

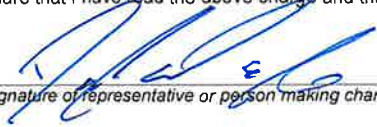
INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Kunzler and Company, Inc.	b. Tel. No. 717-237-5346
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 640-662 Manor Street Lancaster, PA 17603	e. Employer Representative Brian Jackson, Esq. McNees Wallace & Nurick 100 Pine Street, PO Box 1166 Harrisburg, PA 17108-1166
	g. e-Mail bjackson@mcneeslaw.com
	h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Food Processing	j. Identify principal product or service Food Processing
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (5) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) UFCW Local 152 ("Union") and Kunzler and Company, Inc. ("Employer") are parties to a Collective Bargaining Agreement ("CBA"), and are currently negotiating a successor CBA. On June 28, 2024 (and within the 10(b) period), the Union sent the Employer an information request in connection with these negotiations. To date, the Employer has failed to fully produce the requested information. The Employer's conduct is a clear violation of Section 8(a)(1) and (5) of the Act. Furthermore (and within the Section 10(b) period), the Employer has been reallocating bargaining unit work to other facilities in an effort to undermine the Union, and is thereby discriminating against employees regarding their terms and conditions of employment in an effort to discourage Union membership. The Employer's conduct is a clear violation of Section 8(a)(1) and (3) of the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) United Food and Commercial Workers Union Local 152	
4a. Address (Street and number, city, state, and ZIP code) 3120 Fire Road, Suite 201 Egg Harbor Township, NJ 08234	4b. Tel. No. 609-704-3900
	4c. Cell No.
	4d. Fax No. 609-625-0328
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Food and Commercial Workers International Union	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Tel. No. 856-795-2181
David F. Watkins, Esquire (Print/type name and title or office, if any)	Office, if any, Cell No.
	Fax No.
	e-Mail dwatkins@obbblaw.com
Address 509 S. Lenola Road, Moorestown, NJ 08057	10/4/2024 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.