

INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER****DO NOT WRITE IN THIS SPACE**

Case

Date Filed

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**a. Name of Employer  
Pelican Pointe

b. Tel. No. 973-824-9700

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

3809 Bayshore Road  
North Cape May, New Jersey

e. Employer Representative

David Jasinski, Esquire  
2 Hance Avenue, 3rd floor  
Tinton Falls, NJ 07724

g. e-Mail

djasinski@jplawfirm.com

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)  
Assisted Livingj. Identify principal product or service  
Nursing/Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

UFCW Local 152 ("Union") and Pelican Point ("Employer") are parties to a Collective Bargaining Agreement ("CBA"). The parties were negotiating the terms of a successor CBA when the Union engaged in protected activity with respect to communicating CBA status and other issues with the bargaining unit. The Employer has threatened to discipline bargaining unit members for engaging in protected activities in direct violation of sections 8(a)(1) and (3) of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

United Food and Commercial Workers, AFL-CIO, Local 152

4a. Address (Street and number, city, state, and ZIP code)

3120 Fire Road, Suite 201  
Egg Harbor Township, NJ 08234

4b. Tel. No. 609-704-3900

4c. Cell No.

4d. Fax No. 609-625-0328

4e. e-Mail

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

United Food and Commercial Workers, AFL-CIO

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

David F. Watkins, Jr.

(signature of representative or person making charge)

David F. Watkins Jr., Esquire

(Print/type name and title or office, if any)

Tel. No. 856-795-2181

Office, if any, Cell No.

Fax No. 856-795-2182

e-Mail

dwatkins@obbblaw.com

Address 509 S. Lenola Road, Building 6, Moorestown, NJ 08057

8/31/2026

(date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.