UFCW Retail Conference
See page 2

Albano wraps up careers in politics and groceries
See page 7

Members ratify strong new contracts

UFCW Local 152 negotiated new collective bargaining agreements covering hundreds of members in recent months. The agreements were ratified by overwhelming majorities of the voting union members in each bargaining unit.

“In all of these contracts, our union’s negotiating teams were able to protect and expand our members’ rights to good wages and health benefits,” UFCW Local 152 President Brian String said.

Here are highlights from some of the new agreements:

Bacharach

Members at the Bacharach Institute for Rehabilitation Hospital ratified a two-year agreement covering 60 members. The contract guarantees a 3.5 percent wage increase. About 2 percent of the increase is retroactive to eight months ago. A cash bonus of $250 for full-time and $125 to part-time workers also applied. Paid time-off emergency pay is now applicable up to 80 hours, but members must have 60 hours in their hour banks before qualifying for payment.

(Please see page 6)
Local 152 President Brian String joined UFCW Local 99 President Jim McLaughlin, UFCW Local 21 President Todd Crosby and Scott Graser of the UFCW International Union in leading a workshop during the UFCW Retail Food Conference in Las Vegas, May 30–June 1.

The workshop dealt with all aspects of negotiations with Albertsons and its subsidiary companies, including Acme, Jewel-Osco and Shaw’s, among others across the country.

Participants from all local unions in the UFCW evaluated strategies for bargaining and organizing at “double-breasted” companies where some of the workers are union and some are not. They also discussed wage scales, progressions, protecting benefits, scheduling issues and eliminating two-tier wage and health standards.

President String leads workshop at UFCW Retail Conference

UFCW Local 152’s 11th Annual Charity Golf Tournament

Benefiting the Leukemia & Lymphoma Society of America, Bryan D. Ross Foundation and other charities.

Tuesday, Sept. 6, 2016, at the Avalon Golf Club

1510 Route 9, North Swainton, N.J. • www.avalongolfclub.net

Registration at 7:30 a.m. • Shotgun start at 8:30 a.m.

To obtain a participation form, visit www.ufcwlocal152.org, see your shop steward or contact Crystal Yankasky at (888) 564-6152, ext. 3909. All forms must be submitted with payment no later than July 29.

SAVE THE DATE!

We are limiting the number of foursomes (for faster play) and suggest you forward your registration immediately. Registration will be handled on a first-come, first-served basis.
Local 152 union activism!

Rally for Atlantic City workers

Supporting grocery workers in New England

Raising funds for a good cause

Local 152 Shop Stewards from the Perlmart ShopRites had a fundraiser for the Bryan D. Ross Foundation. Great job by all involved!

IT PAYS TO BE UNION!

Grievances filed or resolved:

<table>
<thead>
<tr>
<th>1st Quarter 2016</th>
<th>2016 total</th>
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<td>56</td>
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Back pay and benefits restored to members:

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<tr>
<th>1st Quarter 2016</th>
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<td>$108,250.44</td>
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In this column, analyst Jeff Metzger looks at developments in the supermarket industry around the country.

Two different and unusual stores opened earlier this year. Safeway cut the ribbon on a replacement store in Hyattsville, Md., and the company deserves high praise for its store design and merchandising skills. The folks at Safeway, both pre- and post-Albertsons, have proven they can build an urban store on par with anybody in the industry.

Also, MOM’s Organic Market opened its 15th store, a 17,000 square foot organic store in Baltimore City. The store is beautifully designed and is part of a larger mixed-use project being developed in the former blue-collar Hampden section of Baltimore.

CEO Scott Nash, who founded the company in Rockville, Md., when he was 22, told me that MOM’s recently signed a lease and will open its first store in Center City Philadelphia (on 11th Street) later this year.

**ShopRite reports growth throughout N.J.**

In Wakefern news, Village Super Market, the co-op’s second largest member (behind Saker ShopRites) reported increased overall and same-store sales of 2.2 percent on total revenue of $420.2 million early this year. The Springfield, N.J., high-volume 29-store ShopRite operator posted quarterly net income of $6.3 million, a decrease of 4.5 percent from $6.6 million in the same period last year, although when adjusted for a higher tax rate and penalties due to a tax dispute in the prior period, income actually declined by 11 percent.

The company said that additional volume at its newly expanded store in Stirling, N.J., as well as other upgraded locations in Morristown and Union, N.J., contributed to the sales growth. Sales were offset by six competitor openings in the period, including several former A&P units, and by deflation in meat, seafood and dairy.

Jeff Metzger’s “Taking Stock” column appears in *Food World* and *Food Trade News*. 

### Happy retirement!

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<tr>
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<td>Alfred Ronald Miaczynski</td>
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(Please see page 11)
Job safety: It’s up to all of us

On May 30, Americans observed Memorial Day, commemorating the sacrifices of those men and women who died in military service to our country.

A little more than a month earlier, union members observed a different sort of Memorial Day – Workers’ Memorial Day.

Every year on April 28, people in the Labor Movement gather at locations across the nation to remember our sisters and brothers who lost their lives or suffered serious injuries in workplace accidents. We also commit ourselves to fighting for safer and more healthful workplaces for all workers.

April 28 was selected for this annual event to commemorate passage of the Occupational Safety and Health Act of 1970 and the establishment of the federal Occupational Health and Safety Administration (OSHA) on April 28, 1971.

In its 46 years, OSHA is credited with reducing the occurrence of injury, illness and death caused by unsafe practices at the workplace.

But we must not rest until every job site is a safe and healthy place to earn a living. It is up to all of us — including management as well as employees — to do what we can to make this happen.

Stop slips, trips and falls

In retail stores, health facilities, offices, plants and other locations served by Local 152, one of the most serious safety issues is “slips, trips and falls.” These account for approximately 15 percent of all accidental deaths in the United States.

OSHA recommends the following protective measures:

• Keep floors clean and dry. Ensure spills are reported and cleaned up immediately.
• Provide warning signs for wet floor areas.
• Maintain drainage and provide false floors, platforms, mats or other dry standing places where practical.
• Keep all workplaces clean and orderly.
• Keep aisles and passageways clear of trip hazards, including power cords.
• Keep exits free from obstruction.
• Use only properly maintained ladders to reach items. Do not use stools, chairs, or boxes as substitutes.

Safety should be everyone’s concern. Report all safety hazards to management as soon as you see them. If hazards not addressed, notify your union representative.

If you feel you may suffer retaliation for reporting to management, report this to your union representative, too.

In extreme conditions, you may have the right to refuse to perform work in unsafe conditions.

Together, we can reduce workplace accidents and increase our likelihood of coming home from work healthy and in one piece.

We can reduce workplace accidents and increase our likelihood of coming home from work healthy and in one piece.

Earn money and keep your union strong!

Would you like to earn some extra cash? Provide an organizing lead to UFCW Local 152 that results in a union election. Member participation will be required. By getting involved, you are helping to make your union stronger and you have an opportunity to earn $500! For additional information, please contact Chad Brooks, Director of Organizing, at (888) 564-6152.
Local 152 Director of Collective Bargaining Mike McWilliams said the negotiating committee went “above and beyond” and he gives a special thanks to Joann Adcock, Janie Ross and Doris Price for their help in ratifying the agreement.

**David Mitchell**

Members at David Mitchell, a protein blend manufacturer, ratified a three-year agreement covering 12 members. The contract guarantees a 90-cent per hour wage increase over the term of the contract, with 50 cents per hour being applied in the first year. Newly hired employees will not pay contributions to their health care benefits, but if they wish to add dependents, they will have to pay the difference.

Union Representative Larry Lucente said this contract was the easiest one he’s worked on in his career. “It was completed in two hours,” he said.

**General Mills/Progresso**

Members at the General Mills/Progresso plant ratified a four-year agreement covering 281 members. The contract guarantees that health and welfare benefits will remain the same and members will have no co-insurance to pay. Members received a 4.5 percent wage increase and an increase in employer contributions to their pension fund.

**Reed and Perrine**

Members at Reed and Perrine Landscape Supplies ratified a three-year agreement covering nine members. The new agreement increases employer contributions to the health and welfare fund by 16 percent. Health and welfare benefits were maintained. Employer contributions to the pension fund also increase over the term of the contract.

(Continued from front page)
Nelson Albano’s nearly 40-year career in the grocery industry ended in March, but he’s still around taking calls from members and helping when he can. “It was tough to leave the Executive Board, my job and the members,” Albano said.

Albano’s career began in 1976 when he joined ShopRite as a cart pusher and bagger. “I was in high school and needed some money to pay for my car and insurance,” Albano recalled.

After graduating from high school, he completed courses at a technical school to become a journeyman electrician. “For 18 years, I worked as an electrician by day and at ShopRite by night,” he said.

About nine years into working at the supermarket, management offered him a full-time position with health and pension benefits. “The offer was so inviting I couldn’t turn it down,” Albano said.

He rose through the ranks to work in the produce department at ShopRite. Around the same time, Albano ramped up his activities for the union and became a shop steward in the late 1980s. “Becoming a steward is what made me realize this was the career for me,” he said. “Being in a union reminds you that you have a constant voice at work.”

From tragedy to legislature

Five days before Christmas in 2001, Albano received the horrible news that his 19-year-old son was killed in a car accident. “Michael was running an errand for his job and a drunk driver ran a red light and struck his car,” Albano said. Michael died at the scene.

At the time, New Jersey did not impose jail time on repeat DUI offenders. The driver who killed Michael had four DUls on his record.

“When I put my son in the ground, I told him his death would not be in vain,” Albano said.

He teamed up with an assemblyman to challenge an incumbent assemblyman in his district. “I was going up against a guy who was elected to seven terms,” Albano said. “It was a huge task, but we won and made history by having two Democratic assemblymen in our district.”

In his first term, he fulfilled the promise he made to Michael by passing a bill that required offenders with three DUls to serve jail time.

During his second term, Albano was approached by two Local 152 members who had wives with cancer. “They each asked me for advice on taking leaves from their jobs,” he said. “I didn’t know what to say to them.”

Albano saw how heavily the decision of taking an unpaid leave weighed on them. He wondered how many other New Jersey workers had to choose between spending quality time with a sick family member or risk losing their jobs. “With some help, we were able to pass a bill in 2009 that guaranteed six weeks of paid family leave,” Albano said. “Now, workers have one thing less to worry about when they have a loved one who is sick or just gave birth.”

Albano’s oldest son, Ryan, turned 36 this year and lives in Delaware with his wife and their new baby daughter. “Michael would have been 34 this year,” Albano said. “I thought of that and the fact that I’m 62, and just I figured it was time to retire and spend time with my new granddaughter.”

He added: “But I’m still active in the union, and that will never change.”
Medical mistakes account for 9 percent of U.S. deaths

A study in the Journal of Patient Safety asserts as many as 250,000 U.S. deaths a year are caused by medical errors.

The findings show medical errors are the third-leading cause of death behind heart disease and cancer.

Some of the medical errors cited in the study include faulty laboratory results, medication stop orders and discrepancies among physicians and nurses during shift changes.

Critics of the study say the latest findings and CDC statistics offer an imbalanced look at medical errors because they are not distinguished on a death certificate. They also say the findings are in large part collected through medical coding systems, which are intended as a billing system for physicians.

Strengthening the behavioral health work force in the health care industry

A report from the American Hospital Association indicates the health care industry is making strides to improve patient access to behavioral health care.

The report recommends solutions to help a patient who may have mental health issues seek the care of a therapist, in addition to being treated by a physician.

Solutions mentioned in the report include, among others:

- Educating physicians about different cultures to ensure appropriate care.
- Creating partnerships with higher-learning institutions to employ and retain physicians and nurses with mental health treatment backgrounds.

Mental health is not the only aspect in the health care industry’s behavioral health push. Substance abuse prevention is also a priority.

Toms River, a New Jersey-based health institution, employs recovering drug addicts to serve as “recovery specialists” who encourage overdose victims to seek treatment at rehabilitation centers.
Hanging up his meat cleaver

After a 43-year career, Andre Rapattoni is ready for new adventures

Andre Rapattoni decided college wasn’t for him when he graduated from high school in 1973. He wanted to become a meat cutter. But first he had to tell his mom.

“At first she wasn’t too happy about it,” Rapattoni recalled. “But I went for it — and here I am, 43 years later, able to retire with a pension because of that decision.”

Rapattoni credits his union for making it possible.

“I’ve been able to get married, raise a family and now retire because of the union,” he said.

Humble beginnings

Rapattoni began his career at the High Grade Ballpark Hot Dogs plant in 1973. That was where he joined his first union, Amalgamated Meat Cutters and Butchers Workmen Local 195.

In the late 1970s, Rapattoni applied for an opening at A&P Supermarkets and was hired as a meat cutter. He worked there until 1992, when he became a meat cutter at Village ShopRite.

‘I was on many negotiating committees where we fought hard to keep our benefits from being slashed or thrown away altogether. I learned a lot about those benefits and I really appreciate that we have them.’

He was a steward for UFCW Local 56, and when the local merged with Local 1358 to form Local 152, he became increasingly active in the new union.

In 2009, a member of Local 152’s Executive Board retired and Rapattoni was eager to fill his seat.

“I asked President Brian String if I could be considered for the job,” Rapattoni remembered. “He thought I was capable and so he recommended me to the position.”

Rapattoni said his experiences on the Executive Board taught him about the union’s health benefits.

“I was on many negotiating committees where we fought hard to keep our benefits from being slashed or thrown away altogether,” Rapattoni said. “I learned a lot about those benefits and I really appreciate that we have them.”

His experiences inspired him to teach younger members about their benefits and the importance of union solidarity in protecting them.

“Some of the younger members don’t come to meetings and don’t voice their opinions,” Rapattoni said. “They are the future of this union and they should pay more attention.”

Start of something new

After 43 years in the grocery industry, Rapattoni officially called it a career on April 30, 2016.

“I’m going to miss a lot of things,” he said. “I’m especially going to miss my customers and coworkers. In our town, we all practically know each other and I think of everyone as family.”

But one thing he won’t miss is working on holidays.

“My wife, Linda, reminded me that this Memorial Day was the first holiday I got to spend with the family,” Rapattoni said. “It took some getting used to that I didn’t have to work that weekend.”

Rapattoni and his wife look forward to becoming snowbirds who live in Florida or California for the winter. He’s saving up to buy an RV so he can drive Route 66 next fall.

“Before I can get to all of those adventures, I have to get to my ‘honey do’ list,” Rapattoni said with a laugh. “And then I can think about fishing and going on trips.”
Congratulations to the 2016 Irv R. String Scholarship winners

**ANA GRACE FANGAYEN**  
Stepfather: Ronnie Mangaoang, member at Acme Markets

**MICHAEL FINNIS**  
Mother: Patricia Finnis, member at Perlmart ShopRite

**ALEXIS TORRES**  
Father: Angel Torres, member at Village ShopRite

**KADEYA BERRY**  
Mother: Diane Green, member at Acme Markets

**DANIELLE CARDONA**  
Mother: Maryann Cardona, member at Acme Markets

Members of the Local 152 Scholarship Committee (from left): Carmine DelVicario, Danette Montes-Palmore, Thomas Hartle, Denise DeMaio, Michael Thompson, John Pueei, Frank Vaccaro, Nelson Albano.
In memoriam

Ronald Able 05/20/2016  Acme Markets
Masacio Alvea 02/25/2016  Acme Markets
Frances V. Barber 03/16/2016  Pathmark Stores
Dorothy J. Bath 05/31/2016  Donnie’s (IGA)
Ronald R. Bazzano 03/15/2016  Holiday Markets
Leonore Bell 02/16/2016  Acme Markets
William J. Berry 02/28/2016  Holiday Markets
Kathleen Bilardo 04/14/2016  Super Fresh
Florence H. Bonanni 03/05/2016  Acme Markets
John J. Bonner 01/20/2016  A&P Teas Company
Alexander Borgia 05/28/2016  Stop and Shop Supermarket
Virginia Brent 05/24/2016  Famous Meats Co.
Mary Ellen Catalano 01/20/2016  Acme Markets
William A. Chila 03/15/2016  Food Fair/Pantry Pride
Eleanore Cooper 05/18/2016  Pathmark Stores
Josephine Curcio 03/07/2016  B.S. Pinos Company
Bette E. Davis 05/19/2016  Frank’s Shop n bag
Anthony G. Diegidio 05/06/2016  Acme Markets
Rose D’Incicantosio 03/03/2016  Super Fresh
Marguerite Duffy 01/28/2016  Ballpark Brands
Margaret Durant 01/28/2016  Pathmark Stores
Harvey M. Egans 05/18/2016  Freda Corp.
Gregory A. Faith 03/06/2016  Acme Markets
Elaine R. Farra 05/23/2016  Pathmark Stores
John P. Frison 02/05/2016  Acme Markets
David F. Fullam 02/19/2016  Murphy’s Markets
Loretta Gallagher 01/19/2016  Pickwell (SHS Enterprises)
Rebecca A. Girt 05/20/2016  Butler Foods/Penn. Packing
Allen Gottsagen 01/08/2016  West Deptford Shop n Bag
James Gray 04/20/2016  Diets & Watson
Robert H. Haines 04/20/2016  Diets & Watson
James Hills 02/06/2016  Food Fair
Lucia Homel 02/22/2016  Stein Henry Company
Merle G. Hoover 02/27/2016  Ball Park Brands
Merle C. Hoover 02/27/2016  Butler Foods/Penn. Packing
Frank Hutchinson 03/10/2016  Acme Markets
James Jackson 01/22/2016  Diets & Watson
Robert L. Johns, Jr. 04/02/2016  Berks Packing Co.
Karl Kalkbrenner 04/07/2016  Medford, Inc.
Jonathan W. Kerns 04/02/2016  Holiday Markets
Wilbert King 01/10/2016  Acme Markets
Francis Koback 01/28/2016  Acme Markets
Bela Kovacs 01/14/2016  Acme Markets
Ronald B. Kurtz 01/08/2016  Acme Markets
Arthur J. Langan 06/21/2016  Food Fair/Pantry Pride
Morris J. Laslo 05/22/2016  L anceo, Inc. Food L ane Stores
Hein R. Little 01/08/2016  Super Fresh
Mary C. Lutz 05/01/2016  Davidson’s Foodtown
Sherlock Mann 03/05/2016  Butler Foods/Penn. Packing
Nikolaos Manolas 02/06/2016  Easton ShopRite
Walter E. Maslowski 01/07/2016  Pathmark Stores
Mary Jane Mattern 02/25/2016  Acme Markets
Frances McFarland 01/21/2016  Acme Markets
Eleanor Mckee 01/09/2016  Acme Markets
John McKeone 04/24/2016  Acme Markets
Laura Jean Mckissic 04/19/2016  Acme Markets
Eileen M. Moveigh 06/08/2016  Pathmark Stores
Francis J. Meehan 02/25/2016  Acme Markets
Charles R. Menkins, Sr. 01/09/2016  Pathmark Stores
Doris Miller 06/16/2016  Roberts Packing Company
Mary A. Montana 06/01/2016  Pathmark Stores
Harry D. Moore 01/03/2016  Super Fresh
Miriam J. Moyer 02/06/2016  George Wollman Wholesale
Loray Myers 05/25/2016  Larchmont (IGA)
Robert G. Nagel 01/11/2016  Food Fair/Pantry Pride
Irvin E. Ney 03/02/2016  Crystal Lake Shop n Bag
Sr., Martin C. Nowicki 03/13/2016  Acme Markets
Joan J. Paciello 05/12/2016  Super Fresh
James E. Pagano 02/15/2016  Acme Markets

Mary A. Palladino 01/18/2016  Food Fair/Pantry Pride
Anthony Palma 01/28/2016  AMD Thriftway
Robert Palner 02/15/2016  Pathmark Stores
Anthony Peretti 02/20/2016  Thriftway
Anthony Peretti 02/20/2016  Vineland Shop n Bag
Gail Perrine 05/18/2016  Lawrence Shop n Bag
Geraldine Philip 02/24/2016  Acme Markets
Maize Postell 01/05/2016  George Wollman Wholesale
Thomas E. Reilley 05/01/2016  Holiday Markets
John Robinson 03/24/2016  A&P Tea Company
Virginia W. Rogers 05/50/2016  A&P Tea Company
Bocco R. Rossi 04/09/2016  Village ShopRite
Commelina Russo 05/22/2016  Acme Markets
John N. Sanders 03/12/2016  Colonial Beef Co.
Irving Schaffer 05/18/2016  Shorday’s
John L. Schoennagel 02/01/2016  Acme Markets
Richard G. Seiders 04/04/2016  Food Fair/Pantry Pride
Carolyn J. Shaw 02/19/2016  Acme Markets
Barbara M. Shiley 05/27/2016  Local 152
Jean R. Swierk 01/13/2016  Ball Park Brands
Dolores A. Terracciano 01/05/2016  Philadelphia Market
Jacob J. Tokar 01/28/2016  Liberty Thriftway
William E. Trauger 02/06/2016  Pathmark Stores
Nicholas G. Tuscai 03/25/2016  Acme Markets
Edward J. Urbanski 01/29/2016  Roberts Packing Co.
Patricia Vilet 04/06/2016  Food Fair/Pantry Pride
Atermanes Williams 01/01/2016  Supermarkets Cherry Hill
Linda Wojciechowski 05/14/2016  Colonial Beef Company
Donna L. Wolanski 01/21/2016  Davidson’s Foodtown
Donna L. Wolanski 01/21/2016  Super Fresh
Ruth Zdepa 01/30/2016  Super Fresh

Happy retirement!

(Continued from page 4)

Larry Migliaccio 04/01/2016  Super Fresh
Linda S. Miller 04/01/2016  General Supermarkets
Carol Moore 01/06/2016  Pathmark Stores
Sherry L. Moore 01/06/2016  Acme Markets
Willie A. Nixon 01/06/2016  Pathmark Stores
Robert J. Oneill 01/06/2016  Holiday Markets
Raymond Pasternak, Jr. 04/01/2016  Acme Markets
Ralph L. Pearce, Jr. 04/01/2016  Pathmark Stores
Francis Peretti 04/01/2016  Plaza Thriftway
Frank E. Pompetti 04/01/2016  Pathmark Stores
Patricia A. Porter 01/06/2016  Pathmark Stores
Sharon A. Proietto 01/06/2016  Holiday Markets
Andre Raptstoni 05/16/2016  Village ShopRite
Douglas H. Read 01/06/2016  Zallies Supermarkets
Maryetta L. Schaeider 01/06/2016  Somerset Stores
Jayne M. Schrantz 01/06/2016  Super Fresh
Elizabeth J. Schultz 01/06/2016  Super Fresh
Freddy Segers 04/01/2016  General Mills/Progresso
Kathleen D. Staub 04/01/2016  Acme Markets
John Stely 04/01/2016  General Mills/Progresso
Margaret J. Teschko 04/01/2016  Acme Markets
Charlene Thurlow 01/06/2016  Village ShopRite
Bette Tok 01/06/2016  Pathmark Stores
Lois A. Trauger 02/01/2016  Acme Markets
Judith A. Vedutis 01/06/2016  Pathmark Stores
Rosann M. Ward 06/01/2016  Pathmark Stores
Bruce D. Whetstone 05/16/2016  L anceo, Inc.
Willbert Whitaker 05/16/2016  Pathmark Stores
Diana L. Wierschick 06/01/2016  Delaware Supermarkets
Dolores A. Williams 05/16/2016  Pathmark Stores
Bruce Winokur 05/16/2016  Pathmark Stores
Linda C. Zacniewski 05/16/2016  Acme Markets
Alfred J. Zimmerman 05/16/2016  Acme Markets
The gathering storm... Lidl

The Germans are coming.

Actually, they’ve been here since 1976. That’s when the Aldi discount supermarket chain established itself in the United States. Today, the non-union company operates 1,400 Aldi stores in the U.S., plus an additional 418 Trader Joe’s outlets.

Now we can expect additional German interlopers steaming over the Atlantic to our shores.

The latest news comes from Lidl, Aldi’s chief competitor in Europe, which plans to open 100 stores in the U.S. by 2018.

Like Aldi, Lidl employs a no-frills format that sells private-label foods at super-discounted prices. Shoppers pick their items directly from shipping cartons stacked on the shelves and then bag their own groceries. Lidl also sells name-brand merchandise at discounted prices.

Also like Aldi, Lidl is a non-union company — and this is where we have a big problem.

Lidl poses more than a threat to union market share, which is crucial for negotiating strong contracts with our members’ union employers. It also poses a danger to the basic liberties of everyone in the industry.

Unions and independent media have, over the years, documented Lidl’s many violations of laws protecting grocery workers.

Lidl has used cameras to spy on its workers, maintained dossiers on their intimate affairs, tried to fire female employees who might become pregnant and forced workers at distribution sites to work on a “piece rate” basis.

Lidl’s managers have been forced to work excessive hours, without overtime pay, to stock shelves and perform maintenance duties that should go to regular employees.

In 2003, an Italian court sentenced Lidl for anti-union policies. Lidl has been criticized in the United Kingdom and Ireland for not allowing workers to join unions.

UFCW Local 152 and our International Union don’t intend to let Lidl get away with this behavior in the communities we serve. In the coming months we’ll be unveiling a comprehensive strategy to confront this threat.

Our success will rely on the participation of members like you. Please do your part when we call on you.

Thank you for standing strong — for better wages, better benefits and a better way of life.