



Daniel Ross, Jr.
President

United Food & Commercial Workers Union Local 152 CLC
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Daniel F. Konczyk
Secretary-Treasurer

September 8, 2025

Lisa M. Sanders
Recorder

Via Email

Alexandre Fontaine
Préval AG
3700, Boulevard Laframboise
Saint-Hyacinthe (Quebec)
J2R 1L1

RE: UFCW Local 152 -and- Catelli Brothers, Inc.

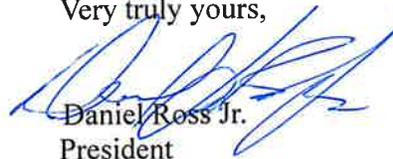
Dear Mr. Fontaine,

I am the President of the United Food and Commercial Workers Local 152 (“Local 152”), a labor organization which represents over two hundred hardworking Catelli Brothers, Inc. (“Catelli Brothers” or “Company”) employees at Catelli Brother’s Collingswood, New Jersey facility. Local 152 and Catelli Brothers have had a decades long mutual positive and productive labor management relationship. Regrettably, I am compelled to inform you of a growing chasm in this relationship which has cracked in the most recent negotiations for a new Collective Bargaining Agreement (“CBA”). On behalf of Catelli Brother’s dedicated workers, I hope you can help suture this rift and set us Local 152 and Catelli Brothers back on the road towards a mutually beneficial future.

Prior to serving as President of Local 152, I worked for a number of years as Bargaining Director for Local 152. In that capacity, I negotiated hundreds of CBAs on behalf of thousands of Local 152 members. As President and former Bargaining Director, I am concerned about the position the Company is taking in these negotiations to not offer employees appropriate compensation increases consistent with market standards. Despite our repeated attempts to negotiate fair wages and benefits, the Company has continued to respond with unacceptable and below industry standard economic proposals. Please accept this communication as an effort to realign the current negotiations and the parties’ longstanding fruitful labor management relationship. The parties are scheduled to continue negotiations on September 10, 2025. Unfortunately, we must reserve any and all rights in the event we are not able to reach a successful conclusion at the next negotiations session.

I am and will remain available to discuss these important issues at your convenience.

Very truly yours,



Daniel Ross Jr.
President