</b>	02/23/26	Colonial Beef Co.
<b>Sheila McCann</b>	03/15/26	Acme Markets
<b>James McHugh</b>	04/01/26	Acme Markets
<b>Robert Messina</b>	02/27/26	Acme Markets
<b>James A. Miller</b>	02/07/26	Ball Park Brands
<b>Edward Morton</b>	03/20/26	Murphy's At The Forge
<b>Ronald C. Murdza</b>	02/25/26	Davidson Supermarket
<b>Leonard J. Murray</b>	03/08/26	Pathmark Stores/Local 152
<b>James Pacifico</b>	02/20/26	Super Fresh
<b>Thomas J. Peeples</b>	04/23/26	Holiday Markets
<b>Barbara J. Ricketts</b>	03/22/26	Acme Markets
<b>Rita Sacchetti</b>	03/09/26	Acme Markets
<b>Marguerite Scanny</b>	04/02/26	Food Fair Inc.
<b>Marie Stahl</b>	04/06/26	A&P Tea Company
<b>Shirley A. Stevens</b>	02/21/26	Super Fresh
<b>Harry Thomas</b>	02/25/26	Acme Markets
<b>Audrey R. Tripp</b>	02/04/26	Acme Markets
<b>Kitty L. Waldron</b>	04/02/26	Pathmark Stores/Local 152
<b>Judith M. Wilson</b>	03/15/26	Bottino's Supermarkets
<b>Donald P. Wilson</b>	02/13/26	Phila Dressed Beef Co.
<b>Albert Woods</b>	04/28/26	J. E. McCloskey

**The UFCW Mobile Health Unit is BACK!**

And it's coming to a location near YOU!

[ufcwlocal152.org](http://ufcwlocal152.org)

**2026 Member Day at Morey's Piers**

**JULY 8 2026**

**LEARN MORE**

**UFCWLOCAL152.ORG/MEMBERDAY**

Visit [ufcwlocal152.com](http://ufcwlocal152.com) for the latest info!

UFCW Local 152  
3120 Fire Rd., Suite 201  
Egg Harbor Township, NJ 08234

Periodical  
Postage Paid  
at Trenton, NJ

## Union momentum is growing. Together, we're delivering results

**A**cross the country, working people are seeing firsthand what union members have always known: when we stand together, we win better wages, stronger benefits, and safer workplaces.

Recently in New England, 28,000 Stop & Shop workers secured new agreements that protected union health care and significantly improved their wages. More recently, in the Southwestern United States, Local 99 members won new contracts with Fry's, Safeway, Smith's, and Yuma Albertsons. Those agreements included meaningful wage increases, secured benefits and provided economic stability for 24,000 members.

These victories show that when workforces are organized and committed, standards can be raised not just for themselves but for workers everywhere.

**That same momentum has been happening right here at home.**

Just over two years ago, I was elected to serve as your President. Since then, we have accomplished a lot. We've secured first contracts for seven new bargaining units, continuing to grow our local. Our collective bargaining department has negotiated some truly outstanding contracts. Many of these negotiations did not come easy. Members were engaged, employers were agitated and we beat the proverbial drum loudly to get our points across. That's unionism!

**When workforces are organized and committed, standards can be raised not just for themselves but for workers everywhere.**

Contracts have been ratified overwhelmingly, confirming that our approach to bargaining is providing real value for our members. I'm especially proud to say that our agreements are not only raising standards here, but they are also being looked to by other unions as a framework for their own negotiations.

We've strengthened our union's voice by formally affiliating with the New Jersey State, Delaware State and the Philadelphia Council of the AFL-CIO. These strategic affiliations ensure your union has a seat at the table where important labor decisions are discussed and policies are shaped. They also enhance our ability to build solidarity with fellow unions, collaborate on legislative efforts that support working people, and provide even greater resources to our membership.

Every decision made has been driven by one guiding principle: doing what is in the best interest of our members and their families. Together, we're building upon this union's strong foundation and moving our organization forward.



This moment in labor presents tremendous opportunity, and by remaining united, focused, and committed, we can turn this momentum into lasting progress for our members and future generations.

I'm humbled by your support and even more excited about what lies ahead. Let's move forward together driven by purpose and with an appetite to deliver real progress for all working people and their families. **Solidarity Works!**

A handwritten signature in black ink, appearing to read "Daniel Ross, Jr.".