



Daniel Ross, Jr.  
*President*

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August 12, 2024

VIA EMAIL: [pat.durning@wakefern.com](mailto:pat.durning@wakefern.com)

AND REGULAR MAIL

Patrick Durning  
Wakefern Food Corporation  
5000 Riverside Drive  
Keasbey, NJ 08832

**Re: Retail Clerks Negotiations – Bottinos, Saker and Village Shoprites**

Dear Pat:

As you know, we have begun negotiations to renew the Collective Bargaining Master Agreement for Bottinos, Saker and Village Shoprites. We met once on July 22, 2024 where the Union provided comprehensive proposals developed by our Committee for the terms of a Successor Agreement. Since July 22<sup>nd</sup>, we have repeatedly requested dates to continue negotiations but have not received the courtesy of an affirmative response which is extremely troubling. The Local 152 members who work for Bottinos, Saker and Village have shown their loyalty and dedication to their employers. Their hard work has allowed the Companies to reap record profits during the COVID Pandemic and beyond — these essential workers now deserve the respect of having their voices heard through the collective bargaining process!

Additionally, I should not have to remind the Companies of their legal obligations to meet and confer at reasonable times for negotiations with Local 152. As such, we resubmit August 26, 27 and 28 to continue negotiations. We reserve our right to address the continued failure to engage in good faith negotiations by filing the appropriate Unfair Labor Practice Charge with the National Labor Relations Board.

Sincerely,

Daniel Ross  
President