

Daniel Ross, Jr. *President*

United Food & Commercial Workers Union Local 152 CLC 3120 Fire Road, Suite 201
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Daniel F. Konczyk Secretary-Treasurer

Lisa M. Sanders *Recorder*

May 3, 2024

Via Email and U.S. Mail

Chris Kunzler Kunzler and Company 652 Manor Street Lancaster PA 17603 P O Box 4747, Lancaster PA 17604-4747

Re: Clemens Food Group Acquisition

Dear Mr. Kunzler:

We have received the announcement regarding the acquisition of Kunzler and Company by Clemens Food Group which is scheduled to take place on May 6, 2024. As you know, Local 152 values the strong partnership with Kunzler which has developed over the many years of our collective bargaining relationship. We look forward to continuing that partnership with Clemens. To that end, please advise of the appropriate contact at Clemens so that we can schedule an introductory meeting and prepare to continue our negotiations for a successor Collective Bargaining Agreement. It is our desire to work with both Kunzler and Clemens during the transition to protect the interests of Local 152's members who provide dedicated service to the Company.

Very truly yours,

Daniel Ross, Jr.

Daniel Ross, Jr. President