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Lancaster City Council

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Dear City Council:

I am writing to you with an urgent request for your support.

UFCW Local 152 is a labor union which represents thousands of workers at various locations in Pennsylvania. Our union is fighting for the jobs and dignity of 145 members we represent at the Kunzler and Company meat processing facility located in your city.

Kunzler's new owner, Clemens Food Group (CFG), recently announced it intends to close the plant, which has been in operation for more than 100 years, on December 7, 2024. This announcement came despite the fact that CFG assured us, after the acquisition in May of this year, it would maintain the plant and keep the workforce employed.

Announcing a permanent lay-off of these workers during the holiday season is bad enough, but CFG's proposed severance package is absolutely atrocious as well.

Responding to these and other actions made by CFG, Local 152 has filed Unfair Labor Practice Charges with the National Labor Relations Board. This legal action includes two charges against CFG:

1. CFG failed to provide Local 152 with important relevant information we requested so negotiations for a new collective bargaining agreement covering our members could properly proceed earlier this year.
2. CFG has been reallocating union work to other facilities in a blatant attempt to undermine the union membership and is thereby discriminating against employees regarding their terms and conditions of employment.

We are also investigating other improper workplace complaints.

CFG deserves to be called out for its callous decision to forsake these Pennsylvanians, some of whom have worked with distinction at this site for up to 40 years.

For this reason, we respectfully call on your Committee to stand with us in our advocacy for these families in Lancaster. Please speak out on this matter and take whatever steps you can to support these workers during this most difficult time.

Thank you for your help with this important cause.

Respectfully,

A handwritten signature in black ink, appearing to read "Daniel Ross, Jr.", written in a cursive style.

Daniel Ross, Jr.

President

DR:dmo

cc: Brad Clemens, President, Clemens Food Group

John Santoro, Vice President of Human Resources, Clemens Food Group