



Local 152 member Wes Ferber (center) votes on a new contract at George L. Wells Meat Co.

Local 152 members ratify strong contracts across many industries

Workers in the manufacturing, health care and grocery industries all ratified new and improved contracts in recent months.

These Local 152 members received wage increases, continuation of comprehensive health coverage and increased pension contributions in these wide-ranging bargaining agreements.

“Our contract successes are the result of the dedication and determination

of our Negotiating Committees, which consist of union staff and member representatives,” Local 152 President Brian String said.

“I thank all of these committees for their tireless efforts on behalf of our members.”

George L. Wells

Local 152 members who work at George L. Wells Meat Company in

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13th Annual Local 152 Charity Golf Tournament

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STAY CONNECTED!



UFCW Local 152 Unity
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Workers Local 152

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100% Union

New flu shot procedure for members

Vaccinations are important to the maintenance of your health. In an effort to broaden the reach of flu vaccinations, UFCW Local 152 has partnered with Express Scripts to implement a retail pharmacy vaccination program.

The program, which went into effect on Sept. 1, allows eligible participants and their eligible dependents to go to an in-network pharmacy to receive an annual flu vaccine. It offers the access, flexibility and convenience of getting a flu vaccine at a participating pharmacy at a \$0 co-pay!

Just present your Express Scripts ID card to the pharmacist and he or she will take it from there. You do NOT need to take a prescription from your doctor's office to the pharmacy.

Flu vaccines will no longer be made available on the Mobile Health and Wellness Unit. Instead, you can go to your participating in-network pharmacy on a date and time that is convenient for you to receive your vaccination (including days, nights and weekends).

Note: In order to be eligible for a flu vaccine, you must be enrolled in a medical benefit plan through the Fund. If you

are unsure as to whether you and/or your dependents are eligible, contact the Fund office at (800) 555-4959 and follow prompt #2.

Flu shot tips

The following tips can help ensure the process of getting your flu shot goes smoothly.

- **Consider making an appointment:**

Most pharmacies don't require it, but it's a good idea to call first. If you do drop in, choose a less busy time – not Monday morning or Friday afternoon, for example, when pharmacies tend to be extremely busy. You'll need to sign a consent form, which includes questions about your medical history and authorizes release of information to your health care provider.

- **Don't leave right away:**

A needle stick can leave some people light-headed and, on rare occasions, can trigger allergic reactions. Wait about 15 minutes to make sure you feel fine, and let the pharmacist know right away if you feel dizzy, nauseous, have trouble breathing or experience any other symptoms.

IT PAYS TO BE UNION!

Grievances filed or resolved:

2018 total

197

Back pay and benefits restored to members:

2018 total

\$93,520.41



George L. Wells members at the ballot box.

Strong contracts across many industries

Continued from front page

Philadelphia, PA, unanimously ratified a new contract on July 18. The members are employed as meat cutters and sanitation workers.

The new three-year contract includes wage increases each year and a continuation of 100 percent health care contributions by the company, including maintenance-of-benefit increases during the lifetime of the contract.

The Negotiating Committee included Local 152 Assistant Director of Collective Bargaining Dan Ross, Union Representative Jerry Chudoff and members David Pecunia, Anthony Dithodore and John Greene.

The company has been providing quality meats for fine restaurants and hotels since 1908.

Family Foods

On Aug. 31, members at the Family Foods meat processing plant in Bensalem, PA, unanimously ratified a new contract.

The four-year agreement includes wage increases over the lifetime of the contract, a decrease in employee health care contributions, an increase in the yearly opt-out amount (in accordance with maintenance of benefits) and a ratification bonus.

The Negotiating Committee included Local 152 Director of Collective Bargaining Larry Lucente, Union Representative Jerry Chudoff and members Raysa Abreu-Espinosa, Samuel Rivas and Griselle Moreno.

Crothall Healthcare

Local 152 members at Crothall Healthcare in Cape May Court House, N.J., overwhelmingly ratified a new contract on July 17. The workers are in charge of housekeeping at Cape Regional Medical Center.

The three-year contract includes yearly wage increases, as well as continuation of complete health care coverage and pension plan contributions. The pension plan will see an



The Family Foods Negotiating Committee. From left: members Raisa Abreu-Espinosa and Griselle Moreno; Director of Collective Bargaining Larry Lucente; Union Representative Jerry Chudoff; member Samuel Rivas.



The Crothall Negotiating Committee. From left: Assistant Director of Collective Bargaining Danette Montes-Palmore, member Kathy Mangan and Director of Field Services Peggy Kelly.

increase every year for the duration of the contract.

The Negotiating Committee included Assistant Director of Collective Bargaining Danette Montes-Palmore, Director of Field Services Peggy Kelly and member Kathy Mangan.

Oceana

On Aug. 28, members at Oceana Rehabilitation and Nursing Center in Cape May Court House, N.J., ratified a new agreement.

The new contract is for four years. The facility has been in the community since 1982.

The Negotiating Committee included Assistant Director of Collective Bargaining Danette Montes-Palmore, Director of Field Services Peggy Kelly and members Mardella Allen and Florine Gary.

Eagleview

The certified nursing assistants, dietary aides, housekeeping and laundry aides and maintenance workers at Eagleview Healthcare and Rehabilitation in Pittsgrove, N.J., ratified a new contract on Sept. 11.

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News from around the trade

□ In this column, analyst Jeff Metzger looks at developments in the supermarket industry around the country.

While Amazon's "Prime Day" posted record numbers, the ecommerce king shouldn't be fully applauded.

Yes, it sold 100 million products during the 36-hour event, but for its website to crash and create a 45-minute shutdown was inexcusable.

Amazon's weak apology for the breakdown fell far short of acceptable in my book. When a supermarket retailer is out of stock, the results are visceral and real. (BTW, the best-selling Whole Foods Market item during the event was organic strawberries.)

The 'Behemoth' aims for 'Godzilla'

While pressure from a lot of fronts (labor unions, local politicians) has prevented Walmart (parent of jet.com) from building brick-and-mortar stores in New York City, the world's largest retailer is slowly gaining traction in the five boroughs through use of its e-commerce businesses.

Walmart has also teamed up with Microsoft to enhance the Bentonville, Ark. company's cloud platform, which is expected to provide shopping convenience and efficiency to its customers. In other words, the "Behemoth" is engaging the services of one of the world's biggest and most respected technology companies to better compete against "Godzilla" (Amazon).

And in Walmart legal news, Zest Labs, a San Jose, Calif.-based agricultural technology company, is suing the Behemoth for \$2 billion, claiming Walmart stole proprietary technology that it invented to prolong the shelf life of produce.

□ Jeff Metzger's "Taking Stock" column appears in *Food World* and *Food Trade News*.

Every year, UFCW members raise millions of dollars for the battle to end blood cancers.

When our members come together, we save lives. Will you join us?

Text **"donate"** to **698329** to join our fight today, or go to **bit.ly/ufcwdonate**

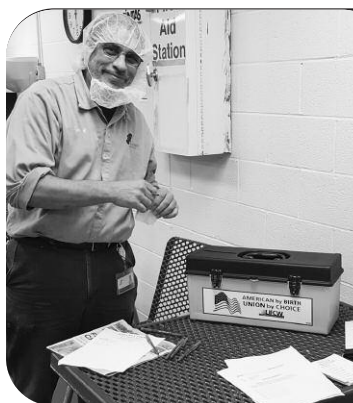
#laboragainstcancer



Keep your union up to date!

To continue to receive important news and updates from Local 152, visit ufcwlocal152.org and complete the "Change of Address" form if you move.

From the Local 152 website, you can also update your address with the Health and Welfare Office and renew your voter registration.



Union Organizing Incentive Program

Would you like to earn some extra cash? Provide an organizing lead to Local 152 that results in a union election. Some involvement will be required. By getting involved, you are helping to make your union stronger and you have an opportunity to earn \$500! For additional information, call or text Local 152 Director of Organizing Chad Brooks at (609) 670-8605.

Organizing new workers in the growing cannabis industry

Jobs that pay better wages and provide better benefits — like the ones we represent at Local 152 — are a vital part of the economy and keep families out of poverty.

In recent years, many of those jobs are in the legal cannabis industry, a newly regulated market with work opportunities springing up nationwide.

The UFCW International Union has been working closely with the legalized cannabis sector since 2010, helping with its development and stabilization. As a result of this outreach, our union currently represents tens of thousands of cannabis workers at locations across the country, from growing facilities to laboratories and dispensaries.

At many of these locations, the UFCW has been able to assist in promoting successful working relationships between cannabis workers and business owners, in the process negotiating superb contracts for employees. In addition, the International Union crafts and supports targeted legislation efforts.

Within UFCW Local 152's jurisdiction

(New Jersey, Pennsylvania, Delaware and Maryland), medical cannabis is legal but recreational cannabis is not. We stay up to date on the changes to the medical and recreational cannabis laws in our area.

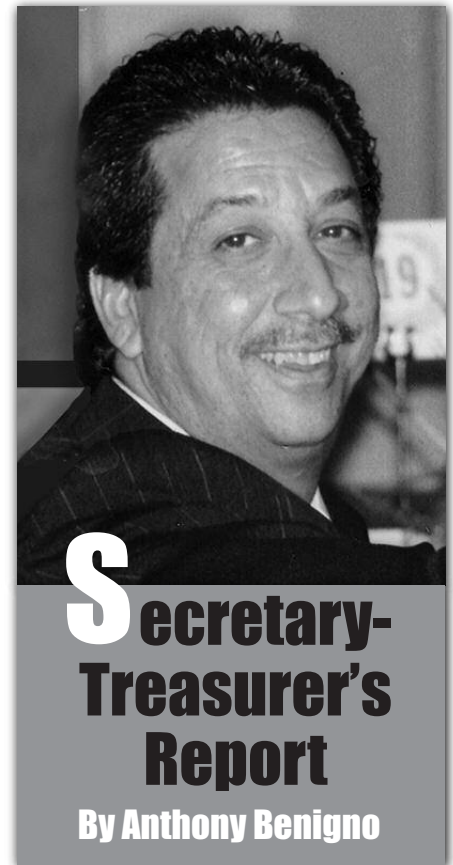
Building a successful industry

Wherever cannabis is legalized in any form, the UFCW is committed to building a successful industry with a diverse and skilled workforce, and Local 152 is ready to assist cannabis workers in our area any way we can.

Earlier this year, Local 152 representatives visited the Garden State Dispensary, the first and only unionized cannabis dispensary in New Jersey. We were impressed by the hardworking, professional staff and the modern, efficient facility.

Local 152 representatives also have spoken at rallies and city council meetings about the strong jobs that can be created where cannabis is legalized and how the industry's relationship with the UFCW can help it grow.

If you know anyone who works in



Secretary-Treasurer's Report

By Anthony Benigno

the cannabis industry who is interested in joining our union, please contact Chad Brooks at cbrooks@ufcwlocal152.org or fill out our completely confidential Union Interest Form at ufcwlocal152.org.



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13th Annual Local 152 Charity Golf Tournament

The **13th Annual UFCW Local 152 Charity Golf Tournament** took place in September at the Avalon Golf Club on the New Jersey shore. The staff and leadership of Local 152 thank everyone who attended and those who made generous contributions to the charity raffle. Nearly \$30,000 was raised for the Leukemia & Lymphoma Society, the Bryan D. Ross Foundation and other charities.





LOCAL 152

Members at Work

Delaware



Manufacturing industry update



Contract ratified at Case's Pork Roll

Local 152 members at Case's Pork Roll in Trenton, N.J., ratified a new contract that includes better pay and benefits by an overwhelming margin on June 5.

The four-year contract includes better pay and benefits — specifically, wage increases for every year of the agreement, a continuation of no health care benefit cost-sharing by members, and pension contributions by the company to maintain the current benefit level.

Case's Pork Roll is a family-owned business best known for its flavorful pork roll found in Local 152 union stores, including ShopRite's private label brands.

This holiday season make your table a UFCW table:

Turkey: Foster Farms, Butterball, Hoffman's, Honest John

Ham: Appleton Farms, Black Forest, Tyson, Butterball, Cook's, Farmland Old Fashioned and Original Pit, Hormel Honey Roasted

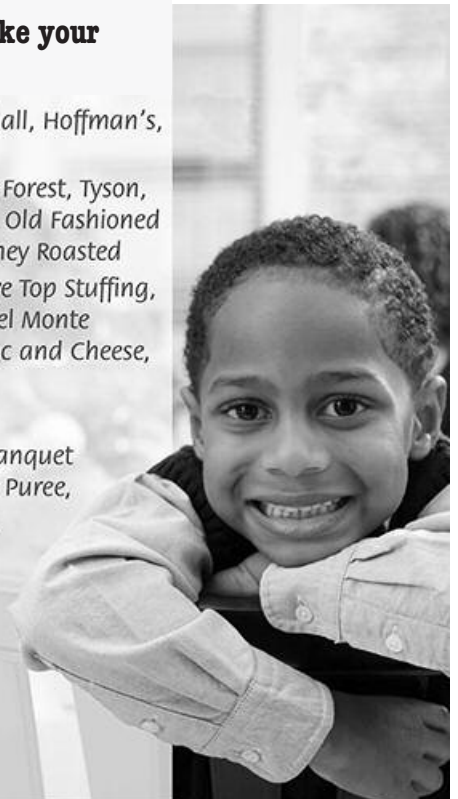
Sides: Manischewitz and Stove Top Stuffing, Hanover Foods Frozen and Del Monte Canned Vegetables, Kraft Mac and Cheese, Knouse Foods Apple Butter

Bread: Aunt Millie's

Dessert: Marie Callender's, Banquet Fruit, Kroger Brand Pumpkin Puree, Food Club Canned Pumpkin, Reddi-Wip, Cool Whip

Have a happy holiday season from our family to yours

 **UFCW.org**



Health care industry update

Health care workers at Barclays ratify first contract

Local 152 members who work as certified nursing assistants, housekeepers and dietary assistants at Barclays Rehabilitation and Health Care Center in Cherry Hill, N.J., ratified their first union contract in July.

The ratification marks the end of a long journey for these workers, who voted to join Local 152 in April 2016 and stood together in the face of scheduling conflicts and other hurdles during the negotiations process.

The five-year agreement introduces many new benefits for the workers. They are no longer "at-will employees" and can only be disciplined or discharged for just cause. Seniority (length of service) now matters for times when these members bid on jobs, apply for overtime shift availability or accrue vacation time.

The new contract also includes a \$15,000 life insurance policy, guaranteed wage increases for the life of the contract, free uniforms (shirts and pants), call-in pay and a modified certified nursing assistant incentive bonus.



The Barclays Negotiating Committee. From left: Director of Field Services Peggy Kelly, Assistant Director of Collective Bargaining Dan Ross, Jr., member Daisy Santiago and Union Representative Jose Echevarria

Strong contracts across many industries

Continued from page 3

The three-year contract, which was ratified by an overwhelming margin, introduces a wage increase for each year of the contract; shift differential rates for weekend, second and third shift workers; and paid meal breaks when members need to work through their meal times.

Additionally, members now will have lower out-of-pocket costs for their health care benefits and newly-bargained legal services.

The Negotiating Committee included Assistant Director of Collective Bargaining Dan Ross, Jr., Union Representative Edna Inge and members Christine Allison and LaToya Clarke.

Bottino's

Members at Bottino's ShopRite of Washington Township, N.J., overwhelmingly voted to ratify their contract on July 13.

The new agreement, while standalone, mirrors the master ShopRite agreement Local 152 has with other ShopRites.

The Negotiating Committee included Director of Collective Bargaining Larry Lucente, Union Representative Carmine DelVicario and members Bridget Palmer, Lee Jillard and Pete Taylor.



The Eagleview Negotiating Committee. From left: member Christine Allison, Union Representative Edna Inge, Assistant Director of Collective Bargaining Dan Ross, Jr. and member LaToya Clarke.



Bottino's members vote on the new contract.



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Herzlich willkommen

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Happy retirement!

William Atkinson	07/01/2018	George L Wells Meat Co.	Mary Kretzinger	08/01/2018	Dietz & Watson
Carol Blunt	09/01/2018	Super Fresh	Catherine Lambert	08/01/2018	Acme Markets
Lucy Buono	06/01/2018	Acme Markets	Joanne Larocca	07/01/2018	Acme Markets
Anthony Bush	09/01/2018	Acme Markets	Charles Lolio	08/01/2018	Acme Markets
James Byrnes	06/01/2018	Acme Markets	Nina Lolio	08/01/2018	Acme Markets
Karen Byrnes	06/01/2018	Acme Markets	David Luthke	09/01/2018	Acme Markets
William Connell	06/01/2018	Acme Markets	Joseph Mangini, Sr.	09/01/2018	Acme Markets
James Coughenour	07/01/2018	Acme Markets	Daniel McDole	06/01/2018	Acme Markets
Joanne Crawford	07/01/2018	Browns ShopRite	Helen Meier	06/01/2018	Acme Markets
Nancy Crossett	07/01/2018	Super Fresh	Patricia Meyers	08/01/2018	Old Fashioned Kitchen Inc.
Donna Culp	06/01/2018	Acme Markets	Anthony Micciche	07/01/2018	Wilson Beef Co.
Kevin Dougherty	08/01/2018	R&R ShopRite	Michael Micklo	07/01/2018	Medford Inc.
Helen Downes	06/01/2018	Acme Markets	Thomas Moore, Sr.	08/01/2018	Ball Park Brands
Theresa Dunphy	06/01/2018	Acme Markets	Maryanne Murray	08/01/2018	Acme Markets
Susan Eddis	09/01/2018	Pathmark Stores	Cecelia Peters	07/01/2018	Browns ShopRite
Edward Feeney	08/01/2018	Collins Family Markets	Diann Pharo	06/01/2018	Acme Markets
John Fetrow	08/01/2018	Medford Inc.	Teresa Pittmann	08/01/2018	Super Fresh
Terri Flukey	07/01/2018	Acme Markets	Alfredo Rabines	06/01/2018	Old Fashioned Kitchen Inc.
William Force	07/01/2018	Acme Markets	Kathleen Rife	08/01/2018	Acme Markets
Michael Garcia	09/01/2018	Village ShopRite	Boonsuan Romano	05/01/2018	Acme Markets
John Garland	07/01/2018	Somerset Stores	Essie Russell	07/01/2018	Ball Park Brands
Richard Giovinnazzi	09/01/2018	Village ShopRite	John Sahagian	08/01/2018	Medford Inc.
Kathleen Guyer	08/01/2018	Acme Markets	Octavio Samayoa	07/01/2018	Stop & Shop
Patrick Healey	08/01/2018	Acme Markets	Anthony Serratore	06/01/2018	Browns ShopRite
Larry Iaccio	06/01/2018	Collins Family Markets	James Smith	08/01/2018	Pathmark Stores
Mary Ann Iuliucci	09/01/2018	Super Fresh	Lynda Staats	07/01/2018	Acme Markets
Deborah Jarrell	06/01/2018	Laneco Inc. Food Lanes Stores	Jeanette Strode	08/01/2018	Acme Markets
Andrew Jasionowski	07/01/2018	Acme Markets	Carol Tocci	07/01/2018	Acme Markets
Robert Kientzy	06/01/2018	Browns ShopRite	Theresa Tourish	08/01/2018	Acme Markets
Contance Kissa	08/01/2018	Acme Markets	Kathryn Wakal	08/01/2018	Acme Markets
John Koch	06/01/2018	Acme Markets	Scott Wilson	08/01/2018	Super Fresh

Did you register?
Do you know where your polling location is?
Do you live in a voter ID state?

Are you ready to vote?

Voting Questions?
VOTE.ORG

#UFCWvotes

UFCWAction.org

In memoriam

James Bright	07/13/2018	Freda Corp
Williams Clymer	07/29/2018	Acme Markets
Catherine Cromer	09/17/2018	Super Fresh
Virginia Davison	07/11/2018	Acme Markets
Teresa Desante	06/11/2018	Acme Markets
Florence Duncan	08/07/2018	Acme Markets
Mary Emmons	08/04/2018	Acme Markets
Russell Gardiner	09/22/2018	A&P Tea Company
Ruth Gerhard	08/04/2018	Super Fresh
Henry Gibbs	07/20/2018	Riverside Meat Company
Frank Grajewski	08/01/2018	Whitemarsh Shop n Bag
Ralph Gregorio Jr.	08/27/2018	Pathmark Stores
Charles Hofelder	06/06/2018	George's Market @ Dreshertown
Paul Iuliucci (Spouse)	07/25/2018	Super Fresh
Walter Jahnke	07/30/2018	Super Fresh
Paul Jasionowski	09/03/2018	ShopRite Spmkt Whitehorse
Helen Jenkins	07/24/2018	Pickwell SHS Enterprises, Inc.
Richard Kelly	09/20/2018	A&P Tea Company
Eugene Kirkley	08/04/2018	Super Fresh
Edward Lynch	06/18/2018	Acme Markets
Jean Lyon	06/11/2018	Zallie's ShopRite
Anthony Madrigle	06/23/2018	Food Fair/Pantry Pride
Walter Makara	08/03/2018	Berks Packing Company
Willam Marinelli	09/04/2018	Brown's ShopRite
Frank Mayer	08/11/2018	Acme Markets
Frank Mazzola	07/21/2018	Pathmark Stores
Francis McDonnell	08/19/2018	Pathmark Stores
Gerald McGinnis	07/31/2018	Butler Foods/Penn Packing
Linda Mcnamara	07/27/2018	Super Fresh
Alfred Miller	09/06/2018	Acme Markets
William Miller, Sr.	07/06/2018	Super Fresh
Dolores Mirzejewski	08/14/2018	Super Fresh
Linda Nolan	08/07/2018	Pathmark Stores
Dorothy Nunez	08/17/2018	Big V Supermarkets
Delores Pippitt	09/12/2018	Riverdel Thriftway
Ronald G. Price, Sr.	06/13/2018	Kunzler Packing
John Ramsey	06/07/2018	Glen Food Mart
Jean Rosetti	07/08/2018	Super Fresh
Joseph Savini	06/07/2018	Acme Markets
George E. Shanahan, Jr.	06/21/2018	Ball Park Brands
George Simpkins	07/04/2018	Super Fresh/Acme Markets
Lorraine Snyder	06/18/2018	Laneco Inc/Food Lane
Frances Tortual	06/02/2018	Cherry Hill ShopRites
Herman Trout	07/25/2018	Foodarama ShopRite
Joyce Von Reuter	09/14/2018	General Supermarkets

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The 2019 Union Plus Scholarship application is now open.

Deadline to apply: January 31, 2019

Discounted aquarium tickets!

Local 152 has partnered with Adventure Aquarium in Camden, N.J., to offer members an exclusive 20% discount off general admission tickets.

Follow these steps to purchase tickets:

1. Visit adventureaquarium.com
2. Click "Buy Now" and then "Buy Tickets"
3. Enter our group code in the "Promo Code" field.
You will need to contact your Union Representative or the Union office at (888) 564-6152 for this code.



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Labor winning victories nationwide

The winds of change are blowing strong in America, and we will begin to see them hit the political establishment in full force in November.

At the center of this national phenomenon is a renewed interest in the issues facing working people.

In August, the people of Missouri voted to overturn an anti-union “right to work” law that was passed last year by the state legislature. The law was blocked from going into effect after labor unions gathered 300,000 signatures to force the matter to come before the voters.

The issue was decided convincingly when the people voted by 67 percent to defeat the “right to work” proposal.

Even voters who didn’t belong to a union were able to see through the phony arguments in favor of the proposal and recognized its real objective, which is to divide, weaken and harm all working people.

The voters in Missouri considered the evidence and decided there were already enough low-wage jobs to go around. Their state — just like New Jersey, Pennsylvania, Delaware and Maryland — needs jobs with good wages, benefits and working conditions. In other words, jobs covered by contracts negotiated by strong unions.

The people united

It’s hard to overstate the importance of this development in an era when workers

have been taking it on the chin. Michigan and Wisconsin — both previously recognized as labor strongholds — had fallen to the “right to work” juggernaut in recent years, and Missouri was poised to become the 28th state to follow.

We have other reasons to take comfort in a rising tide of support for working people.

Earlier this year, we witnessed a successful series of walkouts by teachers in West Virginia, Kentucky, Oklahoma and Arizona that forced those states to address their appalling neglect of public education.

On the national level, American Federation of Teachers has reached its highest total membership at 1,755,000 members. Many of those teachers have expressed renewed solidarity with their union in the wake of the Supreme Court’s anti-union *Janus v. AFSCME* ruling in June.

Close to home

In Local 152’s jurisdiction, we have recorded a series of victories of our own.

In recent months, members in a variety of industries, including manufacturing (Family Foods and Case’s Pork Roll), health care (Oceana and Eagleview) and grocery (Bottino’s ShopRite), have ratified strong new contracts.

We’re also planting the seeds for successful growth into the cannabis sector and recently ratified a first-ever contract with workers at Barclays Rehabilitation



and Health Care Center.

We still have challenges confronting the Labor Movement. The anti-union forces behind the *Janus* ruling and “right to work” aren’t going to surrender any time soon. It’s up to us to keep standing up to these forces and continue our fight into 2019 and beyond.

A handwritten signature in black ink that reads 'Brian String'.