

Turning lemons into lemonade

Responding to personal tragedy, Patti O'Neill leads her Acme store's winning efforts for Alex's Lemonade Stand

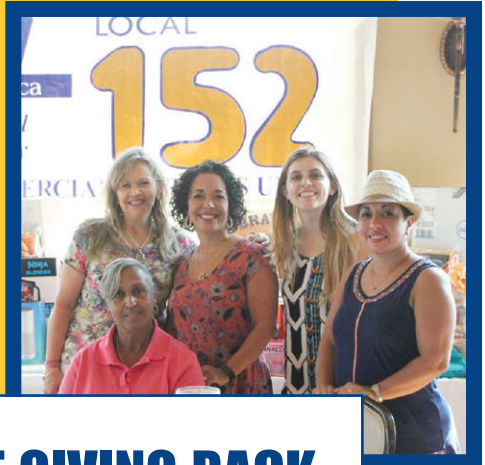
In a life that encompasses tragedy and triumph, Patti O'Neill has learned how to turn lemons into lemonade.

The tragedy struck in January 2007, when Patti was working for Super Fresh in Northfield, N.J. Her son, Christopher James, also known as "C.J.," was diag-

(Please see page 7)



Local 152 member Patti O'Neill



12 YEARS OF GIVING BACK



2017 Local 152 Golf Tournament



Coverage on page 6



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UFCW Local 152 leadership team reelected for three-year term

In a letter to members,
President Brian String
thanks members for support
and solidarity as we meet
the challenges ahead

Dear Sisters and Brothers:

I am honored to report that UFCW
Local 152's entire leadership slate has
been reelected by acclamation.

Our team is proud to participate
in this union's many outstanding
accomplishments in the past decade
and a half.

When we received our charter from
the UFCW International Union, we
were challenged with forging a strong
union in every sense, capable of negoti-
ating strong contracts, representing our
members and defending their rights on
the job, and bringing new workplaces
and industries under the banner of
Local 152. At the same time, we com-
mitted ourselves to solidifying the eco-

nomie foundations of our union and the
funds that pay for our members' health
and pension benefits.

In order to attain these goals, we
needed to bring together the member-
ships of two local UFCW unions with
widely different cultures. To this end,
we made "unity" our overriding theme
at all levels, from the leadership to the
stores.

Today, the members of UFCW
Local 152 stand proudly as one great
union capable of meeting the chal-
lenges of our times. As your president,
I am honored to stand with you.

On behalf of our entire leadership
team, thank you for your support and
solidarity. Together, we will build upon
our accomplishments of the past and
keep our eyes on a brighter future.

In solidarity,



Flu season is here – get your flu shot today! Contact your doctor or visit the UFCW
Local 152 Facebook page to find out when the Mobile Health Van is coming near your
work place. Pictured: Local 152 member Joseph Wickersham, a driver for Beveco Vending,
receives a flu shot.

Notice: Local 152 Retirees' Club has disbanded

The General Board Members met on July 10, 2017 and reluctantly agreed to disband Club 56 Retirees, effective July 31, 2017.

Why was the club disbanded? Declining membership. New retirees were not joining.

When pension application forms were distributed, a dues authorization form was included for the Retirees' Club, giving permission to deduct \$1.50 in dues from the monthly benefits check.

This \$1.50 was forwarded to the club each month. Expenses for the club included a donation for use of the meeting room, coffee and donuts for each membership meeting, postage, printing of newsletters, envelopes and address labels, and a full luncheon for each member and a guest each year.

At one time we had two annual luncheons for each member and a guest.

We now have fewer than 300 members, many of whom do not live in the Philadelphia or Southern New Jersey areas.

We have members living in New York, Delaware, Maryland, Florida, Georgia, Arizona, South Carolina, California and Wyoming.

Unfortunately, at the last well-advertised membership meeting, there were only 19 members in attendance.

Taking this action has saddened us. As you look over the history of the group and our many activities over the years, you will know that many warm and deep friendships have been made.

— Retirees' Club



SHOPRITE RETAIL CLERKS CONTRACT SUCCESS!



IT PAYS TO BE UNION!

Grievances filed or resolved:

2nd Quarter 2017

46

2017 total

86

Back pay and benefits restored to members:

1st Quarter 2017

\$55,047.71

2017 total

\$110,220.11

Amazon entry shakes industry

□ In this column, analyst Jeff Metzger looks at developments in the supermarket industry around the country.

On Aug. 28, Amazon completed its \$13.7 billion acquisition of natural/organic retailer Whole Foods Market months before many analysts predicted that the deal would be given government approval.

The all-cash deal gives Amazon approximately 470 stores in the U.S., Canada and the U.K. that produced annual revenue of nearly \$16 billion. Aside from purchasing WFM's physical units, the acquisition will likely give the Seattle-based company valuable data on how people shop in stores while also allowing the large primarily Internet merchant to use its own data to enhance its relationship with current and future Whole Foods customers.

As for changes within the stores themselves, that process has already begun with Amazon reducing prices on dozens of popular products including meat, seafood and produce items. But we don't expect Amazon to turn Whole Foods into a discounter. While immediate price reductions (most greater than 30 percent) take solid aim at changing WFM's "Whole Paycheck" image, we believe Amazon's long-term plans won't be as noticeable inside the stores as they will be in just having a brick and mortar foundation from which to work.

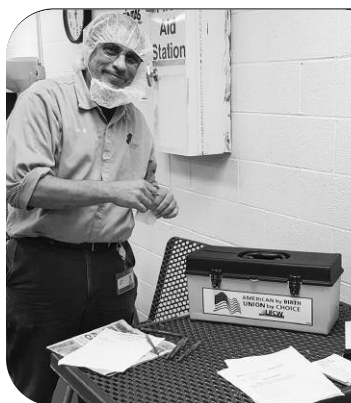
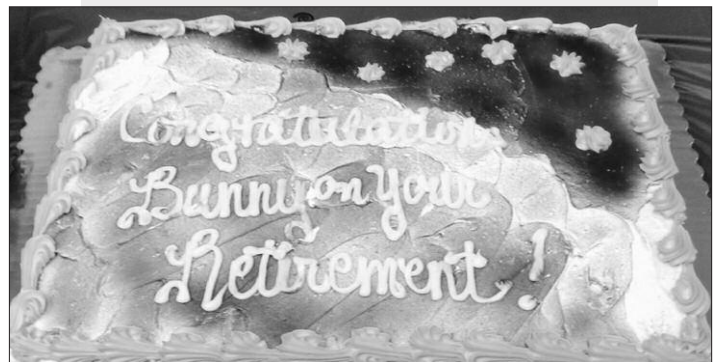
This deal is the largest Amazon acquisition to date. However, as powerful as Amazon has become and as fast as it has expanded its presence in the grocery industry (with the help of its Amazon Fresh business), Walmart remains the dominant grocery retail player with about \$200 billion in annual food sales (about 20 percent national market share). Kroger ranked second with \$115.3 billion in grocery sales last year. Overall, Walmart's annual sales last year were \$485 billion, more than three times that of Amazon's total revenue.

□ Jeff Metzger's "Taking Stock" column appears in *Food World* and *Food Trade News*.



Happy retirement!

Congratulations to Bunny Dagistino on her recent retirement from Acme Markets! Bunny served as the bakery manager at many Super Fresh stores. When Acme bought her store on Mermaid Lane in Philadelphia in 2015, she maintained the same level of excellence and pride for her new employer that characterized her work with Super Fresh. Her talent, commitment and personality will be missed by her co-workers. So long, Bunny, and good luck on your next chapter!



Help organize and strengthen your union!

Do you know someone who works at a non-union facility who gets low wages, no raises, no health care, no retirement plan (pension or 401(k)), no seniority and no way to fight back against wrongdoing on the job from management? We encourage our members to call or text Local 152 Director of Organizing Chad Brooks at (609) 670-8605.

Tips to avoid a run-in with Loss Prevention at your store

Your job is too important to risk it

Members working in supermarkets have so many rules and responsibilities to remember that it can be hard to keep track at times.

Between performing price checks, stocking shelves, updating records, pulling expired items, keeping workstations clean, checking IDs and answering customer questions, etc., there's never a dull moment.

Thankfully, there is one instance when you should let someone else do the work for you: when you're purchasing items at your own store.

Supermarkets need to squeeze every penny they can out of their

operations to turn a profit, which means they have to pay close attention to theft. Studies show some grocery stores lose nearly 40 percent in sales due to shoplifting and employee theft. These numbers prompt stores to spend more on loss prevention and surveillance.

Self check-out lanes are commonly associated with theft, so sophisticated software and video surveillance are often installed in those locations. Because of this increased scrutiny, it's a bad risk to use a self check-out lane when purchasing items from your own store.

Even though you intend to act honestly



Secretary-Treasurer's Report

By Anthony Benigno

when using the self check-out lane at your store, there is no reason to put yourself in a questionable spot. Always have a coworker check you out to avoid any suspicion.

Don't risk it

Loss Prevention departments also closely monitor "found property theft." This occurs when an item left behind by a customer is found in the store, but the member who finds the item fails to take the necessary action to establish whether it is abandoned rather than simply lost or unattended.

Whenever you find an item in your store, no matter the size, it is your responsibility to turn it over to the designated personnel. This even includes change left behind by customers in self check-out lanes. Don't risk it — turn it in!

Remember that members, as well as customers, are being watched while in supermarkets, so always follow the rules and use these tips to help avoid sticky situations.



Your union can help you go to college for free (Really!)

Visit www.UFCW.org/College to learn more



12th Annual Local 152 Charity Golf Tournament

The **12th Annual UFCW Local 152 Charity Golf Tournament** took place in September at the Avalon Golf Club on the New Jersey shore. The staff and leadership of Local 152 thank everyone who attended and those who made generous contributions to the charity raffle. All proceeds benefited the Leukemia & Lymphoma Society, the Bryan D. Ross Foundation and other charities.



Turning lemons into lemonade



Above: Patti O'Neill presented a check to Alex Scott's parents on Aug. 12, 2015. From left: Jay Scott, Breanna Wright, Katie Lawrence, Patti O'Neill and Liz Scott.



At left: Faith Johnson, left, and Patti O'Neill attended the 2017 kickoff at the store in Wynnewood, PA, where Super Fresh/Acme first participated in the Alex's Lemonade Stand campaign.

(Continued from front page)

nosed with an aggressive cancer that attacked his lungs and brain. He died 11 months later at the age of 17.

Almost a decade later, Patti still tears up when talking about it.

"All C.J. wanted was to see his Indianapolis Colts win the Super Bowl and graduate [high school]," she said.

"He was able to do all that and touch many people with his determination while being so sick. He passed later that year on Nov. 16, 2007."

Patti endured several months of depression, after which she decided the best form of therapy was to "turn this into something good."

She didn't have to look farther than her own company to find an opportunity to turn her idea into action.

Making a vow

Cashiers at all 140 Super Fresh stores were selling lemons during June to support Alex's Lemonade Stand for Childhood Cancer. The charity was started by

Alex Scott, a little girl who was diagnosed with neuroblastoma, a deadly form of cancer.

With help from her brother and her parents, Liz and Jay Scott, Alex set up a lemonade stand on the family's front lawn to raise funds for cancer research and treatment. By the time she died in 2004 at the age of 8, she had inspired a national movement that raised more than a million dollars. The charity is still going strong.

In 2013, Super Fresh stepped up its support by setting up its own versions of Alex's Lemonade Stand for annual fundraising drives.

By then, Patti O'Neill was working at the deli counter of a Super Fresh store in North Ocean City, N.J., where she and her co-workers made their Alex's Lemonade Stand the most successful in the chain.

"We hit what we thought was an incredible amount that first year, over \$6,000," Patti recalled.

In 2015, as the store was converting to the Acme brand, they raised \$9,138, a company record.

Patti represented her store in a cere-

mony at the charity's headquarters, where she presented a check to Alex's parents.

"I was able to tell them about our son, C.J., and explain that I wanted to do more so that other kids will not have to go through this," she said.

"I also told them our store was sold and soon we would become an Acme Market," she continued. "That's when I vowed we would raise more than any other Acme store."

Patti spent 2016 working in the overnight shift, but when she returned to working the day shift she was prepared to make good on her vow.

She found an ally in Dan Croce, the president of Acme Markets, who visited her store in May 2017. He told Patti she and her co-worker Faith Johnson should attend the charity's 2017 campaign kickoff event in Wynnewood, PA, on June 4.

In the two weeks that followed, Patti put in many long hours, sometimes working 14-hour days to ensure their store's success.

"We sold everything from lemonade to T-shirts, baked goods made by Sue Jones and Elyse Haas, pins, pens and selfies with a cardboard sign," she said.

"Sherry Serrano and Nicole Dean, my deli friends, helped with selling. Our store director, Eileen Rooney, got a beautiful bike for us to raffle off."

The home stretch

After competing neck-and-neck with an Acme store in Mohegan Lake, NY, Patti's store finally pulled ahead in the race to raise the most money, thanks in part to donations from her neighbors, the Nutts and Corbins, totaling \$500.

Additional donations came from the Ocean City Police Department, Borgata Hotel and Shore Physicians Group. UFCW Local 152 Union Representatives Cary Lawson and Tom Hartle gave their support, as well.

Now, as she continues to recover from her personal loss, Patti looks forward to next year's Alex's Lemonade Stand effort.

For inspiration, she recalls the words of little Alex Scott:

"I want to help other kids with cancer. I want to turn lemons into lemonade."

Manufacturing industry update

Beef International members ratify new contract with Local 152

Members at Beef International, Inc. in Pennsauken, N.J., voted to ratify a new contract in July.

Local 152 represents 87 workers at the facility.

The five-year contract includes a ratification bonus, yearly wage increases and continued 100 percent employer-paid health care over the life of the agreement.

UFCW locals focus on emergency response during training class

This summer, representatives from UFCW Locals 7, 1167 and 1428 in Southern California attended a chemical emergency response training sponsored by the UFCW Occupational Safety and Health (OSH) Office and the International Chemical Workers Union Council



Local 152 members at Beef International recently ratified a new contract.

(ICWUC) of the UFCW.

The class was designed to teach union staff how to identify and respond to chemical hazards. Class participants learned about hazardous chemicals, respiratory protection, personal protective equipment, toxicology and OSHA regulations.

Participants also took part in a simulated hazardous chemical release and containment exercise, donning a

self-contained breathing apparatus and other personal protective equipment to put into practice what they learned in the classroom.

The program is funded with grants, which pay for participants' travel and lodging. The UFCW OSH office coordinates the program, which has provided training for hundreds of members and UFCW staff over the past 20 years.

Health care industry update

Local 152 welcomes Pitman Manor workers

On Aug. 18, 127 workers at United Methodist Homes of Pitman Manor in Pitman, N.J., voted to join Local 152 by an overwhelming margin.

Pitman Manor is an assisted living community. The new members are licensed practical nurses as well as certified medical assistants, certified nursing assistants and dietary, housekeeping, maintenance and clerical workers.

The workers joined Local 152 because they were concerned about health benefits and wages. They also wanted a voice in the workplace.

"I was really impressed with our committee," Local 152 Director of Organizing Chad Brooks said. "They



Workers at Fresenius Kidney Care centers in Alabama recently voted to join the UFCW.

did a great job taking on management during anti-union meetings, and making sure workers knew the truth."

Fresenius Kidney Care workers join RWDSU/UFCW

In August, more than 40 workers at

two Fresenius Kidney Care centers in Mobile, Ala., voted to join the RWDSU/UFCW Mid-South Council.

These workers stuck together through six weeks of anti-union rhetoric. Management brought in union-busting "consultants" to shut down the organizing drive.

CONTRACT SUCCESSES!



Johanna Foods members ratify contract

In May, Local 152 members at Johanna Foods in Flemington, N.J., ratified a new contract.

Johanna Foods is one of the country's largest producers and distributors of fruit juices, drinks and yogurt. Local 152 represents 135 workers at the facility.

The six-year contract includes significant improvements to the health care plan — including coverage for new hires — and wage increases.



Health care workers at Bacharach Institute secure contract improvements

Wage increases, language improvements and an increased starting rate for new hires are some of the highlights of the new Local 152 contract with the Bacharach Institute for Rehabilitation in Pomona, N.J.

The two-year agreement covers 60 members at the facility who work as certified nursing assistants, food service workers, drivers, nurse's aides and other job classifications.



Union navigates health care hurdles to secure strong new contract for Bradley Beach members

Local 152 members from the borough of Bradley Beach in Monmouth County, N.J., ratified a new contract by an overwhelming margin in August.

The Bradley Beach workers are employed in the borough's public works department, municipal court, police dispatch, and code enforcement.

The three-year contract addresses a pressing issue in the public sector in New Jersey: health care contributions. Under Gov. Chris Christie, Chapter 78 was passed into law, calling for an increase in public sector workers' contributions toward their health care and pensions.

Despite this hurdle, Local 152 successfully negotiated a reduction in members' health care contributions to 20 percent by the third and last year of the agreement.



Local 152 members at the Cherry Hill Mall recently ratified a new contract providing yearly wage increases, paid breaks, paid jury duty, paid bereavement leave and a paid holiday for Christmas.

Happy retirement!

George Antoshka, Jr.	09/01/2017	Zallie's Supermarkets	Kenneth Kleinschroth	06/01/2017	Super Fresh
Kathryn August	07/01/2017	Food Fair, Inc	Diane Knauer	08/01/2017	Super Fresh
Jose Aviles	07/01/2017	George's Market At Dreshertown	Dennis Koppen	08/01/2017	Acme Markets
George Beerschank	07/01/2017	Acme Markets	Daniel Kulp	08/01/2017	Medford, Inc.
Janes Bittle	09/01/2017	Zallie's Supermarkets	Betsy Lewis	05/01/2017	Acme Markets
Catherine Bleiler	09/01/2017	Super Fresh	William Lipton	06/01/2017	Acme Markets
James Bratten	06/01/2017	Acme Markets	Lucy Love	06/01/2017	Super Fresh
Douglas Buchanan	06/01/2017	Acme Markets	Stephen Luciany	05/01/2017	Wilson Beef Company
James Bush, Jr.	06/01/2017	Ball Park Brands	Steven Mackenzie, Sr.	06/01/2017	Acme Markets
Dennis Cameron	08/01/2017	Acme Markets	Charlene Macleish	07/01/2017	Acme Markets
Patricia Campbell	06/01/2017	Acme Markets	Janet Madajewski	07/01/2017	Acme Markets
Beryl Casey	06/01/2017	Acme Markets	Catherine Maio	06/01/2017	Acme Markets
John Gerbo	05/01/2017	Zallie's Supermarkets	Dwight Manus	05/01/2017	Pickwell-S.H.S. Enterprises
Charles Clark	06/01/2017	UFCW Local 152 Staff	Joann Martino	09/01/2017	Acme Markets
Deborah Conway	09/01/2017	Acme Markets	Dale Mentzer	05/01/2017	Berks Packing Company
Patricia Davidson	07/01/2017	Pathmark Stores Local 152	Jacqueline Monroe	08/01/2017	Super Fresh
Nelson Dempsey	08/01/2017	Delaware Supermarkets	Nicholas Montgomery	06/01/2017	Acme Markets
Florence Devlin	08/01/2017	Zallie's Supermarkets	Michael Monti, Jr.	08/01/2017	Acme Markets
Colleen Eskesen	08/01/2017	Acme Markets	Ann Morgan	06/01/2017	Acme Markets
Sandra Evans	05/01/2017	Ball Park Brands	Leonard Mulford, III	07/01/2017	Acme Markets
Auden Feininger	06/01/2017	Delaware Supermarkets	Harry Murray	06/01/2017	Pathmark Stores Local 152
Terri Fioravaniti	09/01/2017	Acme Markets	Deborah Myers	08/01/2017	Drexeline Supermarket
James Funchion	08/01/2017	Medford, Inc.	Edward Nescio	05/01/2017	R&R Shoprite, Inc.
Patricia Futch	05/01/2017	Acme Markets	Joseph O'Malley	07/01/2017	Ball Park Brands
Helen Garrett	05/01/2017	Brown's Superstores	Stephen Orenshaw	05/01/2017	Pathmark Stores Local 152
Mark Greenberg	08/01/2017	Pathmark Stores Local 198	Margaret Panny	08/04/2017	Cape Regional Medical Center
Linda Greene	09/01/2017	Brown's Superstores	Sharon Patterson	07/01/2017	Acme Markets
Gary Grigioni	08/01/2017	Pathmark Stores Local 152	Margaret Pelleriti	05/01/2017	Pathmark Stores Local 198
Glenn Hartman	07/01/2017	Berks Packing Company	Warren Price	07/01/2017	Holiday Supermarket
Donna Hirst	07/01/2017	Supermarkets Of Cherry Hill	Anthony Purificato, II	09/01/2017	Shorday's
Frances Hollingsworth	06/01/2017	Acme Markets	Thomas Pye, Jr.	06/01/2017	Acme Markets
John Hudock	05/01/2017	Berks Packing Company	Charles Rankin	05/01/2017	Acme Markets
Theresa Jones	07/01/2017	Acme Markets	Linda Ratcliffe	07/01/2017	Acme Markets
Francis Thad Joyce	08/01/2017	Kunzler Packing Company	Cathy Reid	07/01/2017	Ball Park Brands
Marsha Keenan-Kelter	09/01/2017	Pathmark Stores Local 152	John Rossi	08/01/2017	Supermarkets Of Cherry Hill
Diane Kenniston	06/01/2017	Acme Markets	Cynthia Sanders	07/01/2017	Colonial Beef Company
Lynn Kern	08/01/2017	West Chester Shoprite	George Shanahan, Jr.	07/01/2017	Ball Park Brands



**A FLORIST SHOWS YOU HOW
TO MAKE A FLOWER CROWN.**

UFCW.org/howto

The UFCW's new "how to" video features UFCW Local 1000 member Michelle, a florist, who shows you how to create a flower crown.

This video is part of a series of "how to" tips from UFCW members who are experts in their fields. You can watch UFCW's "how to" videos at ufcw.org/howto.

Joanne Sherman 05/01/2017 Liberty Food Stores, Inc.
Linda Skurla 06/01/2017 Super Fresh
William Smeltzer 06/01/2017 Super Fresh
Ann Starchia 08/01/2017 Colonial Beef Company
Marialena Storti 06/01/2017 Grover Shop 'n' bag
William Summers, Jr. 06/01/2017 Acme Markets
Susan Swann 09/01/2017 Acme Markets
Anna Trainor-Rowles 05/01/2017 Acme Markets
Marion Vergantino 06/01/2017 Acme Markets
Karen Weissenborn 06/01/2017 General Supermarkets
Patricia Werynski 05/01/2017 Acme Markets
Constance Whitehead 08/01/2017 General Supermarkets

Jeanne S. Kahana 08/02/2017 Acme Markets
Barbara Kerchner 09/16/2017 Acme Markets
Patricia Kirk 09/09/2017 Acme Markets
Margarete Larmann 07/21/2017 Food Fair/Pantry Pride
Elbert Legette 07/20/2017 Acme Markets
Kathleen Lindsey 08/16/2017 Beatric Grocery Prod/Lowery's
Virginia Luzio 06/08/2017 Shorday's
Thomas Lynch 08/15/2017 Medford Sbn
Brian Lynn 07/20/2017 Acme Markets
Pellegrino Martino 07/03/2017 Freda Corporation
Albert Mattia 05/19/2017 Cross Bros Hotel Supply
Laverne Mitchell 08/16/2017 Quality Super Market
Bernard Morgenstern 07/28/2017 Eastern Boneless Beef
John Myers 08/16/2017 Amd Thriftway Market
Carmella Newlin 05/11/2017 A&P Tea Company
Julia Pellegrino 05/20/2017 UFCW Local 152 Staff
Nathan Pera 05/20/2017 Acme Markets
Leonard Perlman 07/13/2017 Pickwell-S.H.S. Enterprises, Inc.
Ellen Peterson 05/27/2017 Acme Markets
Santo Picione 06/09/2017 Easton Shoprite
James Porter 08/27/2017 Pathmark Stores Local 198
Harry J. Pursell 06/29/2017 Brown's Superstores
Sylvia Pye 05/18/2017 Acme Markets
James A. Reitnauer 09/09/2017 Supermarkets General
Richard Rotondo 06/29/2017 Acme Markets
Erwin Seitz 07/03/2017 Kunzler Packing Company
Donald Shaffer 08/11/2017 Pathmark Stores Local 196
Marcella Shuman 07/20/2017 Acme Markets
Allan Silver 06/26/2017 Westtown Shopnbag
Jean Sims 09/09/2017 Acme Markets
Regina Snyder 07/24/2017 Kaneshop 'n' bag
Walter H. Stridick 07/23/2017 Castor Shop 'n' bag
Theresa Sweeney 09/05/2017 Super Fresh
Marie Takach 05/06/2017 Acme Markets
John Thomas 05/24/2017 Pathmark Stores Local 196
Hilda Transue 09/21/2017 A&P Tea Company
Mary Tsignopoulos 08/18/2017 Village Shoprite
Thornton Turner 07/03/2017 Acme Markets
Theresa Upshur 07/12/2017 Acme Markets
Goldie Varkonyi 09/21/2017
Joanne Wagenhoffer 09/11/2017 Sav-Way Supermarket
Florence Walz 06/29/2017 Acme Markets
Edwin Wanniski 07/18/2017 Delaware Supermarkets
Charles Warburton 05/15/2017 Great Scot
Tracie Ward 06/22/2017 Acme Markets
Ada Whren 07/29/2017 Beatric Grocery Prod/Lowery's
Hudson Wilkerson 09/14/2017 Pathmark Stores Local 152
Debra Worman 07/19/2017 Acme Markets
Walter Zurawski 05/14/2017 M&E

In memoriam

Philip Adair 09/16/2017 Pathmark Stores Local 196
Goldie Arnold 09/28/2017 Laneco Inc. Food Lane Stores
Robert August 06/21/2017 Food Fair, Inc.
Everett Bauer, Sr. 09/10/2017 Acme Markets
Kathleen Bayne 08/11/2017 Super Fresh
Angelina Bisco 08/30/2017 Village Sr - English Creek
Marvin Bonner 06/08/2017 Butler Foods/Penn Packing
Irene Brennan 09/10/2017 Food Fair/Pantry Pride
Elise Brower 05/09/2017 A&P Tea Company
William Brown 06/10/2017 Acme Markets
Richard Brueningesen 08/13/2017 Vornado, Inc. Two Guys
Charles Burroughs, Jr. 09/15/2017 Acme Markets
Charles Cameron 07/25/2017 A&P Tea Company
Mary Cardillo 05/20/2017 Pathmark Stores Local 198
Elaine Giambella 07/09/2017 Acme Markets
Elizabeth Clark 07/19/2017 Acme Markets
Edgar Collins 06/16/2017 Frontier Beef Company
Jane Collins 05/24/2017 Acme Markets
Richard Diflorio 06/18/2017 Super Fresh
Elizabeth Earling 07/21/2017 A&P Tea Company
Tess Etkowicz 05/31/2017 Pickwell-S.H.S. Enterprises, Inc.
Francis Forker 09/19/2017 Murphy's At The Forge
Nadia Furczak 08/14/2017 Beatric Grocery Prod/Lowery's
Dominick Gallo 07/23/2017 Freda Corporation
Adam Giorgio 05/30/2017 Super Fresh
Edward Golemski 05/20/2017 General Supermarkets
George Greenhalgh 09/16/2017 Super Fresh
Patricia Grow 08/02/2017 Acme Markets
Elizabeth Grzeczowski 08/22/2017 Super Fresh
Eugene Guyer 07/18/2017 Pickwell-S.H.S. Enterprises, Inc.
Carl Hardy 07/18/2017 Ball Park Brands
Rosemarie Harris 06/24/2017 Delaware Supermarkets
Leonard Hilbert 08/09/2017 Acme Markets
Catherine Hoar 07/22/2017 Kunzler Packing Company
Ruth Ann Ivey 08/07/2017 Acme Markets
Stanley Jenkins 08/15/2017 Butler Food/Penn Packing
Ray Johnson 06/25/2017 Super Fresh
James J. Jones 05/28/2017 Acme Markets

STAY UP TO DATE! Text **local152** to **698329** to subscribe to Local 152's text message system. Local 152 does not charge for text messages but your cell phone provider's message and data rates may apply.

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What can we be thankful for? Plenty!

As we approach Thanksgiving, some of us might be wondering what we can be thankful for.

Our conversations in the past year have been dominated by social and political controversies, catastrophic natural disasters, episodes of horrific violence and the resurging threat of nuclear war.

But while these issues demand our attention, they should not be allowed to overwhelm our capacity for positive thought and action.

A positive mental attitude has served us well in the leadership of this union. In our first decade, we've faced our share of challenges, from the millions in debt we inherited to the bankruptcies and closures of some of our employers to legislation that seeks to weaken us as a union.

We took these issues seriously, but we didn't let them wear us down. We approached our problems with energy, creativity and confidence in knowing every one of them could be overcome. Our record of success speaks to the wisdom of this approach.

Take a look through this issue of *Unity*, where we report on strong new contracts with ShopRite, Beef International and Bacharach Institute, among other employers. We're welcoming new members from United Methodist Homes of Pitman Manor and we're celebrating 12 successful years of our charity golf tournament.

Our approach is exemplified by Patti O'Neill, a Local 152 member whose inspiring story is also told in this issue.

Patti has dealt with overwhelming tragedy — losing her son to cancer — and responded in the spirit of turning life's bitter lemons into sweet lemonade. In the process, she has helped raise tens of thousands of dollars to help fight childhood cancer.

Passing it on

Nothing good happens from negative thinking. A positive frame of mind, on the other hand, can transform our world in ways we never thought were possible.

As union members, we belong to an organization with tremendous power for achieving great things for ourselves and everyone who works for a living. Through our union and others like it, millions of people are able to own homes, raise families and retire with dignity.

Our continued success depends on you and every other union member with the capacity of positive thinking. We have it in our power to change the world and inspire others to do the same.

Do you remember the first person who talked to you about your union? Typically, he or she was a kind, concerned and thoughtful individual who reached out to a young worker who felt a little lost and alone.

I urge you to become this someone for someone else. Share your knowledge and



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positivity with others and watch it spread.

Winston Churchill said attitude is a little thing that makes a big difference. With the right attitude, we can meet our future challenges and create many things to be grateful for at our holiday tables.

We wish you a happy and optimistic holiday season.

A handwritten signature in black ink that reads "Brian String". The signature is written in a cursive, flowing style.