



From left: Executive Assistant to the President Dan Konecnyk, retired Secretary-Treasurer Anthony Benigno and Local 152 President Brian String.

Serving the members

Recently-retired Local 152 Secretary-Treasurer Anthony Benigno reflects on his union career

Local 152 Secretary-Treasurer Anthony Benigno, who retired at the end of April, is proud of his contribution to the Labor Movement as he looks back over his career.

“At home I had learned about how the union works,” said Benigno, whose father worked in the meat and seafood industry, “so when it was time to look for a job I looked for a union job.”

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Members at Maryland Plastics recently ratified a strong new contract.

Wages increased, benefits protected: New Local 152 contracts

Local 152 members ratified several new contracts in recent months across many industries. These contracts offered wage increases, benefits protection and other improvements.

Maryland Plastics

In April, members at Maryland Plastics in Federalsburg, Md., ratified a new union contract.

Local 152 represents 50 workers at the plant, which manufactures disposable plastic party supplies and tableware. Our hardworking members work in production, warehouse, shipping, maintenance and more.

The three-year agreement introduces many new benefits, including a dramatic

increase in wages. The shift differential was raised to compensate members on less favorable shifts and members will maintain their current health and welfare benefits.

Also, the Shop Stewards at Maryland Plastics will be able to conduct a short orientation to introduce new members to the union. Since many people in the work force have never worked in a union position before, this opportunity to teach new members about the union difference — the ins and outs of their collective bargaining agreement, the benefits of their contract, what union representation means — is very important.

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STAY CONNECTED!



UFCW Local 152 Unity
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100% Union

UNION NEWS

Union fashion celebrated on social media

Workers have a long tradition of displaying their union pride by wearing buttons, bandanas, T-shirts and other clothing and accessories to signify their support of the labor movement without saying a word.

Now, a new Twitter page is highlighting all aspects of fashion in the union world.

Called “Dripped Out Trade Unionists” (twitter.com/uniondrip), the page features fashionable and high-profile individuals throughout the labor movement in fun ways. The slang “drip” describes an outfit or look that is flashy and stylish.

The page’s current featured tweet puts the spotlight on Chris Smalls, president of the Amazon Labor Union, who was photographed celebrating his union’s recent victory at an Amazon warehouse in Staten Island, N.Y. in a bright red sweatsuit and popping champagne.

Elsewhere on the list of Twitter entries is a photo of Coretta Scott King, who wears a voluminous ruffled collar while linking hands with Cesar Chavez in 1972 during a fast to call attention to

the rights of farmworkers. Actor Matt Damon is pictured at an appearance on a late-night talk show wearing an Illinois Federation of Teachers T-shirt.

“You either have it or you don’t,” John Elward, the 41-year-old UPS truck driver who created the Twitter page, told *Financial Times*. “Seeing normal people from the street organizing a union, when we’re so used to a bunch of old white guys... I think this is attractive to a lot of people.”

Financial Times identifies a larger movement around union fashion the publication calls “union drip.” The author of a recent column wrote that the focus on young workers and their fashion sensibilities is a powerful pushback against companies’ propaganda that unions are comprised of greedy “outsiders.”

Joseph McCartin, a Georgetown professor and executive director of the Kalmanovitz Initiative for Labor and the Working Poor, told the publication that successful movements need to tap into pop culture in some way.

“A working-class movement really has to have a cultural dimension if it’s to be energetic,” he said.

IT PAYS TO BE UNION!

Grievances filed or resolved:

1st Quarter 2022

59

Back pay and benefits restored to members:

1st Quarter 2022

\$74,016.18

Local 152 announces support of eliminating the casino smoking loophole

Local 152 has announced its support for legislation in New Jersey to eliminate the casino smoking loophole in state law.

“Our members have been working on the front lines of the pandemic for the last two years,” President Brian String said. “Our success depends on a vibrant South Jersey economy. But as we learned from the pandemic, if workers aren’t healthy, then the economy suffers,”

“That’s why we’re proud to stand with the thousands of Atlantic City casino workers who are speaking out to eliminate the casino smoking loophole by passing the bipartisan S264/A2151.

“Our brothers and sisters deserve a smoke-free work environment, period.

Healthy casino workers will help the casinos succeed and fuel a thriving local economy which benefits all of us here in New Jersey,” he continued.

“We will do everything we can to ensure this bill advances in the legislature and lands on Gov. Murphy’s desk. It’s been 16 years of waiting for casino workers to be treated like every other employee in our state. Now is the time to get this done.”



Local 152 welcomes first cannabis workers to union family

Workers at The Botanist, a cannabis manufacturer and retailer, have agreed to be represented by Local 152 as their advocate on the job.

More than 60 workers across two of the company’s locations in Egg Harbor Township and Atlantic City will join the union upon certification of the agreement. Representatives from the union then will begin negotiating the first contract on behalf of the new members to ensure their voice is heard at the workplace.

“We are proud to welcome workers from The Botanist as our first Local 152 members from the cannabis industry,” President Brian String said.

“For more than a decade, we have been at the forefront of educating the decision-makers in our state about the extraordinary potential of the cannabis industry — not only for tax revenue, but also for the opportunity of these workers to have steady union jobs with good wages and benefits.”


Between the two facilities, workers at The Botanist grow, harvest and process cannabis and sell it in several forms at their retail space. Customers can seek assistance from the experts at either location to find the product that meets their medical needs.

“This new partnership is a win for all involved,” String said. “These workers will be able to decide on the terms of their employment and The Botanist will maintain a dedicated and knowledgeable staff.

“As a union, we look forward to introducing these new members to the power of a union contract.”

UFCW MEMBERS & FAMILIES:
COLLEGE CAN BE
FREE

READY TO TAKE
THE NEXT STEPS?
ufcw.org/college



Grocery industry news

By Jeff Metzger

Union momentum continues

□ In this column, analyst Jeff Metzger looks at developments in the supermarket industry around the country.

Another merchant where associates have ratified a new, first-time contract is FreshDirect, the pure-play online grocer that was acquired in January 2021 by Ahold Delhaize from a group of investors. The under-the-radar organizational effort reached a critical juncture last October when associates at the perishables-driven delivery service first announced they had secured enough signatures to authorize an election.

FreshDirect becomes the third Ahold Delhaize brand to be organized following Stop & Shop and Giant Food, which have been union shops for more than 60 years. Food Lion, Hannaford and The Giant Company remain unorganized.

Starbucks stumbles

I couldn't write a piece about unionization without bringing special attention to the recent behavior of returning Starbucks CEO Howard "Humble Howie" Schultz, who is back in charge, albeit on an interim basis.

His "old school" (Neanderthal like?) mindset is that Starbucks (along with other U.S. businesses) is being "assaulted" by the threat of unionization.

I grew up in an era when Schultz's union views were the norm; the prevailing thought among retailers was that unions were unnecessary because "our company will treat our associates honorably and fairly."

But times have changed and a new generation of employees has entered the workforce. Adding to that has been the carelessness and smugness of the leadership at some of these companies. Management-labor communications declined as some retailers continued to use the same anti-union playbook they began following in the 1970s.

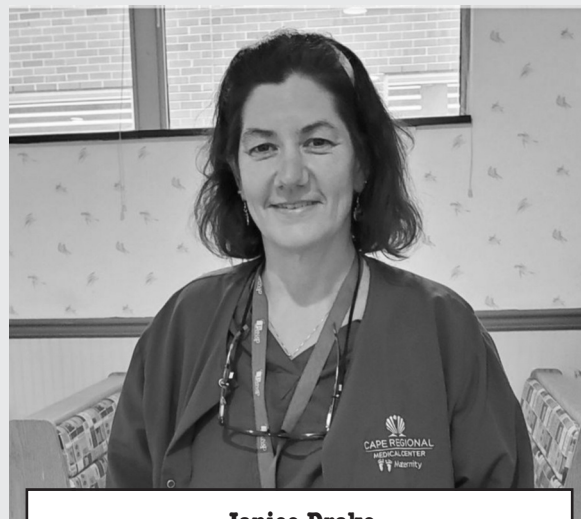
□ Jeff Metzger's "Taking Stock" column appears in *Food World* and *Food Trade News*.

Happy retirement!



Bob Sharp and Tanya Richter
Acme Markets

New Shop Steward!



Janice Drake
Cape Regional Medical Center

Keep your union up to date!



To continue to receive important news and updates from Local 152, visit ufcwlocal152.org and complete the "Change of Address" form if you move.

From the Local 152 website, you can also update your address with the Health and Welfare Office and renew your voter registration.

Scan this QR code with your smartphone to update your information right now:



Secretary-Treasurer Anthony Benigno retires

Continued from front page

He started in the industry in 1977 as a retail clerk at Acme Markets in Broomall, Penn. A few years later, he moved to the meat department.

In the meat department, he was in charge of kickstarting a new phase of the company's seafood offerings, since he had experience working at his father's seafood business as a teenager.

"Acme was trying to break through with personalized service in the seafood department," he recalled. "I liked doing that with the customers — having that one-on-one time.

"Once they made a selection, I would say hey, you could bake it this way, broil it this way — give them some ideas about how to prepare what they were purchasing."

He continued to climb the ranks at Acme, taking on the roles of seafood manager, deli manager and area trainer before becoming a specialist, which involves overseeing the deli, seafood and bakery departments across several stores in a territory.

His knowledge of multiple aspects of the grocery industry caught the eye of UFCW Local 56 and he was brought on board as a union representative in 1997. He still receives well wishes from people he helped in that role during countless grievance and disciplinary meetings.

"I had the desire to help people," he said. "I wanted to help those who couldn't speak up for themselves."

After the merger to create Local 152, Benigno was elected secretary-treasurer in 2006,



overseeing the new union's finances and monitoring expenses.

Among his many accomplishments, as a Trustee of the Health & Welfare Fund, he helped bring the union's fund out of crippling debt and transform it into a thriving fund with millions in surplus available to help members. He credits Local 152 President Brian String with putting a successful plan in place and executing it perfectly.

"Brian's leadership and the team he built up were what made us succeed," he said. "He has progressive ideas and he's always willing to accept new ideas to make us a stronger union."

Sticking together

It was rewarding to serve as secretary-treasurer, where his duties involved keeping the union's finances healthy and guiding the organization into the future, he said.

"We were able to deliver for the

members," he said. "It makes you feel like everything you were struggling for over the years was accomplished."

Benigno started to think about retirement a few years back, but a series of recent hardships, including his mother's death and a prostate cancer diagnosis — both within the span of a month in late 2020 — accelerated the process.

"I knew it was time to reevaluate things," he said. "When you start to take a look back it's like — boom! — where did those 45 years go? But I realized it was time to retire and enjoy life."

Following surgery and his recovery throughout 2021, he has been cancer-free for several months.

Support the union

In retirement, he's looking forward to spending more time with his wife, Cindy, and his two children Anthony, Jr. & Dominica. In addition to some traveling and spending more time on the beach near his home in Cape May, N.J., he also enjoys many forms of landscaping around his house.

"The only downside is, as you get a little older the aches and pains kick in," he said. "So I focus on trimming the trees and shrubbery and the aspects I like best."

He will miss most the staff at Local 152, which he considers family. He has also enjoyed seeing the membership become more and more engaged with the union over the years, taking on new roles and getting a better understanding of what the union does to improve members' lives.

"The bottom line is, we have to stick together," he said. "Stay strong, support the union and get involved. When we have a large percentage of the membership active with the union, it sends a powerful message."



LOCAL 152
MEMBERS AT WORK

Director of Field Services Joe Stathius retires after 46 years

The old adage is “Choose a job you love and you’ll never have to work a day in your life.” Director of Field Services Joe Stathius, who retired in April, certainly worked hard throughout his career, but the spirit of the quote rings true.

“I was always able to find a job I liked going to,” he said. “When I was cutting meat for Acme Markets, I didn’t mind going to work. I had fun and raised three kids. Then with the union, it was the same thing. I felt like I was helping people, and that was important to me. I never regretted doing any of it.”

Union journey

When Joe started in the grocery industry in 1975 at the age of 18, it was in the mailroom at Acme Markets’ offices in Philadelphia. Shortly after, he became a meat apprentice and started to learn his way around the meat department.

“I loved it from the first day,” he said. “Back then we had hanging beef that we had to break down. It was interesting and it kept me in shape.”

Joe worked as a journeyman meat cutter and then as a meat manager for 20 years at several Acme locations across New Jersey and Pennsylvania. When he started, he didn’t set out with the goal of finding a union job, but it soon became clear he had made the right choice. During his time as a meat cutter and meat manager, he also volunteered as a shop steward.

“I helped with scheduling and making sure things were fair,” he said. “I always enjoyed it and I made sure to attend all of the union meetings so I knew what was going on.”

Before starting as a union representative at UFCW Local 152, he spent six weeks in Columbus, Ohio as a Special Projects Union Representative (S.P.U.R.) for the UFCW International during the final weeks of the 2008 presidential race, assisting the campaign



of President Barack Obama.

As a union representative, he made it a priority to attend as many meetings as possible to support members to the best of his ability.

“I was able to get a lot of people their jobs back,” he said. “They were appreciative, and they still thank me to this day. It’s important work. I felt like I was making some unjust things just.”

In the two years leading up to his retirement, Joe has worked as the director of field services, overseeing six other union representatives.

One thing he wants to encourage young members to do as often as possible is attend union meetings. “It deepens your understanding not only of what is happening at your union, but of your own job and your place in the industry,” he said.

Looking ahead

In retirement, Joe says he hopes to spend more time with his wife, Donna, at their home on the Jersey Shore. He also looks forward to traveling, including a European trip this summer.

He kept putting off retirement because he liked his job and the people he worked with so much.

“I’m going to miss them the most,” he said. “When I was young, I always said I was going to retire as soon as possible, which was when I turned 49. But then I said, well, I’ll wait until I’m 55, then 62...,” he laughed.

Manufacturing industry update

New contract at Case's Pork Roll

On April 28, members from Case's Pork Roll in Trenton, N.J., stood united and ratified a strong new union contract.

Local 152 represents about 20 workers at Case's Pork Roll. The company's namesake is a legendary New Jersey food item. Members work in production and operating, helping to get pork roll to the nearest union grocer for consumers to enjoy.

The new agreement guarantees a large, immediate wage increase for members at the top of the wage progression scale, with additional annual raises. Members are now guaranteed a 35-hour work week, ensuring they will have a more predictable schedule and weekly pay.

Members will keep the same great



Case's Pork Roll members listen to Assistant Director of Collective Bargaining Lisa Sanders discussing the new contract at the ratification meeting.

health care they have always had, but now prepaid legal assistance will be added as a bonus benefit at no cost. Additionally, these workers have the opportunity to voluntarily contribute to supplemental benefits, giving them the option to purchase additional insurance, such as life insurance for their families.

The company also will continue to maintain pension contributions at the current level.

The Negotiating Committee included Assistant Director of Collective Bargaining Lisa Sanders, Union Representative Greg Torian and Shop Steward James Grant.

Health care industry update

Crothall Healthcare members vote yes

In March, members at Crothall Healthcare in Cape May Court House, N.J., voted to ratify a new three-year contract.

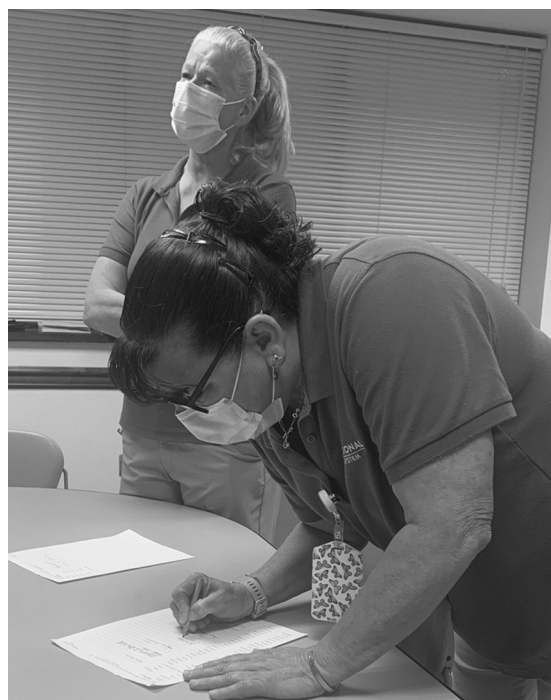
Crothall Healthcare is a division of Compass Group USA at Cape Regional Medical Center. Local 152 represents 30 members at this location who mainly work in environmental services.

The new agreement substantially increases starting rates and immediately provided all members who were above the new rate an above-average wage increase. It also nearly doubled the shift differential for second and third-shift workers.

In addition to these improvements, the contract maintains health insurance without member cost-sharing and continues employer-paid pension contributions.

Members who work four or more hours past their regularly scheduled shifts will now receive an additional break. Finally, language was established to comply with the New Jersey Sick Leave Law.

The hard-working Negotiating Committee consisted of Assistant Director of Collective Bargaining Lisa Sanders, Director of Field Services Peggy Kelly and Shop Steward John McCabe.



Members participate at the ratification meeting.

Wages increased, benefits protected: New Local 152 contracts

Continued from front page

The Negotiating Committee consisted of Assistant Director of Collective Bargaining Lisa Sanders and Shop Stewards Davonya Thomas and Vanessa Ryans.

Dietz & Watson

Local 152 members at Dietz & Watson in Philadelphia, PA, gathered at Unity Hall to ratify a great new three-year union contract earlier this year.

More than 400 workers at Dietz & Watson are represented by Local 152. Members make several varieties of popular deli meats, cheeses, hot dogs, sausages and more — many of which are available at your local union retailer.

The new agreement includes a solid across-the-board wage increase and expanded bidding language for certain higher-paid classifications.

Additionally, union orientation language was established so new members can properly learn about Local 152 and the union difference.

Weekly medical insurance cost-share for members will remain very affordable. The new contract also expands bereavement leave. Finally, to reward longevity and dedication, additional PTO was bargained for members with 20 or more years of service.

The Negotiating Committee included Director of Collective Bargaining Dan Ross, Union Representative Matte Kane, Chief Shop Steward Kariem Smith, Shop Stewards Annette Ruiz and Stephen Groves, and Committee Members Stanley Rivers and Donna Johnson.

George's Market at Dreshertown

On April 25, workers at George's Market at Dreshertown in Dresher, Penn., voted unanimously to ratify a new union contract.

Local 152 proudly represents 20 members at George's Market at Dreshertown, a family-owned supermarket. Members work in the meat, seafood and deli departments, providing customers with stellar customer service and products.

The five-year agreement maintains



151 Foods

many great benefits, such as their 100% employer-paid health benefits and pension contributions. It also improves the wage progression scale and provides across-the-board increases for members already at the top of their pay scale. Additionally, some members will receive significant retroactive increases.

Union representatives will have a designated opportunity to meet with new members to introduce them to the union. What does a union contract mean? What are the Weingarten Rights? What benefits do union members receive? These are all questions union representatives will have the opportunity to answer one-on-one with new members.

Congratulations to the Negotiating Committee, which included Director of Collective Bargaining Dan Ross, now-retired Director of Field Services Joe Stathius, Union Representative Tom Hartle and Shop Steward Alan Izes.

151 Foods

Nearly 300 Local 152 members at 151 Foods in Bellmawr, N.J., ratified a new union contract in March.

Members at 151 Foods produce delicious breads and rolls at the Bellmawr facility, working in production, maintenance and warehousing roles and more. In fact, if you've ever eaten a hoagie during Hoagiefest at Wawa, you've eaten a roll produced by Local 152 members.

The new contract provides members



Dietz & Watson

with substantial immediate wage increases, followed by additional increases yearly for the five-year term.

Also included in the contract:

- Maintenance workers will receive an annual clothing allowance.
- New provisions were added to the contract for job postings, further expanding seniority rights for members.
- Language was added to establish terms for the New Jersey Sick Leave Law.
- Funeral leave was expanded.

The Negotiating Committee consisted of Director of Collective Bargaining Dan Ross, Union Representative Jose Echevarria, and Shop Stewards Drake Bressler and Nilsa Lopez.

Happy retirement!

Margaret Amenhauser	03/01/2022	Super Fresh
Joyce E. Boniello	04/01/2022	Acme Markets
Betty Chadwick Basiura	12/21/2021	Crothall
Renee G. Clanton	04/01/2022	Acme Markets
Joan M. Crews	04/01/2022	Ball Park Brands
John E. Davis	03/01/2022	Acme Markets
Mary Ann Delguercio	05/01/2022	Acme Markets
Kathleen M. Desimone	04/01/2022	Super Fresh
Kathleen M. Dial	02/01/2022	Acme Markets
Harold W. Ebel	04/01/2022	Acme Markets
Nevart Eblighatian-Werz	03/01/2022	Super Fresh
Stephanie Faust	03/01/2022	Acme Markets
Kathleen Fink	02/01/2022	Holiday Markets
William J. Flaherty	02/01/2022	Acme Markets
Linda M. Fox	02/01/2022	Delaware Supermarkets
Mary Jane Frasco	03/01/2022	Local 152 H&W Benefits
Katherine E. Furth	04/01/2022	Avon Foods, Inc.
Ronald A. Fuscellaro	03/01/2022	Collins Family Markets
Ida M. Gomez	03/01/2022	Hamilton Markets
Deborah M. Graf	02/01/2022	Village ShopRite
Maryann Greco	04/01/2022	Acme Markets
Karen L. Harley	03/01/2022	Acme Markets
Jerrilyn Harris	02/01/2022	Acme Markets
Ada Henrich	04/01/2022	Acme Markets
Dorothy Hewitt	05/01/2022	Acme Markets
Jane Howell	04/01/2022	Acme Markets
Gary C. Hughes	04/01/2022	Acme Markets
Valerie Jamison	02/01/2022	Bottino's Supermarkets
Teresa S. Johnston	03/01/2022	Acme Markets
Verneda Jones	02/01/2022	Brown's Super Stores
Elizabeth A. Krapf	03/01/2022	Pathmark Stores
Dennis J. Kutl, Jr.	02/01/2022	Acme Markets
Paul Lachowicz	02/01/2022	Acme Markets
Stacy Lawrence	02/01/2022	Acme Markets
Terry Lord	12/23/2021	Crothall
Joanne Maloney	04/01/2022	Acme Markets
Kimberly A. Matarazzo	04/01/2022	Acme Markets
Joseph T. McAdams, Jr.	04/01/2022	Holiday Markets
Timothy D. Mcanally	04/01/2022	Zallie's Supermarkets
Gwendolyn M. Moore	02/01/2022	Super Fresh
Barbara Murphy	04/01/2022	Acme Markets
Theodore A. O'Neill	03/01/2022	Colonial Beef Co.
Raeann D. Palermo	04/01/2022	Acme Markets
Brian M. Pearson	02/01/2022	Delaware Supermarkets

RETIRE WITH DIGNITY

Local 152 members have peace of mind in retirement with health benefits and a pension that provides guaranteed monthly income for life.

John N. Peifer	04/01/2022	Acme Markets
Joseph E. Peters	04/01/2022	Acme Markets
Mary J. Powell	03/01/2022	Plaza Thriftway
Denise A. Redden	02/01/2022	Pathmark Stores
John A. Ridall	03/01/2022	Acme Markets
Frank Rizzo	04/01/2022	Acme Markets
Mary Theresa Robinson	02/01/2022	Brown's Super Stores
Janet K. Rumford	04/01/2022	Pathmark Stores
Joyce Sampson	03/01/2022	Acme Markets
Steven M. Schwartz	02/01/2022	Acme Markets
Stacey M. Shubert	04/01/2022	Zallie's Supermarkets
Carolynn L. Smith	02/01/2022	Acme Markets
Brenda L. Spatz	02/01/2022	Pathmark Stores
Thomas Spence	12/31/2021	Cape Regional Medical Center
Nancy A. Vandergrift	03/01/2022	Acme Markets
John Wachter	02/01/2022	Murphy's Markets
Robert N. Wagner	02/01/2022	Deptford Thriftway
Wilbur J. Weller	03/01/2022	Holiday Markets
Theresa Whalen	02/01/2022	Acme Markets
Joshua Whitaker, Jr.	04/01/2022	Medford, Inc.
Anne Wiggins	12/03/2021	Cape Regional Medical Center
Betty Wilson	02/01/2022	Acme Markets
Margaret Zack-Hall	03/01/2022	Local 152 Staff
Samuel W. Zitman	04/01/2022	Supermarkets Cherry Hill

In memoriam

Joseph Anderson	02/04/2022	Carson Packing Co.
George T. Arrington	04/25/2022	Saker ShopRite
Monica Bauer	03/06/2022	Pottstown ShopRite
Margaret F. Bernard	02/01/2022	Acme Markets
Mustapha E. Bey	02/12/2022	Butler Foods/Penn Packing
Wilfried Bober	03/25/2022	Acme Markets
Christine A. Brown	02/01/2022	Acme Markets
Sarah D. Caldwell	04/09/2022	Acme Markets
James L. Caraway, Jr.	03/01/2022	Acme Markets

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Amelia Cerami	02/20/2022	Super Fresh
Carol A. Clipner	04/18/2022	Pathmark Stores
Louis Cohen	03/03/2022	Feoli's Supermarkets
Horace M. Connelly	02/10/2022	Acme Markets
Joseph A. Crowley	03/19/2022	Aston Thriftway
Jeanette Deutsch	02/26/2022	Acme Markets
Margaret Duffy	02/24/2022	Acme Markets
Faye Fauver	03/02/2022	General Supermarkets
Robert D. Flick	02/24/2022	Acme Markets
Betty Ann Fraioli	03/05/2022	Acme Markets
Rose D. Freehoff	03/30/2022	Acme Markets
Paul E. Freese	03/14/2022	Acme Markets
Charles R. Goldsboro	02/06/2022	General Supermarkets
David Gundrum	05/03/2022	Acme Markets
Theodore L. Hickman	02/03/2022	Acme Markets
Inman Jones	04/06/2022	Butler Foods/Penn Packing
Joan D. Kane	03/26/2022	Donzies Iga
Joanne Larocca	03/31/2022	Acme Markets
Jane B. Lawler	04/18/2022	Acme Markets
Judith Lyons	05/06/2022	Acme Markets
Joseph F. Malinowski, Jr.	04/12/2022	Acme Markets
Bobby Mayes	04/19/2022	A Golin
William M. McCaffrey	03/10/2022	Super Fresh
Frances J. Milburn	02/08/2022	Food Fair/Pantry Pride
Janet L. Millard	03/03/2022	Acme Markets
Charles R. Miller	03/26/2022	Kunzler Packing Co.
Gloria D. Murray	04/02/2022	Acme Markets
Robert J. O'Neill	03/20/2022	Holiday Markets
Paul G. Ours	04/21/2022	Safeway Stores
Leonard M. Patane	03/22/2022	Acme Markets
James V. Pirritano	03/05/2022	West Chester ShopRite
Dolores Racz	04/16/2022	Acme Markets
Elaine Risley	01/19/2022	General Supermarkets
William Robertson	04/30/2022	Village ShopRite
Raymond Schwartz	02/02/2022	Thriftway
Philip Soloff	04/03/2022	Girard Ave. Shop 'n' Bag
Carlton Staten	02/05/2022	Buy Rite Food Corp.
Robert Tamanini	02/21/2022	Acme Markets
Tommie Teagues	03/08/2022	Famous Meats Co.
Andrew Thal	04/28/2022	Acme Markets
Robert N. Thomas, Jr.	02/01/2022	Pathmark Stores
Elsie W. Unger	02/01/2022	Super Fresh
Virgie May White	04/26/2022	Acme Markets
Rita Witt	03/05/2022	Super Fresh
Catherine E. Yetter	04/08/2022	Acme Markets

Benefit enhancement for many Local 152 benefit plan members

Local 152 leadership is always working to improve your health benefits, and we are proud to announce a new benefit enhancement.

This benefit plan update applies to members who work at ShopRite and Acme Markets or are retirees in the UFCW Local 152 Health & Welfare Benefit Plans CSA, BR70, X70 and Y70.

We are happy to inform you that the percentage payable (the percentage your health benefits pays for a medical service) has increased to 80%. This benefit enhancement decreases your out-of-pocket expenses.

Any services (including, but not limited to, hospitalization, surgery, transplant services and hospice) previously covered at 70% have been increased to 80% at no additional cost to members.

All members in these plans should have received a letter explaining the changes. Please keep in mind that you must still select an in-network provider. If you have any questions, please call the Fund office at (856) 793-1598.

Local 152 negotiators continue to work toward our ultimate goal of increasing this benefit to 90% coverage in 2023. Stay tuned, as we plan to announce several more improvements for all the plans soon.

UFCW
America's Food and Retail Union

UFCW MEMBERS CAN LEARN A FOREIGN LANGUAGE FOR FREE

Learn over 70 languages!

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- French
- Mandarin
- Plus 20 additional ESL courses

Learn more at UFCW.org/language

The advertisement features a woman pointing upwards, surrounded by speech bubbles containing the word 'Hello' in various languages: '안녕' (Korean), 'CIAO' (Italian), 'HALLO' (German), 'HELLO' (English), 'HOLA' (Spanish), and '你好' (Chinese).

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at Trenton, NJ

A new era of solidarity? Let's make it happen

After decades of promising starts and disappointing finishes, it looks like the union movement is taking off at some of America's largest employers.

As I write this, employees at close to 100 Starbucks locations have voted to join the Starbucks Workers United union, and NLRB-supervised votes are pending at hundreds of other locations.

Meanwhile, workers at an Amazon warehouse in Staten Island, N.Y., chose to join the Amazon Labor Union in spite of a ferocious campaign by the company to induce them to vote "no." And late last year, employees at five BurgerVille restaurants in the Portland, Ore., area ratified America's first corporate-wide labor contract with a fast-food chain.

There's more to come. Employees at Apple stores in Georgia, Maryland and New York City have launched efforts to obtain union representation. Similar campaigns are under way at Trader Joe's and REI. Even members of the National Guard and congressional staffers are showing interest in unions.

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What's behind this phenomenon?

We can sum it up this way: America's workers — especially millennials — have had enough.

Years after the manufacturing jobs that sustained their parents' middle-class lifestyles have gone away, millions of young Americans are trapped in low-wage gigs with poor benefits (if any), unreliable scheduling and bosses who treat them badly with no repercussions. At the same time, they see a relative handful of billionaires gobbling up the lion's share of wealth they create for their employers.

They are right to ask, "Where's my fair share?"

This is where unions come in.

Unions like the UFCW are all about working people standing together and



demanding a voice in how they are compensated for their work and how they are treated at their workplaces.

Are we on the threshold of a new era of worker solidarity?

Let's do whatever we can to make it happen.

A handwritten signature of Brian String in black ink.