April 14, 2025

Chaim Ribiat, Administrator
Aspen Hills Healthcare Center
600 Pemberton-Browns Mills Road
Pemberton, NJ 08068

Israel Broyde, Administrator
Buttonwood Behavioral Health Hospital
600 Pemberton-Browns Mills Road
Pemberton, NJ 08068

Dear Sirs:

On behalf of the United Food and Commercial Workers Union, Local 152 ("Local 152"), please accept this communication as a request that Aspen Hills Healthcare Center and Buttonwood Behavioral Health Hospital in Pemberton, New Jersey recognize Local 152 as the exclusive collective bargaining representative of certain employees.

The National Labor Relations Act permits an employer to voluntarily recognize a labor organization as the exclusive representative of a stipulated bargaining unit. Agreeing to voluntary recognition will show a sign of good will to these essential workers and permits the parties to begin bargaining for an equitable contract without unnecessary delay.

Licensed Practical Nurses (LPN), Psychiatric LPNs, Certified Nursing Assistants (CNAs), Psychiatric Aides, Activity Aides, Housekeeping, Maintenance and Dietary Services, Recreation, Cooks, Servers, Clerical, Unit Clerks, Receptionist and Laundry workers have requested that Local 152 represent them for the purpose of collective bargaining. Local 152 is prepared to demonstrate majority support through a mutually agreed upon third party to confirm majority status. Upon proof of majority status, Local 152 requests that Aspen Hills Healthcare Center and Buttonwood Behavioral Health Hospital formally recognize Local 152 as the sole collective bargaining representative of these workers.

Please contact me at your earliest convenience to discuss next steps.

We look forward to working with you.

Sincerely,

Daniel Ross Jr.
President

VIA CERTIFIED MAIL – RETURN RECEIPT REQUESTED