



Daniel Ross, Jr.
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Lisa M. Sanders
Recorder

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VIA EMAIL: bburkholder@cityoflancasterpa.gov

Danene Sorace, Mayor
City of Lancaster
120 North Duke St.
P.O. Box 1599
Lancaster, PA 17608

Dear Mayor Sorace:

I am writing to you with an urgent request for your support.

As you are aware, Local 152 has been fighting for the jobs and dignity of 145 workers employed at the Kunzler meat processing facility located in your city.

Kunzler's new owner, Clemens Food Group (CFG), recently announced it intends to close the plant, which has been in operation for more than 100 years, on December 7, 2024. This announcement came despite the fact that CFG assured us after the acquisition in May of this year it would maintain the plant and keep its entire workforce employed.

Announcing a permanent lay-off for these workers during the holiday season is bad enough, even still worse, the company's proposed severance is completely unacceptable.

Responding to these and other actions made by CFG, Local 152 has filed Unfair Labor Practice Charges with the National Labor Relations Board. This legal action includes two charges against CFG:

1. CFG failed to provide Local 152 with important relevant information we requested so negotiations for a new collective bargaining agreement covering our members could proceed earlier this year.
2. The employer has been reallocating union work to other facilities in a blatant effort to undermine the union membership and is thereby discriminating against employees regarding their terms and conditions of employment. We are also investigating other improper workplace complaints.

CFG deserves to be called out for its callous decision to forsake these hardworking citizens of Lancaster, some of whom have worked with distinction at this site for over 40 years.

For this reason, we call on you and others in city government to stand with us in our advocacy for these Pennsylvanians. Please speak out on this matter and take whatever steps you can to support these working families during this difficult time.

Thank you in your help in this important cause.

Respectfully,

A handwritten signature in black ink, appearing to read "Daniel Ross, Jr.", written in a cursive style.

Daniel Ross, Jr.
President, UFCW Local 152

DR:dmo

cc: Brad Clemens, President, Clemens Food Group

John Santoro, Vice President of Human Resources, Clemens Food Group