







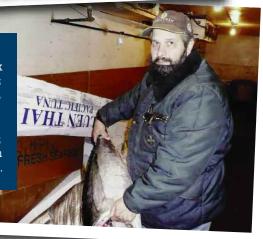


MEMBERS at Work



Clockwise from top:

Wayne Gentry at E. Frank Hopkins; Maureen Koplitz at ShopRite; Al Stanish at E. Frank Hopkins, Dennis Bird at Acme; David Coston at ShopRite; New Jersey Assemblyman Nelson Albano at ShopRite.



Also inside:

Announcing the T.E.A.M. Fund • Walmart on the hot seat A&P bankruptcy meeting

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www.americansworking.com

for information on finding American-made products. Support U.S. workers and help save jobs.



UFCW Local 152 Unity

Official Publication of United Food and Commercial Workers Local 152

EDITOR

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Union Headquarters

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United Food and Commercial Workers Union Local 152 Notice of Nomination and Election of Officers

Pursuant to Article XII of the Bylaws of United Food and Commercial Workers Union Local 152 and Article 35 of the United Food and Commercial Workers International Union Constitution, there shall be an election of officers of UFCW Local 152 which shall be held on Aug. 4, 2011. The election shall be held for the offices of President, Secretary-Treasurer, Recorder and twenty (20) Vice Presidents. The terms of office shall be for three years beginning Jan. 1, 2012.

Pursuant to Article XII Section E of the UFCW Local 152 Bylaws, nominations for the above offices are to be conducted by petition which require signatures of two percent of the average monthly active membership of Local 152. The number of active member signatures required on each petition for nomination is 289.

Each nomination petition shall indicate the member who is being nominated and the specific office for which he or she is being nominated. If a member is being nominated for a Vice President position, the petition shall specify the numerically designated Vice President position for which he or she is being nominated. Any petition may nominate more than one member for office, provided that each member is being nominated for a different office and that the office for which each member is being nominated is specifically indicated. Each petition shall also contain the signature, printed name and home address of each member signing the petition.

Nomination Petitions shall be filed at the offices of UFCW Local 152, One White Horse Centre, PO Box 637, Hammonton, NJ 08037-0637 by mail or in person. The original signatures are required to be filed and transmission by facsimile, computer or other form of electronic transmission shall not be valid. To be valid all nomination petitions with required active member signatures must be

received not later than July 15, 2011 at 4:30 p.m. Petitions received after that date and time shall not be valid.

James Mulholland has been selected to serve as General Election Chairperson to supervise the conduct of the election including the nomination process. Petition forms may be obtained directly from the General Election Chairperson. If you have any questions regarding election procedures or rules, please contact James Mulholland, General Election Chairperson, UFCW Local 152, One White Horse Centre, PO Box 637, Hammonton, NJ 08037-0637, telephone number (888) 564-6152.

The election of officers shall be conducted on Aug. 4, 2011. No less than 15 days prior to the election date each member will receive additional information concerning the election including times, locations and procedures for voting.

No person shall be eligible for nomination or election to any office unless such person is:

- 1) An active member in the Local Union, who has been an active member in the Local Union, or who had been a member of another organization merged with the Local Union, for a continuous aggregate of at least 12 months immediately preceding the month in which the deadline for the receipt of nomination petitions occurs, or;
- 2) An active member in the Local Union who has been an active member in the International Union continuously for at least 24 months immediately proceeding the month in which the deadline for the receipt of nomination petitions occurs.

Any member satisfying the eligibility requirements above must maintain continuous active membership in the Local Union to remain eligible to run for or hold elective office.

Correct address and phone number a must: People move frequently, but it only takes a phone call, a minute with a Union Representative or a call to the Union Office to correct your address and telephone number.

News & Notes

Federal mediator called to assist grocery labor talks in Southern California

Union grocery store workers in Southern California voted overwhelmingly in April to grant their leaders authority to call a strike if they decide one becomes necessary.

Seven UFCW unions in Southern California hope the vote will put pressure on the region's largest chains during contract negotiations.

More than 90 percent of the voting members supported the strike authorization, a union official said.

A strike authorization vote does not mean there will be a walkout, but it underscores the tension between the unions and the Albertsons, Ralphs and Vons supermarket chains. The parties have been trying to work out a new contract for almost three months.

The previous contract, which covered some 62,000 workers, expired in early March. The workers are covered by an extension of the old contract's terms, but either side can cancel the extension by giving 72 hours notice.

Soon after the strike authorization vote, both sides agreed to work with a mediator from the Federal Mediation and Conciliation Service to help move the talks toward a successful conclusion.

In the meantime, the unions, which represent some 62,000 grocery workers in Southern California, and representatives from the supermarket chains have agreed to a media blackout.

UFCW International applauds Senate rejection of budget plan

The UFCW International Union released a statement commending the U.S. Senate for rejecting Rep. Paul Ryan's budget plan last month, calling the plan "reckless" and pointing out that it shows how disconnected Republicans in Congress are from hard



The Making Change at Walmart organization holds Walmart's corporate managers responsible to hourly employees and the public for their company's practices.

working Americans.

"To add insult to injury, this plan would lower tax rates on the rich and corporations and actually increase our national debt over the next ten years," the statement reads.

"At a time when millions of Americans are still looking for work, home prices are falling, oil and food prices are rising and wages have stagnated, the Republican budget plan would lead to fewer jobs and jeopardize our country's ability to recover from the biggest economic downturn since the Great Depression.

"These cuts would also cause unnecessary suffering and further weaken Americans' confidence in their government at a time when many believe they will never achieve the American dream of owning a home, sending their children to college or retiring comfortably."

The UFCW pledged to continue to fight any action by lawmakers that protects the wealthy few at the expense of the poor and middle class.

The union urged President Obama and the Democratic Party to continue to fight for a budget that rebuilds the U.S. economy, creates good jobs, revives America's middle class and protects the most vulnerable citizens.

Making Change at Walmart joins community coalitions

In April, the Making Change at Walmart activist organization (www.ufcw.org/makingchange/

index.cfm) joined coalitions in urban communities across the nation to urge elected leaders to make sure Walmart's desire to open or expand stores is rejected or met with enforcement of strong standards for healthy, growing communities.

"In 2010, Walmart's CEO made more than \$18.7 million," said Jose Lopes, a Stop & Shop employee and UFCW member from Dorchester, Mass. "That's more than 1200 times what the average Walmart sales associate makes.

"As a retail employee, I know that we need to be creating jobs in Boston that raise standards for our city and our industry. Walmart isn't going to do that unless we set binding conditions demanding it."

"We can't accept the promises Walmart is making to D.C. at face value," said Mackenzie Baris, director of D.C. Jobs with Justice. "The history this company brings won't let us.

"That's why we must have a signed, enforceable community benefits agreement," Baris continued. "It ensures that the pledges Walmart is making about wages, treatment of employees and being a good neighbor are kept."

In most cities, residents spoke directly to elected leaders about Walmart's documented history of controversial and sometimes illegal employment practices, poverty-level wages and ranking highest for the number of employees qualifying for state public assistance.



Retirees 'Club 56'

Join us at the Club 56 Summer Luncheon at noon on July 11 at the Coastline Restaurant at 1240 Brace Road in Cherry Hill, N.J.

Please send a \$5 deposit for each person, which will be refunded on the day of the luncheon. If you are unable to attend, the deposit will not be refunded.

Each dues-paying member is entitled to bring one guest. Please mail your deposit check, made out to "Club 56 Retirees," prior to July 3 to:

> Club 56 Retirees 2375 48th St. Pennsauken, N.J. 08110-2045

For more information, please contact Chairman George Kerth at (856) 429-0237 or (856) 663-2864.

Union Organizing Membership Incentive Program

Would you like to earn some extra cash?

Provide an organizing lead to Local 152 that results in a union election.

Some involvement will be required.

By getting involved, you are helping to make your union stronger and you have an opportunity to earn \$275!

For additional information, please contact Chad Brooks, Director of Organizing, at (888) 564-6152.

Industry Watch

Walmart on the hot seat

☐ In this column, analyst Jeff Metzger looks at developments in the food and drug industry around the country.

By Jeff Metzger

almart's moment of reckoning at the U.S. Supreme Court has begun.

On March 29, the highest court in the nation began hearing arguments from both the retailer and attorneys representing the plaintiffs as to whether the potential multibillion dollar gender discrimination suit against Walmart should be upheld as class action litigation.

The legal sparring has continued for more than a decade since six women originally filed suit against Walmart Stores. The women claimed that company executives failed to stop local store managers from making sexist decisions about promotions and pay.

Instead of seeking redress for their individual claims, the six plaintiffs have won several decisions in lower federal courts preserving the right to press their suit as a class action representing what could be as many as 1.6 million female employees at the nation's largest retailer.

It is expected that a final decision by the Supreme Court will be handed down early this summer determining whether the suit will go forward as a class action.

Walmart has continually

denied any intentional wrongdoing, despite the fact that the retailer was reportedly warned by their lawyers in 1995 that a sexual discrimination lawsuit was possible after it was found that men earned 19 percent more than women and were five times more likely to be promoted.

The company contends that the accusations are too numerous and too diverse to be tried as a class.

The suit, which was filed in 2001, covered women who have worked at the retailer's Walmart and Sam's Club stores since 1998. The Ninth Circuit limited the class to what the majority of the appellate judges estimated would be 500,000 current employees.

Lawyers for the women want to add workers who were hired after the 2004 district court ruling.

"I have no doubt that the class would exceed a million," says Brad Seligman, the lead plaintiff's lawyer.

The plaintiffs described more junior male employees as well as male friends of supervisors being promoted ahead of them.

Walmart officials say that, with almost 1.4 million employees, some of them — including supervisors — are going to have errors in judgment.

☐ Jeff Metzger's "Taking Stock" column appears in Food World and Food Trade News.

Secretary-Treasurer's Report

National war on unions comes to New Jersey

ince February, corporate-backed politicians in many Midwestern states have been introducing bills proposing "creative" ways to dealing with deficits. These alleged solutions include the usual tax cuts for corporations while attacking the pensions and bargaining rights of government workers.

In effect, the governors of these states and their allies in the legislatures have launched a class war against working people.

To their credit, government employees and their fellow unionists in the private sector are fighting back with protests on a scale that hasn't been seen in this country since the 1960s.

These protests call attention to the real purpose of these so-called "budget" bills, which is to weaken and silence the one voice that still dares to

speak against unbridled corporate power.

That agenda was exposed for all to see in Wisconsin, the epicenter of the national struggle.

Republican legislators there had been stymied when all of the Democratic state senators left the state, denying the quorum that was required to vote on budget-related items. So the Republicans stripped their bill of all language dealing with the budget and passed the revised legislation before the public had any opportunity to react to it.

Not so fast!

At the end of May, a Wisconsin court ruled the legislators had violated the state's "open meetings" law by denying the public right to review and comment on pending legislation. The matter will now go before the Wisconsin Supreme Court.



Anthony Benigno

In the meantime, several Republican state senators are facing recalls that could change the legislature's balance back into Labor's favor.

While the news has focused primarily on Wisconsin, the legislatures in Ohio, Indiana, Michigan, Ohio and Missouri have joined the anti-Labor bandwagon by introducing union-busting legislation of their own.

In Indiana, Democratic legislators followed Wisconsin's example and left the state to block passage of 11 anti-union bills. They returned after Gov. Mitch Daniels, a Republican, promised that some of the worst provisions, including a measure to make Indiana a "right to work" state, would be dropped.

Unfortunately, the bill that eventually passed contains intolerable language that denies collective bargaining rights to state workers. Ohio voters are expected to vote on an initiative to repeal the law later this year.

In Michigan, anti-union Gov. Rick Snyder has declared "financial martial law," granting himself the power to fire workers, break their contracts, dismiss local elected officials and eliminate entire cities and school districts.

Meanwhile, Missouri legislators have introduced four bills that would make it a "right to work" state.

(Please see page 9)

IT PAYS TO BE UNION!

Grievances filed or resolved

2nd Quarter 2011

2011 Total

60

229

Back pay and benefits restored to members

2nd Quarter 2011

2011 Total

26,369.53

\$78,987.96

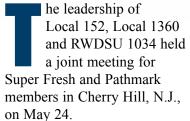




Pictured above, from left: RWDSU Local 1034 President Joseph DiCamillo, Local 1034 Secretary-Treasurer Gary Barker, Local 152 Secretary-Treasurer Anthony Benigno, Local 152 President Brian String, Local 1360 Secretary-Treasurer Peg Michalowski, Local 1360 President Sam Ferraino and UFCW International Secretary-Treasurer Marc Perrone.



Standing united on behalf of A&P workers



These three unions are among the 13 bargaining with A&P management to ensure

that the company emerges from bankruptcy healthy enough to serve customers and support good jobs in as many communities as possible.

The joint meeting updated members about how the bank-ruptcy process works and what it means to their future.







Labor Day: A celebration of the American worker



By Brian String

President, Local 152

abor Day is a different sort of holiday, as Samuel Gompers, the first president of the American Federation of Labor, pointed out in 1910.

This is a holiday for you, and for everyone else who works to earn a paycheck.

Not surprisingly, unions were responsible for establishing Labor Day and we remain the standard bearers of its celebration.

We have come a long way from the time when workers

were powerless and at the mercy of their bosses. Over the past 130 years, Labor unions have won better wages, benefits and working conditions for their members and have raised the standards for all Americans.

Labor Day provides an opportunity for Americans to reflect on the importance of the past and present, and pledge themselves toward building a stronger Labor Movement in the future.

Origins

In the late 19th century, two men had an idea for a new holi-(Please see page 10)

Announcing the T.E.A.M. Fund from Local 152

Union-created program will help laid-off members in tough times

By Brian String

President, Local 152

nion members look out for one another. It doesn't matter if we're in the same store, the same industry or the same state — we take care of our own.

Look to Wisconsin for the most recent example. Thousands of union members from across the country, including an enthusiastic delegation from Local 152, flooded the state's capital earlier this year when a power-hungry governor launched an attack on workers.

We stand together, regardless of the location. So when our members at home need a helping hand, we will find a way to make it happen.

The right decision

Local 152's steward seminars are a great way for us to thank our union stewards for the hard work they do on behalf of our members. Unfortunately, these are especially difficult times for many of our members, such as those affected by the closing of several A&Powned supermarkets in our jurisdiction.

These closings left hundreds of our

union brothers and sisters unemployed in a time when new jobs are not easy to come by. For this reason, we cancelled the planned 2011 Stewards' Seminar.

The funds that would have been used to produce this event will be directed to a relief fund for A&P members who have lost their jobs.

We are proud to announce the Terminated Employees Allowance for Members (T.E.A.M.) Fund. It will assist A&P members who have been laid off in this tough economy while they prepare to begin the next chapters of their lives.

Looking out for you

In the past, we were able to find new positions at other union retailers for many of our laid-off members, but in today's environment that is no longer an option we can rely upon for these several hundred recently laid-off members.

Rather than approach this situation as a roadblock, we were determined to find a way to help these workers.

The T.E.A.M Fund will be available (Please see next page)



A Service Provided in Collaboration with PENN Cardiac Care at Presbyterian Medical Center

215.662.LIFE

Get your heart screened today!

Il eligible participants of the UFCW and the Tri-State Health and Welfare Funds are entitled to a free Heart Cam screening.

The Heart Cam, or Electron Beam Tomography (EBT), is an imaging system that is clinically proven to detect the buildup of coronary calcium by taking ultra-fast pictures of your beating heart. It is a simple, painless, fast and non-invasive test.

With early detection, heart disease can be effectively prevented with lifestyle changes and available medication.

Effective June 1, 2011, eligible spouses are also able to receive a free Heart Cam screening.

Find out your risk of coronary disease. Call the Fund office today for details.

Notice of new location for Health and Welfare Fund departments

Please be advised that, effective June 10, 2011, the staff of the Claims and Managed Care Departments will be relocated to 27 Roland Ave., Suite 100, Mount Laurel, NJ 08054. This office location for the staff of the Claims and Managed Care Departments is just a few minutes from the East Gate Drive office and is off of Route 73 and Fellowship Road.

If you have any matters that require assistance from the Claims or Managed Care Departments, please visit the 27 Roland Ave. location. Office hours are 8:30 a.m. to 4:30 p.m. Please note that the phone numbers have not changed.

National war on unions

(Continued from page 5)

The battle hits home

Closer to home, New Jersey Assemblywoman Amy Handlin announced on June 5 (a Sunday evening, when she knew the media wouldn't be paying too much attention) that she was introducing a bill to make New Jersey a "right to work" state.

This is just the latest in a host of proposed anti-union bills in the New Jersey legislature. The governor's budget plan and SB 2718 would remove health care contributions from state employees' collective bargaining and force higher health care premiums on them without giving them any say in the matter.

The time has come for all union members in our jurisdiction to rise in our collective defense.

Please contact your legislator — NOW — and say you won't tolerate this threat to your standard of living.

T.E.A.M. Fund

(Continued from previous page)

to laid-off A&P members exclusively. Former fulltime workers will receive \$700 in assistance from the fund and former part-time workers will receive \$300.

Offering solutions

Most of our members who are reading this won't need to take advantage of the T.E.A.M. fund, now or ever. But it is here for the workers who need it.

One of the unfortunate truths behind the creation

of this fund is that A&P refused to do right by our members, including those who had put decades into making the company's supermarket chains successful. Failing to provide a severance package for part-timers does not treat these people with the respect they deserve.

We aren't leaving them out in the cold as their employer did.

We cannot control everything that happens in the industries we represent, but we are proud to offer some compassionate solutions when times are tough.

This fund is one of the ways we will carry on the fight for you.

Labor Day: A celebration

(Continued from page 7) day that would eventually become Labor Day.

Peter J. McGuire, a co-founder of the American Federation of Labor (AFL), and Matthew Maguire, a machinist and secretary of the Central Labor Union (CLU) in New York, proposed a holiday that would, in McGuire's words, celebrate those "who from rude nature have delved and carved all the grandeur we behold."

The CLU sponsored the first Labor Day on Tuesday, Sept. 5, 1882, in New York City. The union held its second Labor Day holiday one year later, on Sept. 5, 1883.

Both commemorations followed the guidelines in the CLU's proposal establishing Labor Day. Those guidelines suggested a street parade to display "the strength and *esprit de corps* of the trade and labor organizations," followed by a festival for workers and their families.

This became the pattern for early Labor Day celebrations throughout the country.

In 1884, the CLU selected the first Monday in September as the date for the holiday and urged labor organizations in other cities to follow suit.

New York City declared the day a "workingmen's holiday" and the idea spread.

Many municipal ordinances were passed during 1885 and 1886.

Oregon was the first state to make the holiday official in 1887. Four more states — Colorado, Massachusetts, New Jersey and New York — enacted laws establishing the Labor Day holiday shortly thereafter.

By 1889, Connecticut, Nebraska and Pennsylvania followed suit, and 23 other states adopted the holiday by 1894.



Labor Day became a national holiday on June 28, 1894, as part of President Grover Cleveland's attempt to reconcile with Organized Labor after the deaths of workers at the hands of the U.S. military and U.S. Marshals during the 1894 Pullman Strike.

Legislation making Labor Day a national holiday was rushed through Congress unanimously and signed into law a mere six days after the end of that strike

All 50 U.S. states have since made Labor Day a state holiday.

Changing commemorations

In 1909, the American Federation of Labor sought to expand the observance by dedicating the Sunday preceding Labor Day to the "spiritual and educational aspects of the labor movement."

In recent years, especially in large cities, mass displays and huge parades have given way to addresses by leading union officials and political leaders.

Most Americans know the holiday as the unofficial end of summer, a time for picnics, fireworks displays, water sports and public events.

But the holiday means much more than that. It remembers those who have labored for our country since its founding. It also commemorates the growth of the modern American Labor Movement, which has grown from its roots in the colonial craft guilds to today's strong union movement with membership in the millions.

Through their unions, America's workers have attained the highest standard of living and the greatest productivity the world has ever known. They also brought our country closer to its founding ideals of democracy and equality.

When you enjoy a beautiful latesummer afternoon at a barbecue pit or picnic table this Labor Day, please take a moment to give some thought about your role as a union member and a working American.

Retirements March 2011 - June 2011

Retirements March	zorr - June zorr	
Name	Company	Date
Hamid Abdussabur	Quaker City Meats	04/01/2011
Edith Agosto	Bradlees	04/01/2011
June R. Allen	Supermarkets of Cherry Hill	04/01/2011
Linwood G. Applegate	Acme Markets	04/01/2011
Diane S. Aston	Acme Markets	05/01/2011
Frank A. Aversa	Acme Markets	05/01/2011
Patricia H. Baud	Acme Markets	05/01/2011
Halina T. Butera	Saker ShopRite	05/01/2011
Lydia Chase	Pathmark Stores	03/01/2011
Patricia Ciritella	Pathmark Stores	05/01/2011
Thomas E. Courchain	Acme Markets	04/01/2011
Robert K. Croissette	Super Fresh	04/01/2011
James M. Delp	Berks Packing Company	04/01/2011
Kathy Daroja	Acme Markets	05/01/2011
Rose A. Dougherty	Village ShopRite	05/01/2011
Mildred Engleman	Holiday Markets	04/01/2011
Patricia Fileccia	Pathmark Stores	05/01/2011
	Eickhoff Supermarkets	
Jane Forgash	Pathmark Stores	04/01/2011
Eugenia Frisby		05/01/2011
Anita George	Pathmark Stores	03/01/2011
Harry G. Haas, Jr. Truman Hamilton	Holiday Markets	05/01/2011
	Ball Park Brands	03/01/2011
Linda A. Hasson	Acme Markets	04/01/2011
Karen L. Hively	Supermarkets General	03/01/2011
Andrew Hovan, Jr. Karen Johnson	Pathmark Stores	05/01/2011
Peggy A. Jones	Bottino's Supermarkets Super Fresh	04/01/2011
Jeanne S. Kahana	Acme Markets	05/01/2011 03/01/2011
Joanne LaFleur	Super Fresh	04/01/2011
Frances A. Loscalzo	Colonia Beef Company	03/01/2011
Linda L. Lynch	Super Fresh	05/01/2011
Barbara Maccahery	Bottino's Supermarkets	06/01/2011
Sharon L. Majoros	Super Fresh	05/01/2011
Mary E. Mansor	Pathmark Stores	05/01/2011
Allen W. McFarland	Pathmark Stores	05/01/2011
Allen T. Morgan	Butler Foods/Penn Packing	
William Nachman	Village Markets	05/01/2011
Tina Lee Potts	Saker ShopRite	03/01/2011
Leona J. Powderly	Acme Markets	04/01/2011
Marie Reginelli	Freda Corporation	03/01/2011
Patricia Rossett	Holiday Markets	04/01/2011
David J. Roth, Sr.	Berks Packing Company	04/01/2011
Frederick S. Saunders	Supermarkets of Cherry Hill	
Stephen Schwartzer	Middletown Supermarkets	05/01/2011
William E. Scott	Acme Markets	04/01/2011
Gladys L. Sell	Roberts Packing Company	04/01/2011
Pauline Silvestri	Super Fresh	03/01/2011
Thomas Simpson	Supermarkets General	05/01/2011
Dale Smith	Acme Markets	04/01/2011
Edward Smith	Super Fresh	05/01/2011
Linda Ann Smith	Acme Markets	04/01/2011
Milford Stanley	Pathmark Stores	03/01/2011
Margaret R. Steur	Trevose ShopNBag	03/01/2011
Robert H. Tillotson	Wilson's	03/01/2011
Patricia A. Tomlin	Super Fresh	04/01/2011
Barbara Tomlinson	Larchmont IGA/	04/01/2011
	Ultra Foods, Inc.	

Anthony A. Trioli	Bensalem ShopRite	03/01/2011
Robert F. Valenzano	Murphy's By The Sea	03/01/2011
Joseph W. Vasturia	Pathmark Stores	03/01/2011
Joseph Veroline	Super Fresh	04/01/2011
Nancyann Vetter	Delaware Supermarkets	05/01/2011
Stanley Wald	Cherry Hill ShopNBag	05/01/2011
Joan Ware	Supermarkets General	04/01/2011
Elizabeth Wharton	Acme Markets	03/01/2011
John R. Wineberg	Pickwell-SHS Enterprises, Inc.	04/01/2011
William Wojcik	Super Fresh	04/01/2011

In Memoriam March 2011 - May	2011
· ·	
Name	Date of Death
Isadore Ackerman	04/04/2011
Jeffrey J. Allen	03/19/2011
William Balaban	05/28/2011
Clara E. Bowes	04/28/2011
Edward J. Brennan	03/26/2011
Grace M. Buck	03/27/2011
Stella Canning	05/05/2011
Alberta Carr	03/31/2011
Elva Champion	03/26/2011
Mildred Cirucci	03/04/2011
Delores Clements	03/07/2011
Nicholas V. Crisci	03/19/2011
Ruth E. Davidson	04/02/2011
Armand P. Dirienzo	04/23/2011
Edward "Bud" Dougherty	04/25/2011
Geraldine Dreher	04/12/2011
Helen Dunkerley	04/05/2011
Bernard Engleman	03/04/2011
Mildred Evans	03/09/2011
Lawrence French	04/12/2011
Jane Giordano	03/06/2011
Madeline M. Goodman	03/27/2011
Eugene K. Gruber, Jr.	04/06/2011
Charles Haimovitz	04/05/2011
Warren Haines, Jr.	05/14/2011
John J. Hull	03/31/2011
Mary Jean Koenig	05/13/2011
Sylvia Korhan	05/10/2011
Beatrice M. Lenczynski	05/20/2011
Sophie Lichtman	03/15/2011
Rosemarie Magyar	04/10/2011
George Ollis	04/07/2011
Robert D. Onsted	04/26/2011
Katherine Orpneck	04/28/2011
Emily Pankowski	03/20/2011
William R. Pfaff	05/10/2011
Charles Pitts	04/22/2011
Herbert Raboy	03/19/2011
Paulette M. Rasemas	04/08/2011
Arlene M. Rees	03/25/2011
Rose Reitsperger	04/17/2011
Winona Reseler	03/04/2011
Salvatore J. Riccio	04/01/2011
Dorothy L. Roberts	04/01/2011
Robert P. Sanders	03/30/2011
Richard Schmid	04/11/2011
William Sell	03/31/2011
Philip Volpe	03/31/2011

UFCW Local 152 One White Horse Centre P.O. Box 637 Hammonton, NJ 08037

Return Service Requested

Periodical Postage Paid at Trenton, NJ

President's Report

Unity: more than a word

When we speak of unions, we speak of unity. That is the fundamental ingredient of our success.

Unity isn't about everyone being the same. A great organization — and UFCW Local 152 is one — recognizes the aspirations of individuals. It also relies on leadership that will integrate those aspirations into goals that unite the entire membership.

When members unite behind shared goals at the workplace, across a supermarket chain or across diverse industries, we have the power to make a real difference for everyone.

From many comes one

Unity is crucial at all levels of the labor movement. When different unions in the same industry combine their efforts, it sends a powerful message to employers for the benefit of all.

Your union's team of experienced negotiators is applying that principle in ongoing meetings with A&P's management to ensure that, when the company emerges, if it does, from bankruptcy, it does so with a solid plan to take care of the union members who work hard to keep the stores running.

Local 152 is one of 13 local unions that are bargaining with A&P. Given the dire financial situation of the company, a successful outcome from these meetings is far from assured. It is therefore absolutely essential that all 13 unions work together to achieve maximum fairness for all of the workers.

Employers respect a united bargaining team. It is our collective responsibility to stand as one and make our best effort to protect the wages, benefits and pensions of all of A&P's

38,000 workers.

Now is not the time for any of the 13 unions to go off on their own to cut separate deals. We need to protect each other and speak in unison, or else the entire proceedings could unravel. If that happens, the ones who will ultimately lose are the members.

Unions, unified

In the spirit of unity, Local 152 has been organizing joint membership meetings with UFCW Local 1360 and Retail Workers and Department Store Union (RWDSU) Local 1034. These meetings provide a great opportunity to promote unity across organizational lines. I encourage the other unions at the bargaining table to make this opportunity available to their members as well.

The A&P bankruptcy process is an incredibly challenging time for



Brian String
President, UFCW Local 152

unions across the region. It's time for the bargaining unions to set egos aside and put the welfare of members first.

Workers look to their unions as models of the unity that we so often preach. These are extraordinary circumstances that require a unified response: 13 different unions coming together for a common cause.

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